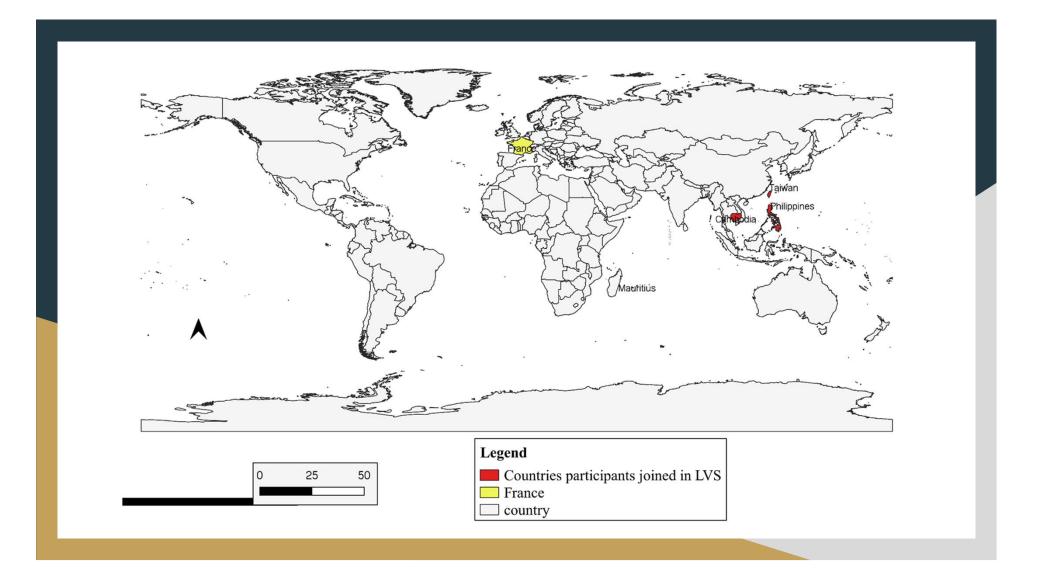
Group 3: Legitimacy negotiation expertists under One Health Approach

