

(出國類別：參加國際會議)

2017 年 APEC 婦女與經濟政策夥伴關係 第 1 次會議暨第 2 次資深官員周邊會議

(2017 1st Meeting of the Policy
Partnership on Women and the Economy
and side events of SOM2)

出國人員：

行政院性別平等處	楊參議筱雲
行政院性別平等處	陳科長嘉琦
婦女權益促進發展基金會	黃副執行長鈴翔
婦女權益促進發展基金會	李組長芳瑾
婦女權益促進發展基金會	李研究員立璿
婦女權益促進發展基金會	陳研究員羿谷

會議地點：越南河內

會議時間：106 年 5 月 9 日至 15 日

報告日期：106 年 6 月

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壹、 會議說明

一、 背景

- (一) 婦女與經濟政策夥伴關係(APEC Policy Partnership on Women and the Economy, PPWE)自 2011 年改制以來，每年於婦女與經濟論壇(Women and Economy Forum, WEF)期間舉辦工作會議。
- (二) 為呼應 APEC 鼓勵各工作小組研擬策略性計畫以制訂工作目標與行動方針，2013 年 PPWE 會議首次提出策略性計畫構想，並於 2014 年 PPWE 會議中草擬計畫要點與目標雛型。而根據策略性計畫，2015-2018 年 PPWE 的三大目標包括：「提升跨論壇性別相關議題及計畫合作」、「藉由五大優先支柱增進女性經濟參與」、「強化 PPWE 及 WEF 的基礎及運作結構」，前揭第三項即強調 PPWE 每年應召開兩次會議。
- (三) 睽違逾十載之後，越南於今(2017)年再度擔任 APEC 主辦國。自越南加入 APEC 以來，其發展歷程便專注於提升安全有利的企業環境、達成社群連結共榮的目標；在女性議題方面，於 2006 年首次擔任主辦國時，即已核准「促進婦女地位十年國家策略計畫」，期在就業、教育、健康、培養領導人才及國家體制等領域中，提升女性之參與。迄今，則以更為進取的態度，發展交流互動的環境、縮減性別差距，正視女性投入經濟活動的需求及所面臨的困難。足見女性是經濟體系的重要夥伴，而如何確實保障女性權益、提升人力素質，將成為爾後 APEC 促進區域繁榮、達成包容性成長的先決要件。

二、 會議形式

本次 PPWE 會議由越南主辦，議程包括討論 2017 年工作計畫、2015-2018 年策略計畫、年度宣言草案、性別評估指標、女性與經濟衡量指標、婦女與經濟子基金設立架構等，並發表 PPWE 相關執行完成或進行之計畫。

三、 與會團員

本次會議由行政院性別平等處楊參議筱雲、陳科長嘉琦、財團法人婦女權益促進發展基金會黃副執行長鈴翔、李組長芳瑾、李研究員立璿、陳研究員羿谷等共 6 名公私部門人員出席。

四、 任務說明

- (一) APEC 各會員經濟體預計修訂數項文件，包括：PPWE 策略計畫(Strategic Plan)、工作計畫(Work Plan)，以及婦女與經濟論壇年度宣言草案(Draft Statement of the APEC WE Forum 2017)，以因應經濟情勢與人力素質的轉型和成長，並確保前揭計畫具備包容性，有助於創造女性就業機會、將性別平等觀點融於當前主流議題以提升其能見度、減少貧窮，促使人人不僅皆能參與經濟而對經濟成長有所貢獻並因此受惠。
- (二) 為與 APEC 其他經濟體代表藉由女性與經濟相關議題進行對話交流，以促進亞太區域內女性之就業機會及經濟參與，我國代表團自本(2017)年 5 月 9 日至 10 日出席 PPWE 會議，11 日至 15 日參與第二次資深官員會議(SOM 2) 周邊會議說明如下：
 1. 9 日：全員出席「開幕式」，討論「修訂組織章程與 2017 年工作計畫」、「2015-2018 年策略計畫」、發表「PPWE 已執行完成、仍在進行之計畫與新提案」、「APEC 女性與經濟子基金」等內容。
 2. 10 日：全員出席「APEC 計畫改革概述」、「2017 年婦女與經濟論壇(Women and the Economy Forum, WEF)大會主題與宣言草案」。
 3. 11 日至 15 日：為促進跨論壇合作、瞭解其他論壇推動計畫，並評估與性別議題連結之可能性，參與「健康女性、健康經濟體工作坊(Healthy Women, Healthy Economies)」、「APEC 技能教育訓練及社會保障工作坊(APEC Workshop of Skills Education & Training and Social Protection)」、「連

