



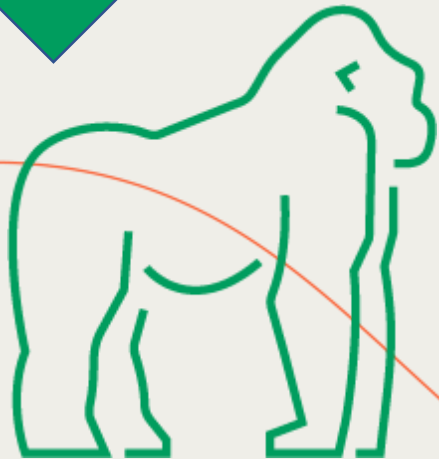
# Building leadership capacities in Veterinary Services

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I'd like to propose a discussion on



New roles of VS require new leadership capacities

The One Health Quadripartite Joint Plan of Action and the opportunities for VS

The post-pandemic scenario for emergency preparedness and response: an opportunity for health emergency leaders

The need for building new competencies for VS leaders

What can WOAHP do? The PVS is part of the solution



## *Leadership in global health governance*

*Foster global commitment to improve animal health and welfare and veterinary public health worldwide.*

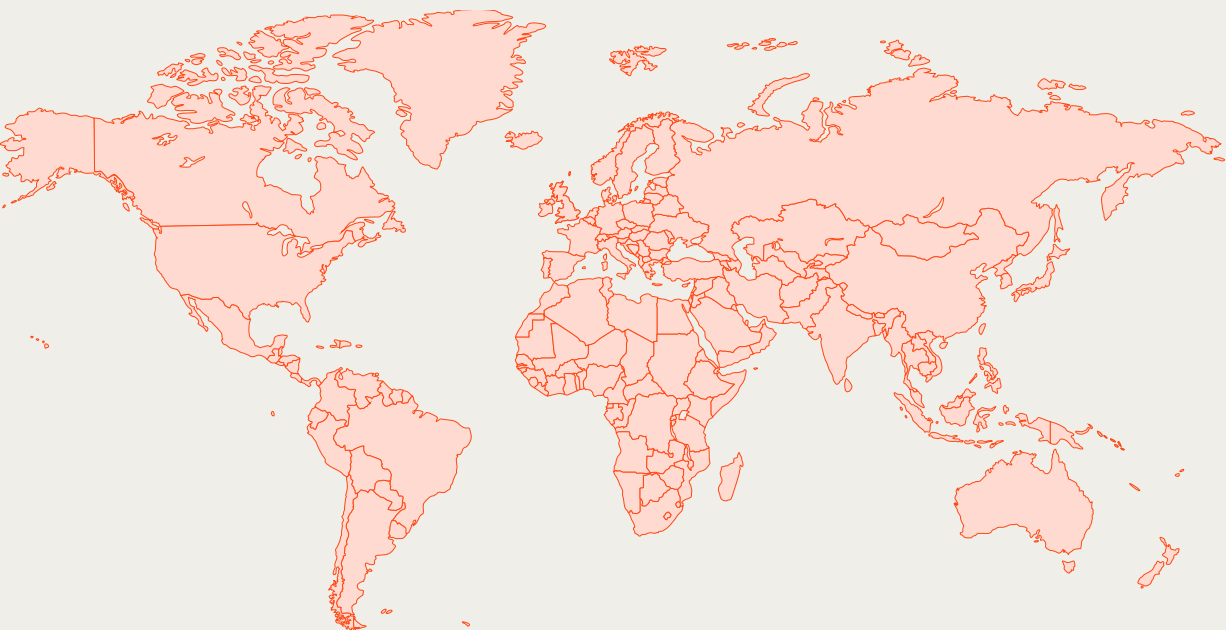
*WOAH's organisational culture is founded on recognising value in encouraging different perspectives and seeking opportunities to leverage diversity, while promoting fairness and inclusion, encouraging trust and instilling purpose in WOAH's commitment to change.*

