

## LEADERSHIP in VETERINARY SERVICES

5-20 October 2022<sup>1</sup>

ENSV-FVI

VetAgro Sup – Ecole Nationale des Services Vétérinaires (National School for Veterinary Services)

1 avenue Bourgelat, 69280 MARCY L'ETOILE (20 km to LYON)

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<p>Wednesday 5 October</p> <p><b>Lyon (Marcy l'Etoile)</b></p>	<p>9.00-10.00: <b>Opening session</b></p> <p>10.00-12.00 and 13.30-15.00 = <b>Icebreaker</b> - Participants, Vincent Brioudes A 10 min introduction for each participant (please send us your ppt using the proposed template<sup>2</sup>).</p> <p><b>12.15: Welcome lunch</b> (hall vetagro sup)</p> <p>15.30 – 17.00: <b>Flipped classroom</b> – Amandine Gautier, Jean-Pierre Dohollou Discussions about bibliographical references and documents sent by ENSV-FVI 10 days prior the opening session to be consulted by the participants (Situational Leadership Power, Hersey Interview, the 4 styles of management, the roles of a manager, etc.)</p>
<p>Thursday 6 October</p> <p><b>Lyon (Marcy l'Etoile)</b></p>	<p>9.00-12.00: <b>Leadership and Public Action</b> - Hélène Monnet - Leadership and internationalization (weak budget and financial strategy, etc.) - Leadership and governance. - Leadership and populations (participation issues, citizen initiatives, etc.)</p> <p><b>Lunch</b> (cafeteria) - Visit of <b>Vetagro Sup campus</b></p> <p>14.00-17.00: <b>Workshop</b> – Amandine Gautier, Mariam Godde, Vincent Brioudes From a case chosen and explored by the participants according to their experience and concerns, exchange of practices to identify the difficulties, failures, successes...</p> <p>3 to 4 groups, presentation of 30 min per group in Paris on Wednesday 19 Oct.</p> <p><b>Working session</b> (1h30) to prepare the conference in Paris, 19 October</p> <p>19.00: <b>Welcome diner</b></p>
<p>Friday 7 October</p> <p><b>Lyon (Marcy l'Etoile)</b></p>	<p>9.00-12.00: <b>Change management</b> – Philippe Gennarat</p> <p>14.00-17.00: <b>Leading through uncertainty</b> - Frédéric Mougeot</p>

<sup>1</sup> 16 participants from Cambodia (x2), Ethiopia (x3), Israel, Laos, Malaysia, Morocco, Mexico, Mauritius, Taiwan, Thailand, Turkey, Philippines, and Vietnam.

<sup>2</sup> 1 slide "I introduce myself" (position, where I'm working, background, field of expertise, family, hobbies, etc.), 1 slide "I present my activities" (the 3 main activities, the 3 main external interlocutors) and 1 slide "I present my team and my hierarchy". Conclusion: what is a fruitful collaboration for me?

**Saturday 8 October**





**14.30:** Visit of the historic center of Lyon – Traboules

Access: metro line C, direction Cuire, Croix Rousse station.

Monday 10 October <b>Lyon (Marcy l'Etoile)</b>	9.00-12.00 and 14.00-17.00: <b>How to manage your emotions</b> Unlock self-sabotaging, supercritical behaviors, etc. Lisa Bellinghausen.
Tuesday 11 October <b>Lyon (Marcy l'Etoile)</b>	9.00-12.00 and 14.00-17.00: <b>Mediatraining</b> Training in influential speaking through journalistic techniques. Filmed study cases. Laetitia Chaucesse.
Wednesday 12 October <b>Lyon (Marcy l'Etoile)</b>	9.30 12.30 and 14.00-15.00: <b>Leadership experience feedbacks (in VS)</b> <b>Leadership and feedback</b> from a director at local level and a head of service. Nathalie Guerson and Deborah Infante - Veterinary services strategic project at local level - Networking and issues in veterinary public health at local level Concrete examples: - Networking and food safety at the local level - Implementation of new animal welfare regulations (long distance transport) - Emerging risk management (for example)  15.00-17.00: Leadership and <b>fight against AMR</b> – Jean-Yves Madec  18.00: <b>convivial tasting</b> of local products.
Thursday 13 October <b>Lyon (Marcy l'Etoile)</b>	9.00-10.30: <b>Working session</b> (1h30) to prepare the conference in Paris, 19 October  10.30-12.00: <b>Leadership and feedback</b> from a head of service food safety. Daily management of routine inspections at local level. Sylvie Mialet.  14.00-17.00: <b>Conflict management</b> – Philippe Gennerat
Friday 14 October <b>Lyon (Marcy l'Etoile)</b>	9.00-12.00: <b>Collaborative game</b> - One Health fresk (2 groups of 8-9, room M Eloit). <b>Group 1</b> (morning, 9.00-12.00) with Florence Ayrat <b>Group 2</b> (afternoon, 14.00-17.00) with Geoffrey-Edouard Vuillet 9.00-11.00 (room south): side event <b>program BIG</b> (Cambodia, Laos, Philippines, Vietnam) <a href="https://www.france-vet-international.fr/programme-big-biosecurity-in-pig-production-seminaire-de-lancement-le-17-juin-2022/">https://www.france-vet-international.fr/programme-big-biosecurity-in-pig-production-seminaire-de-lancement-le-17-juin-2022/</a>  Movie « <b>the manufactures pandemics</b> » (« la fabrique des pandémies », room south), in line with leadership behaviours and the debate on Monday 17 October evening (major challenges for public health in the future). <b>Group 2</b> = 9.00-12.00 - <b>Group 1</b> = 14.00-17.00  <b>Closure ceremony</b> , session in Lyon. Mireille Bossy