結教育及創業：青年、女性及運動員工作坊(Linking Education and Start-Up: Youth, Women, and Athletes)」、「科學、技術、工程及數學領域中的 APEC 女性：建構女孩及女性的培育管道-編織通往成功的路(Workshop on APEC Women in Science, Technology, Engineering and Mathematics: Building a Pipeline for Girls and Women - Coding the Way to Success)」等 4 場周邊會議。

貳、 會議紀要

一、 5月9日 9:00~18:00

(一) 開幕式(Opening remarks)

2017年APEC主辦國越南設定年度總主題為「創造新動能，育成共同未來(Creating New Dynamism, Fostering a Shared Future)」，同時涵蓋四項優先領域：

1. 促進永續、創新及包容性成長(Promoting Sustainable, Innovative and Inclusive Growth)：可持續、創新和包容性成長始終為APEC在全球經濟不確定性及日益加劇的不平等現象下的首要任務；從而結構改革成為APEC的重要議程，期以提高生產力與創新能力，形成公正和公平的整體發展；同時聚焦於減輕日益嚴重的金融環境變化、自然災害和大規模流行疾病對於經濟活動的威脅，有助於實現「2020年前APEC強化優質成長策略(APEC Strategy for Strengthening Quality Growth for the Period until 2020)」，以及「聯合國永續發展目標(United Nations' Sustainable Development Goals)」。
2. 深化區域經濟整合(Deepening Regional Economic Integration)：圍繞「振興貿易」和「下世代」議題，藉由開啟經濟與就業機會，解決現有的區域貿易、基礎設施與融資發展等問題，以滿足各經濟體對於經濟發展的期許。APEC擬於今年加速實現自由開放貿易投資的茂物目標，並著重人際、物質、制度的連結性。
3. 強化微中小型企業在數位時代的競爭力與創新能力(Strengthening MSMEs' Competitiveness and Innovation in the Digital Age)：微中小型企業是造就APEC經濟成長和就業機會的主要動力，如何於數位時代協助微中小型企業融入全球價值鏈、轉化成為經濟的動態發展，後續應著眼於新創企業和女性所領導的公司，透過提升經商便利度之各種措施，驅動數位基礎設施和微中小型企業的國際化。

4. 改善糧食安全及永續農業以因應氣候變遷(Enhancing Food Security and Sustainable Agriculture in Response to Climate Change)：亞太地區提供 55%的全球農產品，而糧食安全議題亦列為聯合國「2030 年永續發展目標(SDGs)」的第二項次。近年來，APEC 更加注重解決氣候變遷對於「改善糧食安全」與「實現永續農業」的不利影響，旨在幫助 APEC 各經濟體促進新技術的應用與移轉，以提高農業生產力、品質和永續性。同時關注貿易和投資部門所涉及的資源管理、提升技能、融資和取得市場等議題。

(二) 2017 年工作計畫(Work Plan PPWE 2017)

本年度 PPWE 工作目標聚焦於：(1)如何消除女性參與經濟活動的障礙；(2)推動教育培訓、醫療保健、金融服務、數位科技的有效整合，以縮減性別差距；(3)重申促進永續性、創新與包容性成長的優先事項。2017 年 APEC 婦女與經濟論壇的主題將圍繞以下重點：

1. 促進性別平等達致包容性成長

- (1) 透過提升工作環境、累積資產與技能以縮減性別差距，同時增進女性的經濟與金融包容性。
- (2) 使所有女性皆能獲得醫療保健照護。
- (3) 增加在社會服務、基礎設施方面的公共投資比例。

2. 增進女性微中小型企業競爭力

- (1) 協助女性的微型企業/家戶個體經營得以發展成為中小企業。
- (2) 重視女性於組織決策/執行的角色與發言權，加強女性所經營的事業能融入數位科技。

3. 消弭人力資源性別鴻溝

- (1) 減低教育層面的性別差距。
- (2) 提升女性的專業技能。
- (3) 加強勞動力市場解決方案，為女性提供就業機會。

(三) 2015-2018 年策略計畫(PPWE Strategic Plan 2015-2018)與個別行動計畫
(Individual Action Plan)

我方首先報告近年 IAP 進展，並邀請各方響應本年度倡議「APEC 科技性別化創新 (Gendered Innovation for Technology and Science, GIFTS)應用推廣計畫」。