*This is done by fostering scientific excellence, independence, transparency, solidarity and partnership in an environment that delivers good governance and sets an example for proficient regulatory practices.*

*WOAH is committed to preserve a future where safe trade, public health, food security and sustainable socio-economic growth that support livelihoods, are improved. With this, the vision for WOAH in this Strategic Plan is to provide leadership in global animal health governance*



# From the WOAAH strategic objectives to mission and vision



## Vision

Provide leadership in global animal health governance. Improve animal health care and welfare worldwide and support global goals.

Safe and fair trade

Public Health

Global food security and safety

Sustainable socioeconomic development

## Mission

Promoting coordination of animal health and welfare

Fostering transparency in the animal disease situation worldwide

Support Veterinary Services to strengthen the governance of animal health systems

### STANDARD SETTING

Developing international standards, guidelines and recommendations based on the best available evidence

### COORDINATION OF GLOBAL FRAMEWORKS

Developing and supporting Veterinary Services in the implementation of global strategies and initiatives

### INFORMATION MANAGEMENT

Collecting, managing, analysing and giving access to health systems-related data, including real-time information on the state of animal health worldwide

### SUSTAINABLE CAPACITY BUILDING

Engaging Veterinary Services through the PVS Pathway in assessment, strategic planning and capacity development

### FACILITATION OF INTERNAL COLLABORATION

Communicating with and engaging WOAAH stakeholders, including global experts, on animal health welfare, and veterinary public health issues



# The evolution of the Capacity-building system

New needs of Members

New roles for VS – The road map of the OIE 7<sup>o</sup> SP

Intersectoral collaboration

One Health



# The evolution of the Capacity-building system

Organisational resilience to better face current and future challenges

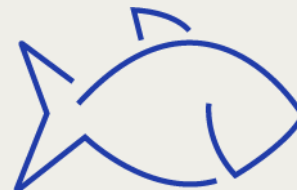
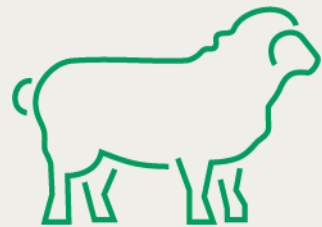
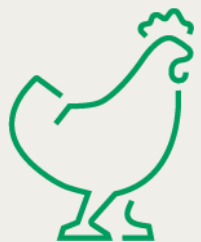
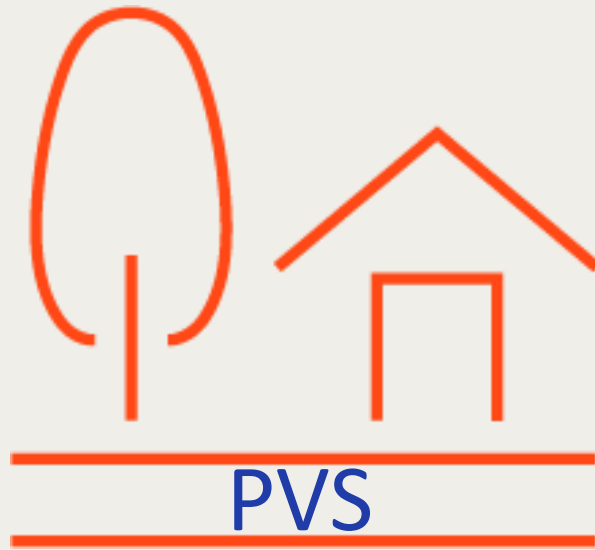
OIE Global strategies