Leadership in Veterinary Services

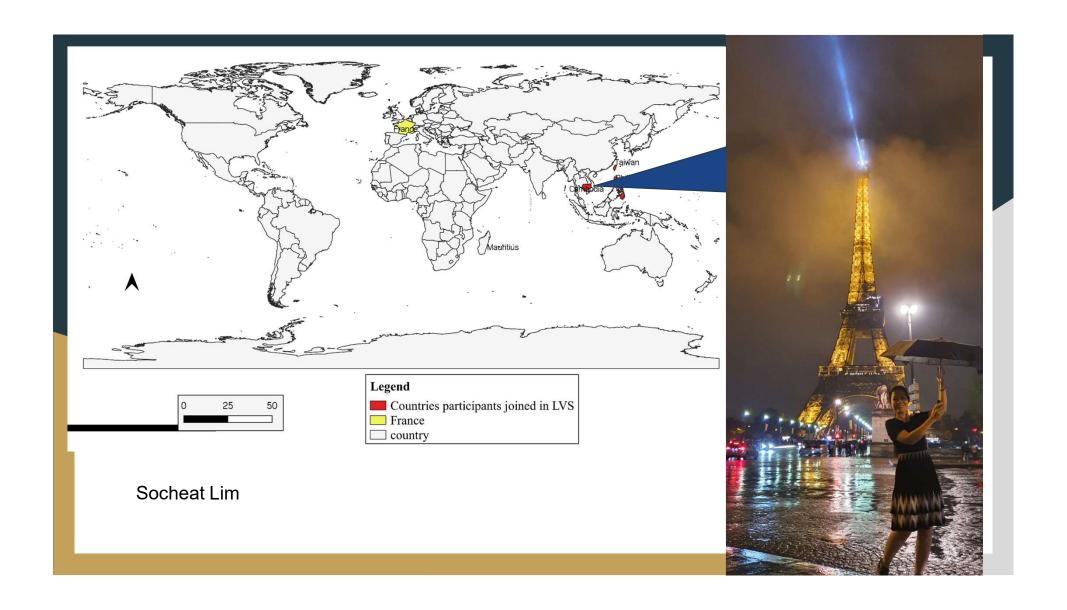


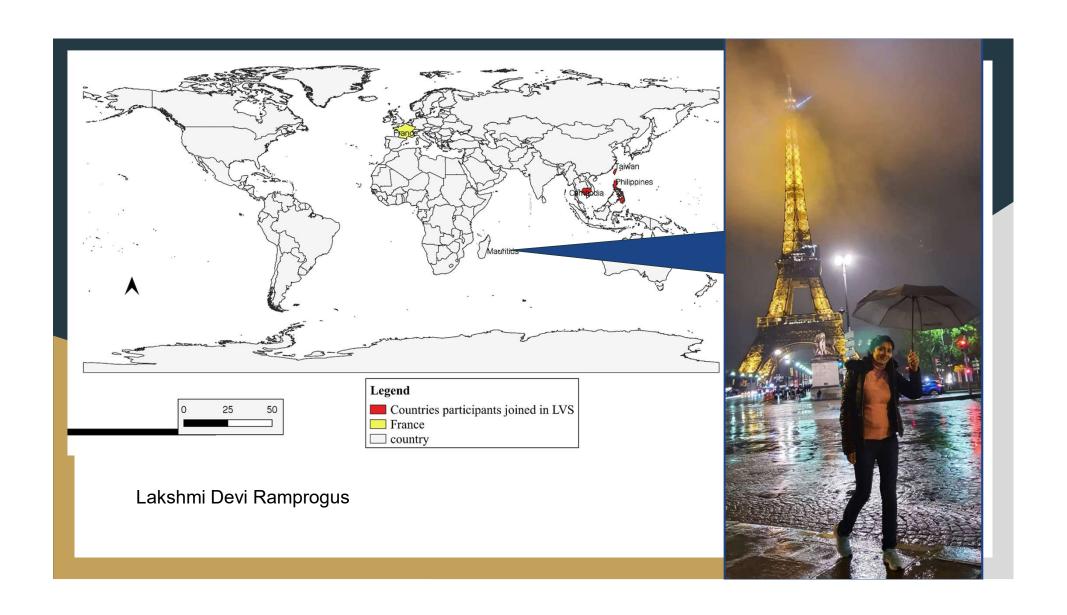
Outline

- Introduction
- Background
 - o Case 1
 - o Case 2
- Analysis
- Solution

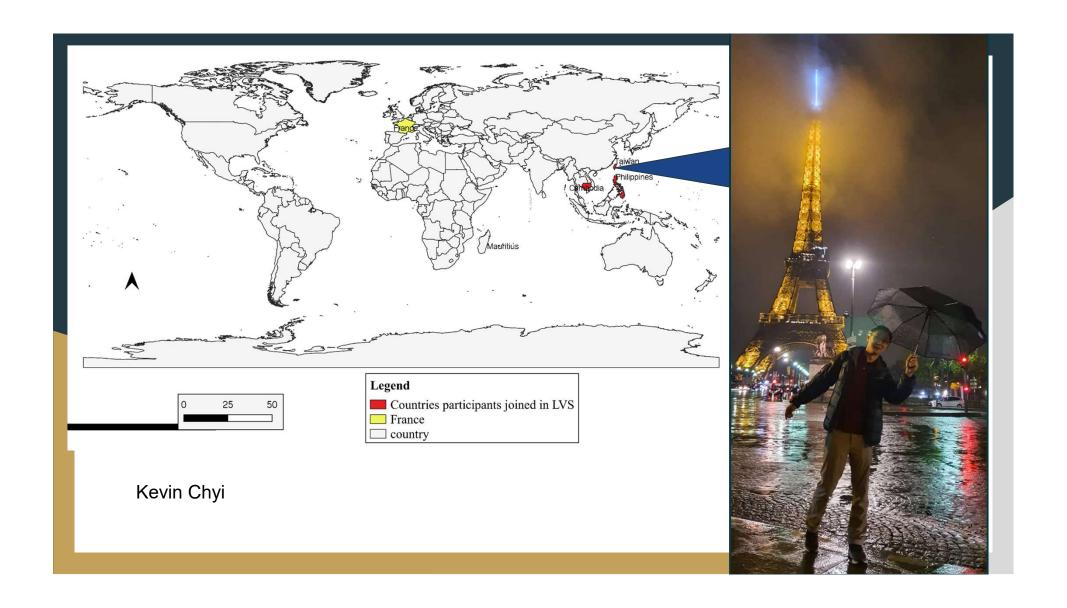












Introduction

- Effective prevention and control of animal diseases, and veterinary public health depends first of all upon policies of good veterinary governance.
- It is acknowledged worldwide that the use of VMPs must be strictly supervised for, in absences of controls, the risks associated with their imprudent use may exceed any potential benefit.
- E-certificate is very crucial in veterinary service.

Case 1: Importation of VMPs

The authorisation to import, manufacturing, distribution and use of veterinary medicinal products VMPs (vaccines, veterinary medicines, such as antimicrobial agents, and diagnostic kits.) through the veterinary legislation is an essential work of the VS.

The control of VMPs begins with legal adopted definitions and regulations governing the importation, manufacture and distribution at national level.

Case 1: Importation of VMPs

Except for the registration process, veterinary medicines imported into the country are subject to all regulatory and administrative control applicable to human medicines.

Application to import veterinary medicines must be accompanied by their relevant Technical Data Sheet ,certificate of free sales or market authorisation ,GMP certificate , approval /registration by the Regulatory Authority of the country of origin.

Approval from the VS is required for the issue of the import authorisation by the Pharmacy Board.