美國則針對其今年度倡議發表報告：(1)與加拿大私部門合作發展政策建議，期破除女性企業主所面臨之障礙、提供高齡女性企業主支持系統，強化競爭力並促進兩國之經濟整合；(2)美國太空總署(National Aeronautics and Space Administration, NASA)於去(2016)年 12 月發表「Modern Figures Toolkit」，特別透過舉辦 NASA 女性工程師及科學家與年輕女性的面對面談話方式，樹立更多學習典範；(3)川普總統於今(2017)年 2 月發布「促進女性投入商業法(Promoting Women in Entrepreneurship Act)」，授權國家科學基金會(National Science Foundation)鼓勵女性走出實驗室、進入商業市場的相關方案；(4)川普總統亦於 2 月簽署「激勵女性投入航太、創新、研究與探測法(Inspiring the Next Space Pioneers, Innovators, Researchers, and Explorers (INSPIRE) Women Act)」，以嘉惠更多女性投身 STEM 領域。該法要求 NASA 促進中、小學的女學生與天文學家、科學家或工程師接觸，激發其參與科技創新領域之意願；(5)與全國公私部門合作，將業師指導制度帶入中學教育，以增加年輕女性對於投入 STEM 領域的興趣。最後則提及美方 ABAC 代表包括：Walmart、Moody's、NCR Corporation 等單位，對於前揭方案的支持。

俄羅斯建議將「傑出女性中小企業獎(APEC Business Efficiency and Success Target Award-BEST AWARD)」加入 PPWE 策略計畫「2.2 Women have increased access to markets」的「Programs and Activities」項下。

另，美方建議有關 PPWE 策略計畫的修改內容，應於會後以正式文件發放予各會員經濟體審閱，以確保程序正當完整，獲得主席同意。

(四) 發表 PPWE 執行完成或進行之計畫(Report on Completed Ongoing and Proposed Projects under PPWE)

1. 中華臺北：APEC GIFTS：Promoting Women in STEM for Sustainable Growth

透過協助女性獲取科技與創新技能、支持女科技人職涯發展，以及營造女孩友善的 STEM 教育環境等方式，強化女性在科技革新潮流中的經濟參與。該倡議針對不同族群採取下列行動：(1)串連國際電信聯盟發起之「Girls in ICT Day」以鼓勵女孩進入科技產業；(2)於 10 月舉辦「遇見年輕科技女力(Engaging Young Women in STEM Camp)」國際培訓營，以趨勢技能體驗和科技培力以強化女性對未來職場變遷之適應力；以及(3)提供女科技人典範對話以支持女性科技人才職涯選擇與發展。

2. 中華臺北：APEC GIFTS for Women in the Creative Industry

為實現性別平等及女性賦權，善用跨文化觀點將能充分解決女性在不同社會環境中的需求，該倡議側重於創新方法以解決影響女性企業主參與、貢獻文化創意產業的機會及問題，期透過性別觀點、最佳範例，輔以探知 STEM / ICT 和職業培訓的趨勢，以促進文化創意產業的女性企業主參與經濟活動，提高 APEC 各經濟體的競爭力，並扣合 2017 年 APEC 年度主題「促進永續性、創新和包容性成長」、聯合國 2030 年永續發展目標(SDGs)第 8.3/8.9 項、聯合國教科文組織 2014-2021 年中期戰略的核心價值。

3. 日本：Diversity Management for Women's Empowerment

在 APEC 2016 年 WEF 宣言中，鼓勵所有經濟體提高管理層級的性別多樣性，而產業與企業界則應建立堅實的多樣化管理策略，以促進女性參與決策。該倡議旨在透過促進多元化管理的相互理解，並討論賦予女性權力的關鍵挑戰，以蒐集最佳範例。

4. 馬來西亞：Promoting Women in Decision-Making Positions in the Public and Private Sectors

教育和女性賦權一再被證明是促進經濟快速增長的催化劑，是以該倡議將

透過辦理訓練工作坊，推廣實施適當政策的最佳範例，以解決執行政策方面的落差，並提高女性在公私部門領導層級的代表性。

5. 韓國：Women's Economic Empowerment and ICT: Capacity Building for APEC Women Entrepreneurs in the Age of the 4th Industrial Revolution

資通訊科技能協助女性企業主參與電子商務、降低進入國際市場的障礙，從而在全球價值鏈中更具競爭力。同時，第四次工業革命對於企業及日常生活皆產生強大、深遠的影響。該倡議將透過研討會蒐集、發布營運資通訊科技業有成的女性企業主案例，並建立人脈網絡。

6. 俄羅斯：APEC BEST AWARD

為了表彰女性於經濟發展的潛能與成就、樹立成功典範，該倡議擬藉由女性中小企業主分享成功經驗或商業模式，期吸引更多女性投身創業、為各類行業創造新的就業機會，從而促成異業交流與增進商機媒合，有效支持經濟的長期發展。