Contribution to human health

VS role in strengthening Health Systems and promoting the One Health approach



# WOAH Capacity building





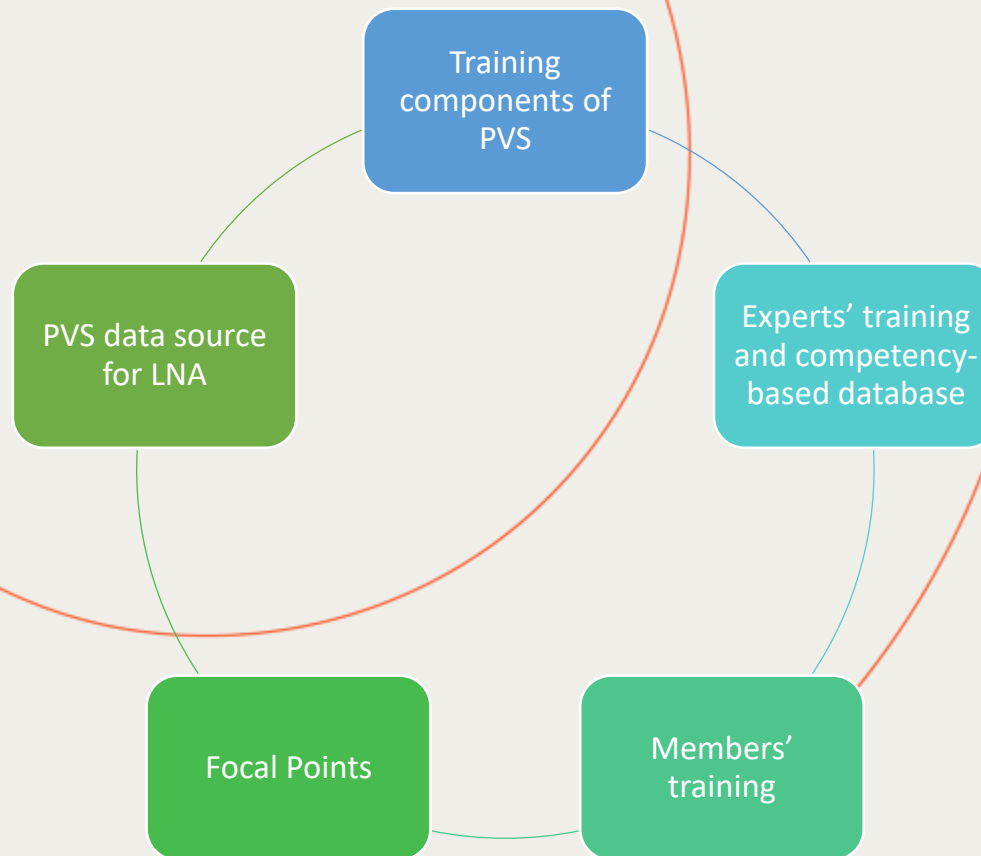
# The Capacity-building framework



- Services for Members
- From the Delegate to the teams



- Learner-centred approach
- From individual to institutional competencies







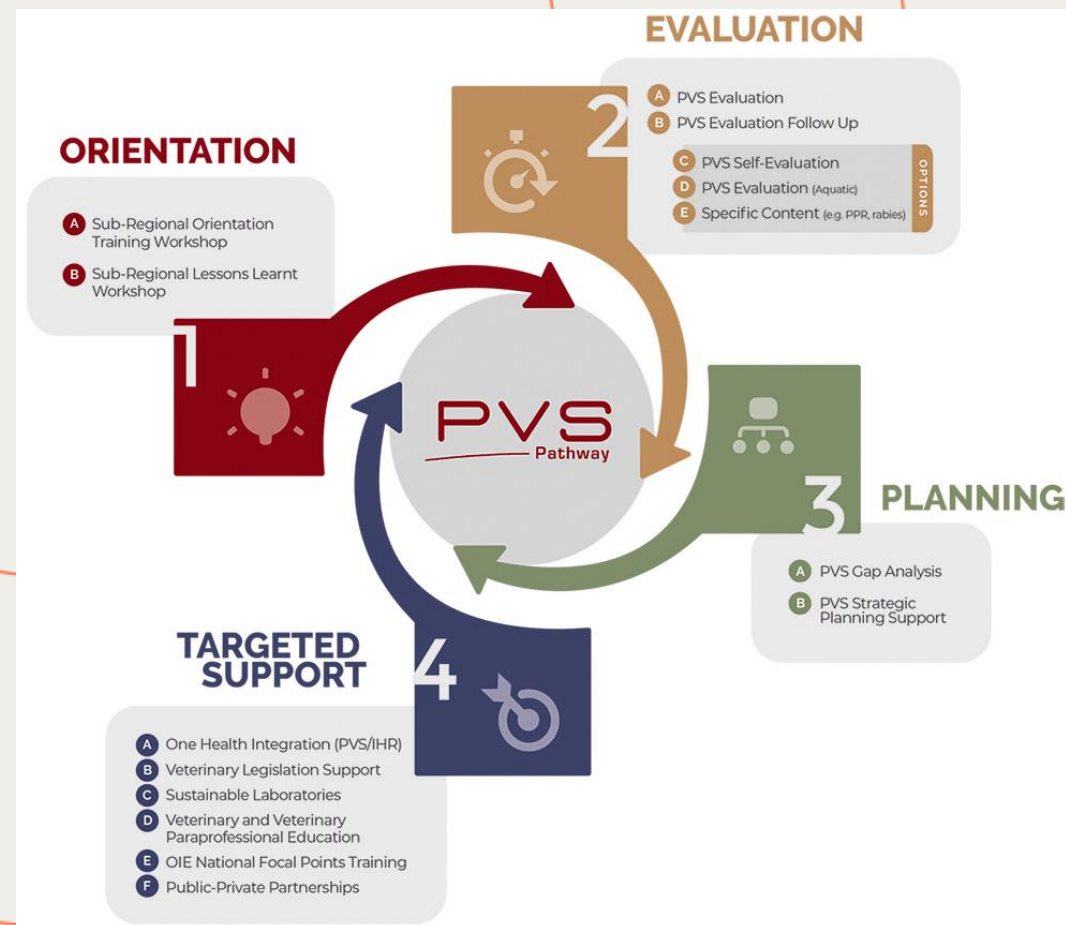
# What is the PVS Pathway?

## A definition

- WOAH flagship capacity building programme for the **sustainable improvement of national Veterinary Services**.
- It empowers national Veterinary Services by providing them with a comprehensive understanding of their strengths and weaknesses using a globally consistent methodology based on international standards. This enables countries to take ownership and prioritise improvements to their animal health system.

## Characteristics

- a broad-based systems approach,
- a voluntary, country driven process,
- a longer term strategic focus (5-10 years),
- a participatory, supportive and collaborative process, rather than being directive or presenting a risk to countries.





# Where is leadership in PVS?

## Orientation

- National/regional PVS roadmap: planning, finding resources, defining success indicators
- Advocacy