**Travel to Paris** by train on Sunday 16 October. Departure at 15.00 (taxi = 13.30 in front of the lobby)

<p>Monday 17 October</p> <p><b>Paris</b></p> <p>Residhome Rosa Parks 3-7 Rue Gaston Tessier 75019 Paris</p> <p>RER E Rosa Parks</p>	<p>9.00: <b>Working session</b> (1h30) to prepare the conference in Paris, 19 October</p> <p>10.30-12.00: <b>Leading and negotiating</b></p> <p><u>Feedbacks from a WOAHA Delegate</u> - Jean-Luc Angot</p> <ul style="list-style-type: none"> <li>- Development and implementation of a national plan,</li> <li>- Bilateral negotiations,</li> <li>- Multilateral negotiations.</li> </ul> <p>One Health leadership and inter-ministeriality.</p> <p><u>Feedback from a regional manager</u> - Olivier Mastain</p> <ul style="list-style-type: none"> <li>- One Health group and national environmental health plan,</li> <li>- Coordination and implementation at regional level,</li> <li>- Contradictory interests and regional level.</li> </ul> <p>14.00-15.30: <b>Working session</b> (1h30) to prepare the conference in Paris, 19 October</p> <p>16.00-17.30: <b>Financing</b> the strengthening of the VS: leadership and action levers based on 2 or 3 concrete examples - Stéphane Forman</p> <p>18.00-19.30: The <b>major challenges</b> for public health in the future - Marc-André Seloisse</p>
<p>Tuesday 18 October</p> <p><b>Paris</b></p> <p>DGAL- room C068 251 rue de Vaugirard 75732 Paris Cedex 15</p> <p> Volontaires</p>	<p>10.00-12.00 – <b>DGAL (French General Directorate for food)</b></p> <p>1- Emmanuelle Soubeyran, WOAHA Delegate for France - Strategic project of the DGAL, feedback from the French Presidency of the European Union 2022, discussion.</p> <p>2- Round table: Leadership, economic actors and prospective. Boris Ollivier and export team at central level.</p> <p>12.30 Lunch – restaurant “le toucan”</p> <p>Afternoon: <b>working session</b> to prepare the conference in Paris, 19 October (room at DGAL).</p>

<p>Wednesday 19 October</p> <p><b>Paris</b></p> <p><u>Morning</u> Room BJ 524, 3 rue Barbet de Jouy 75349 Paris SP 07</p> <p><u>Afternoon</u> 78 rue de Varenne 75349 Paris SP 07</p> <p>Room Sully</p> <p> <b>13</b> Varenne</p>	<p style="text-align: center;"><b>Final training conference, restitution of group works.</b> French Ministry of Agriculture and Food Sovereignty</p> <p>10.00-10.30: <b>welcome and opening</b> (room BJ 524)</p> <p>World Organisation for Animal Health</p> <ul style="list-style-type: none"> <li>- Leadership in Veterinary Services: how to engage with public and private key players - Romano Marabelli</li> <li>- Leadership in Veterinary services and PVS Pathway - Barbara Alessandrini</li> </ul> <p>13.30-17.00: Presentation of <b>group works results</b> (room Sully)</p> <p>17.00-17.30: Certificates of attendance (ceremony with ENSV-FVI Director)</p> <p>18.00: <b>Cocktail</b> with French official Representatives (Minister or representative, central level representatives) and WOAHA Representatives (central level and regional level coming from Africa, America, Asia and Pacific, Europe and Middle-East).</p>
<p>Thursday 20 October</p> <p><b>Paris</b></p> <p>DGAL– room C068 251 rue de Vaugirard 75732 Paris Cedex 15</p> <p> <b>12</b> Volontaires</p>	<p>10.30-12.00: <b>Debriefing of the training</b> with ENSV-FVI team (international activities department and FVI – France Veterinary International)</p> <p>Training report: round table on what was retained, strength and weaknesses. Final summary by a key witness to close the training with focus on leadership in the context of public actions.</p> <p><b>Closing lunch</b> on a “bateau mouche” (by boat, Paris seen from the Seine river) – departure 12.45 (arrival on the boarding quay at 12.00)</p> <p><b>Bateaux Parisiens</b> Port de la Bourdonnais 75007 Paris</p> <p> <b>6</b> Bir-Hakeim       <b>9</b> Trocadéro</p>
<p>Friday 21 October</p>	<p>Departure of participants</p>