7. 美國：Implementing the APEC Women in STEM Framework: Workshop on Building a Pipeline for Girls and Women and Coding the Way to Success

延續 2016 年所推動的 APEC Women in STEM 計畫，該倡議擬於今年辦理研討會，期在 STEM 領域中建立強大的女性網絡，並建構對話、學習和行動的框架。該活動將邀請教育、科技、性別議題的產、官、學界人士深入合作及實質交流，期建構有助於女性自由發展的大環境。

8. 越南：Capacity Development in Gender Mainstreaming in APEC Fora

為使性別觀點有效納入議題，並促進女性參與 APEC 計畫方案，該倡議擬透過舉辦諮詢研討會、徵求指導意見、辦理培訓等方式，修訂 APEC 性別主流化準則 (Guidelines on Gender Mainstreaming in APEC)，期於 2017 年完成、2018 年 9 月正式發布。

(五) 運用「性別衡量指標導引」於 APEC 論壇及工作小組(Utilization of the

Guide on Gender Criteria for APEC Proposals and Progress of Gender Mainstreaming in APEC' s Fora and Working Groups)

APEC「性別衡量指標導引」(Guide on Gender Criteria)的宗旨為有意識地讓女性融入 APEC 各工作小組，並提升女性在 APEC 地區的參與；近年來各經濟體漸為關切如何協助女性充份參與經濟活動、達成區域內永續經濟發展；然性別議題並非侷限於單一領域，因此需要設定具體目標，以形成跨論壇合作。以現行機制而言，APEC 提案性別衡量指標係指出各經濟體於提出計畫案時，應確認該案目標或產生之影響如何裨益於女性，並透過案例、研究、統計數據、合理解釋等，充份回應是否切合性別指標。有鑑於此，各經濟體所提出的計畫內容，不僅涵蓋科技、領導力、健康、人力資源及交通運輸等多元議題，亦應強調女性涉入程度的比重或對於女性產生助益的面向。

(六) 「APEC 婦女與經濟」子基金(Sub-fund on Women and the Economy in APEC)

美國國務院亞太經濟政策顧問 Deanne de Lima 首先介紹「APEC 婦女與經濟子基金」提案背景，說明基金旨在支持資本取得、市場進入、能力建構、女性領導力、創新與科技等由 PPWE 所設立的五大支柱，以掃除女性經濟參與的障礙。並表示子基金申請以秘書處公告時程為原則，提案需完成原始論壇程序後送 PPWE 檢視同意，並於規定期限內完成前述作業。提案獲補助後應與 PPWE 密切合作，並將相關執行成果及建議分享至 PPWE；詳細申請指南及參考規範(Term of Reference)將於會後提供各經濟體參考。

我方身為子基金發起國，首先感謝美方整理說明並重申支持婦女經濟議題發展之決心，邀請各經濟體提出建議作為子基金指南參考。韓國、智利與菲律賓代表均發言感謝我國及美方貢獻；巴布亞紐幾內亞除發言表示感謝外，亦建議提案規範和資格應以其他子基金補助規則為參考依據。美方回應表示將採納此意見，將協同我國及秘書處共同完成子基金設立準備工作。

(七) 2017 年女性與經濟衡量指標報告(Women and the Economy Dashboard-2017 Report)

近年來，APEC 致力於促進更多女性參與經濟活動，並透過蒐集數據的方式，展現各經濟體的成果；此次提出 2017 年女性與經濟衡量指標(Women and the Economy Dashboard)的更新資料如下：

- (1) 女性普遍擁有財產權和繼承權，與大多數 APEC 區域中的男性相同。
- (2) 改善信用貸款機制的努力，有利於中小企業和女性，且 2/3 以上的中小企業為女性所經營。
- (3) 允許女性從事與男性相同類型工作，夜間工作條件逐步獲得改善。
- (4) 就包容性而言，在取得飲用水、衛生設施、保健服務，以及進入國際市場的情形持續進步。
- (5) 在參與高階決策方面，女性仍然遠遠落後。但與過去 3 年相較，參與度明顯提升。

然而，數據也發現目前 APEC 各經濟體力有未逮之處，而需要更加重視差距的存在並增強政策力度，俾使女性得以平等參與經濟活動：

- (1) 部分經濟體缺乏信用貸款資訊，尤以微型貸款機構不再提供相關內容。
 - (2) 女性在職場的特定部門仍容易遭受歧視，且較少經濟體足以監管基於性別的歧視，或不認為在招聘員工的過程中詢問家庭狀況是非法的。
 - (3) 有助於職場晉升的條件仍差強人意，包括：同工同酬、有薪/無薪育嬰假等福利制度。
 - (4) 女性參與科學、技術、工程和數學領域者比例仍偏低。
- (八) APEC 性別主流化準則新制倡議(Initiative on Guidelines on Gender Mainstreaming in APEC)