## Evaluation

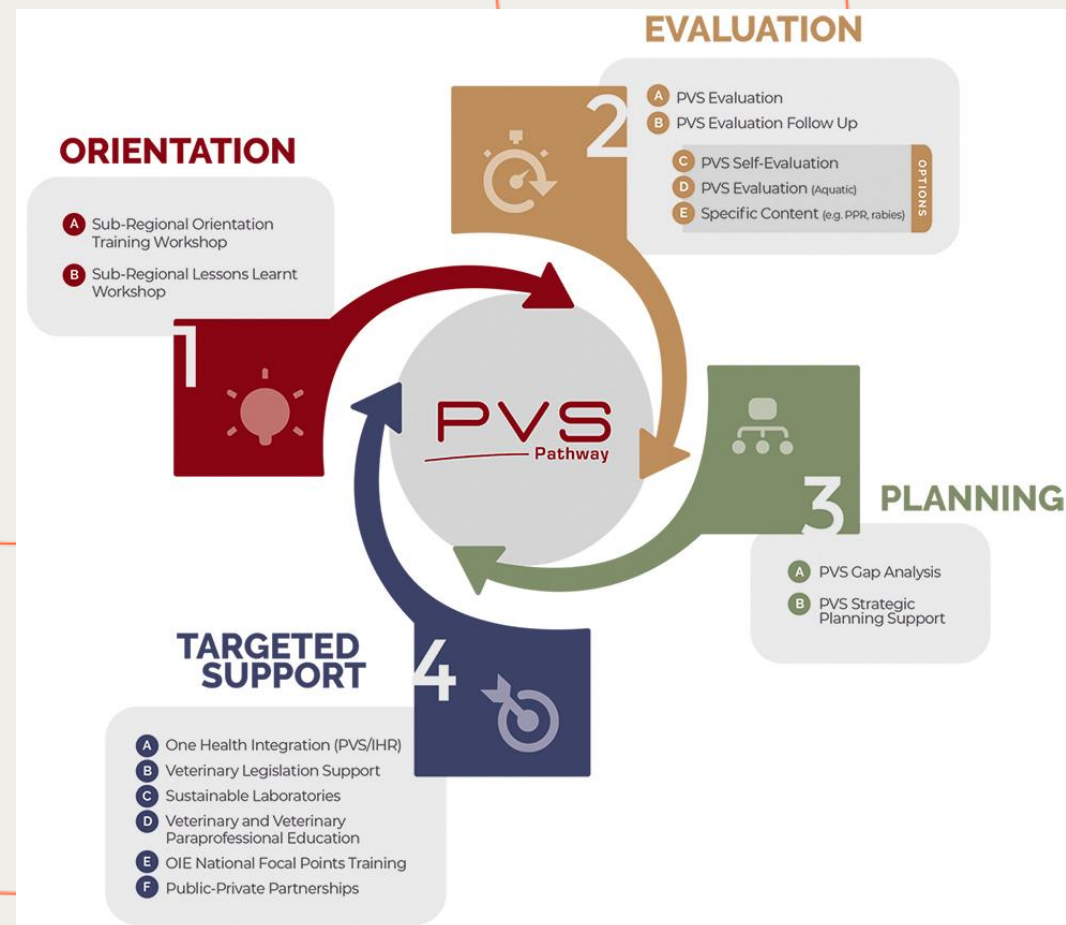
- Transparency
- Evidence-based assessment
- Demonstrate capacity to enter into virtuous cycle
- Plan on weaknesses, strengths, recommendations
- Show and use results
- Dialogue with political level, OH

## Planning

- Gap Analysis based on country priorities - dialogue
- More active country and SH engagement
- Costing tool: able to talk to financial authorities
- Strategic planning

## Targeted Support

- PPP, NBW
- Workforce development, Veterinarians, VPP, CAHW
- Legislation, regulation, education
- Sustainable laboratory missions



# The role of training in Capacity-building

## PURPOSE



Building accurate, quality, relevant learning opportunities to empower VS to respond to emerging and reemerging needs