However due to interministerial difference in opinions and the reluctance to delegate the duties & responsibilities of the REGULATORY UNIT to the VS, monitoring is difficult.





Issues/Concern:

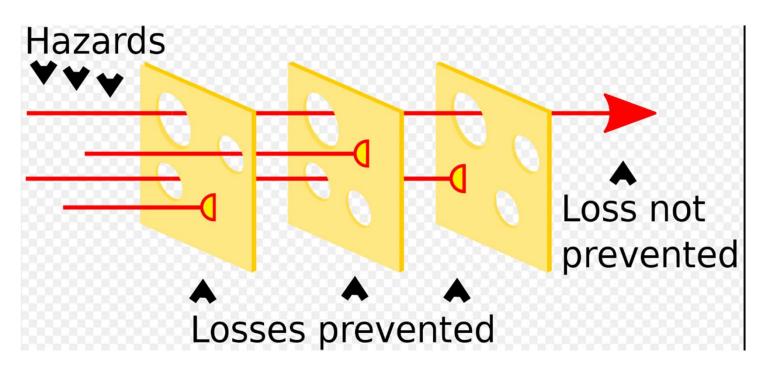
- The system is not user-friendly
- Not all the clients are computer/internet literate
- Additional requirements aside from the VHC/IVC (ex: rabies titer test, official endorsement from the competent veterinary authority, certificate of non-COVID exposure)
- Lack of resources
 - Budget
 - Human



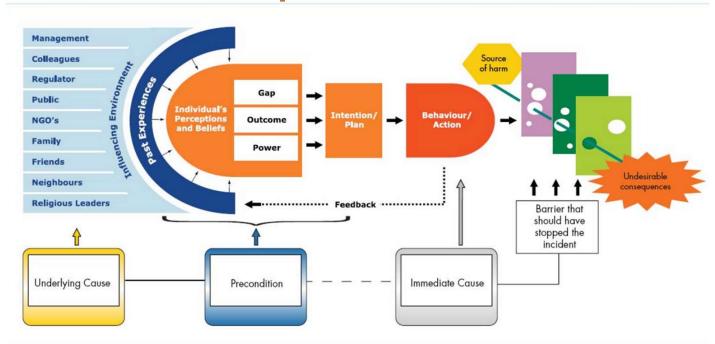
End result

The top management decided to halt the implementation of the online issuance of the VHCs without having a discussion on how to address the concerns.

Analysis of cases: Swiss cheese model



Analysis of cases: Tripod method



Analysis of cases: Strategic Planning

- 1. Assess the organization, stakeholders and trends.
- 2. <u>Identify opportunities and threats using SWOT analysis</u>
- 3. Review your organization's mission and vision.
- 4. Set goals and priorities
- 5. <u>Determine staffing, budgets and financing needs</u>
- 6. Identify and track success measures regularly

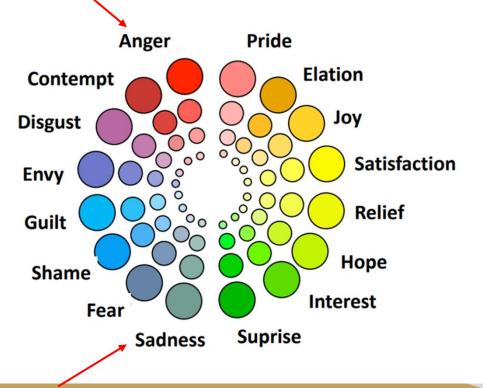
Analysis of cases: Strategic Planning

- 1. Exploring possible budgets and human resources
- 2. <u>Platform between potential users, and programmers, maintenance engineers</u>
- 3. Setting plan(s)
- 4. Evaluating the possibility of the plan(s) and carry out
- 5. Re-evaluating the program regularly

Analysis of cases: How to make changes?



Analysis of cases: Emotions



Analysis of cases: Three (3) human reactions to fear

Flight

Putting distance including running, hiding or backing away.

Danger

Fight

Physically fighting, pushing, struggling, and fighting verbally

Survival

Freeze

Going tense, still and silent

Analysis of cases: Emotional phases through an organizational change



Analysis of cases: Conflict management using DESC Method

- 1. Description of facts
- 2. Express emotion
- 3. Solution
- 4. Conclusion

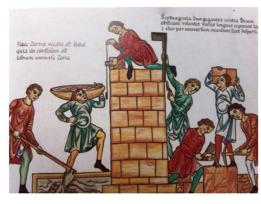
Analysis of cases: To communicate more effectively

WHY

HOW

WHAT







Case 1: Importation of VMPs

Solution

National

Establishment of a National Medicines Regulatory Agency

Special provisions for VMPs in the ANIMAL DISEASE ACT and set up a Product Registration Committee for veterinary medicinal products.

International

To establish a safe and effective veterinary medicinal products use across the world through wider international harmonisation of technical requirements for the registration and guidelines for veterinary medicinal products









Establish partnership





Appreciation



Thank you very much for your attention!