## VISION

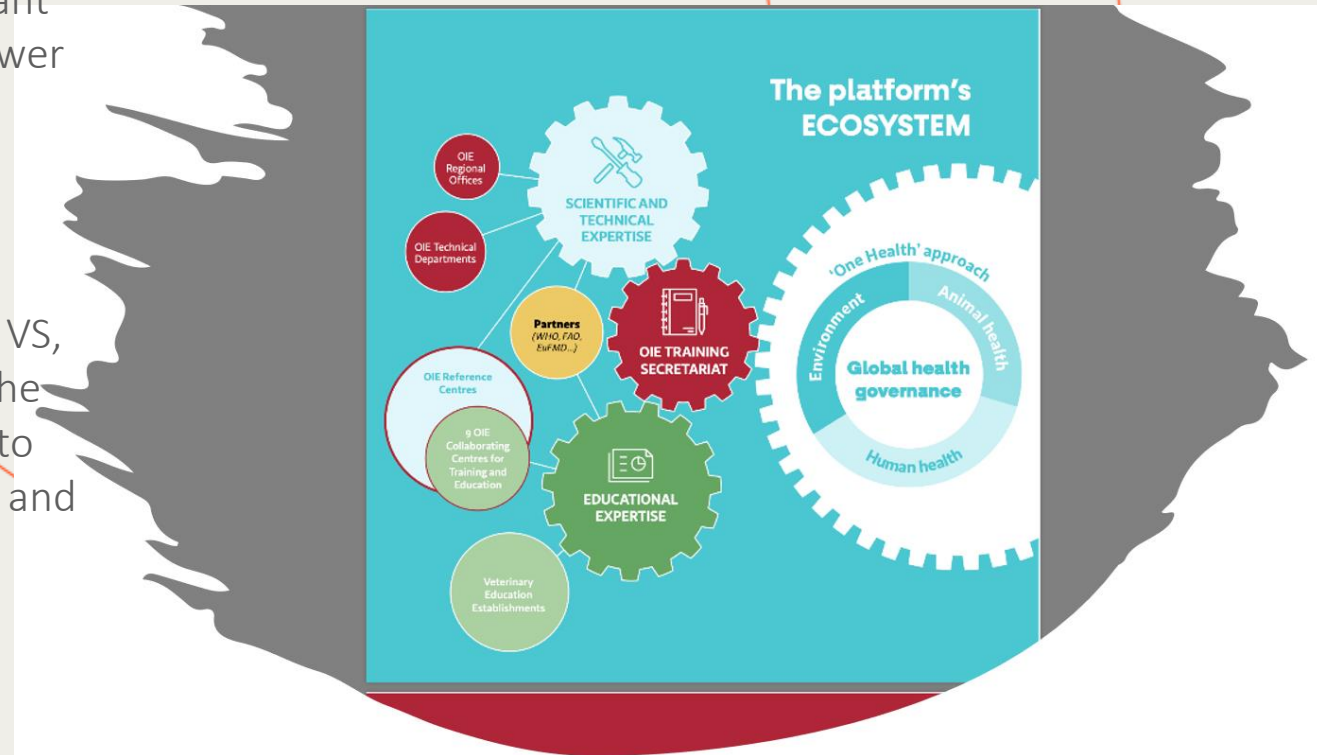


Strengthened and more resilient VS, functional and operational into the OH framework and contributing to the protection of human, animal and environmental health

## VALUES

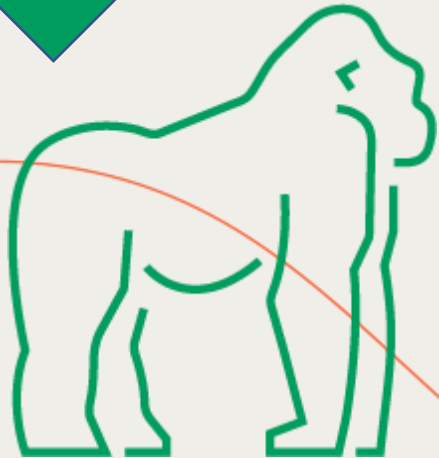


Equitable access to a sustainable learner-centred training system able to support Members in developing lifelong learning opportunities for their workforce, thus improving their competencies





What is WOAAH  
doing on  
leadership  
competencies?



**eLearning** – Modules on leadership in VS

**PVS** – new prioritization, new approaches

**Strategies and frameworks** drive change in VS

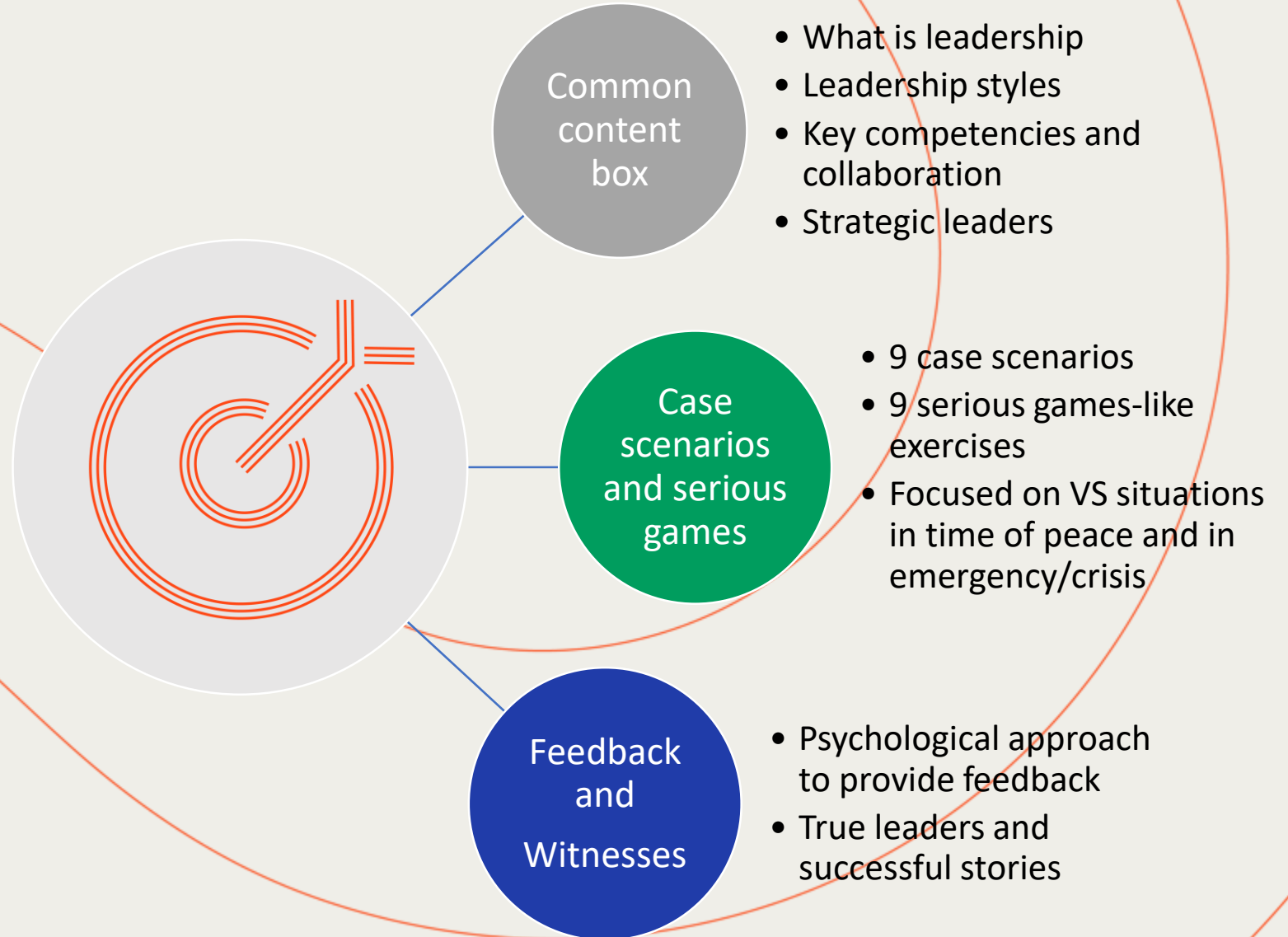
**Memos to delegates:** raise awareness on the highest global political agenda and advocate for stronger leadership



Leadership  
eModules



*I am a leader,  
and you?*



# Thank you

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