2015 年主辦國菲律賓於婦女經濟政策夥伴關係討論中，曾經提出應重新檢視與更新該原則；2016 年婦女與經濟論壇時，越南表達修訂性別主流化相關內容之意願，並獲致澳洲、加拿大、印尼、菲律賓、美國等經濟體響應；今年 PPWE 會議期間，越南針對改革方向提出概要說明，邀請各經濟體給予建議，預計在 9 月 WEF 正式會議前完成初稿。巴紐關心時程是否足夠讓各論壇提供意見，菲律賓則表示願意將其發展指標提供越南作為參考，以完成內容修訂並呼

應 PPWE 五大支柱核心宗旨。

(九) PPWE 獨立評估機制建議(PPWE Independent Assessment Recommendations)

獨立評估機制於 2016 年 6 月起以電子郵件和線上填答的方式展開調查，蒐集各經濟體對於 PPWE 施行成效之回饋意見，期瞭解 PPWE 整體的運行方向是否需要調整，並有助於合作資源得有效分配運用。迄今形成數項建議而容有各經濟體後續討論的空間，包括：(1)設立 2 年制輪值主席的可能性；(2)於 APEC 的 SOM 3 期間發表年度工作報告以檢視成果；(3)鼓勵 PPWE 成員出席其他論壇的會議，將性別觀點納入其他論壇的進度報告，或邀請有其他論壇介紹其方案計畫融合性別觀點的情形；(4)促進更多男性參與性別議題；(5)強化私部門參與 PPWE 的程度，並增進對於婦女與經濟論壇的瞭解。

二、 5 月 10 日 9:00~12:30

(一) APEC 計畫改革概述(APEC Project Reform Overview)

2017 年度第二階段新案申請將於 6 月 21 日起始，預計於 9 月 19 日通知審核結果，獲得補助者應於 10 月 26 日提出完整計畫內容。

APEC 預算管理委員會於 2016 年成立小組，旨在探討審理流程和管理方法的改良，預計將針對以下項目進行變革：(1)APEC 能力建構目標及操作原則；(2)概念性文件、計畫內容的格式；(3)新案評分方式；(4)新案申請所涉之基金/子基金，將分配予特定委員會或論壇評選；(5)委員會與論壇成員不再需要提交品質保證架構報表(Quality Assurance Framework)；以及(6)在新案申請方面，總資金的 60%將配置於第一階段，餘則用在第二階段。

新版指導手冊(第 12 版)預計在今年 8 月 SOM 3 期間提出，經核可後將正式發布新制，並於 2018 年起適用。

(二) 2017 年度婦女與經濟論壇簡介(Women and the Economy 2017 Forum)

APEC 婦女與經濟論壇訂於 2017 年 9 月 26 日至 29 日在越南順化舉辦，主

題為「在變革中強化婦女包容性與經濟賦權」(Enhancing women's inclusion and economic empowerment in a changing world)；該主題的訂立，似與越南於經濟委員會(Economic Committee)於 SOM 1 所推動的「促進 APEC 區域內經濟、金融與社會包容性」(Promoting Economic, Financial and Social Inclusion in APEC Region)提案相呼應，該案預期將呈報今年度的領袖會議，表達對於促進女性、青年、身心障礙者參與經濟活動及達成包容性成長的關切。以下為預定議程及工作內容：

PPWE 第 2 次會議(9 月 27、28 日)

- (1) 更新 2015-2018 年 PPWE 策略計畫
- (2) 性別主流化指導準則定案
- (3) 與預算暨管理委員會共同完成子基金的設立
- (4) 出版 2017 年女性與經濟衡量指標(Dashboard)
- (5) 完成 2017 年宣言
- (6) 將 APEC 訊息共享機制納入 PPWE 的職責範圍文件
- (7) 完成獨立評估建議報告，並提交至經濟暨技術合作指導委員會

公私部門對話會議(9 月 26 日)

- (1) 提交給部長會議的議定行動和建言
- (2) 加強公私部門夥伴關係的協調

高階政策對話會議(9 月 29 日)

- (1) 採納 2017 年婦女與經濟論壇宣言
- (2) 採納性別主流化指導準則

管理委員會會議(9 月 29 日)

- (1) 准許 PPWE 的後續規劃
- (2) 2018 年 PPWE 主辦國報告

於前揭會議期間，預計將搭配安排 6 場周邊活動：

- (1) 中華臺北與越南共同辦理：APEC 女性運用新科技展現創作力工作坊

(APEC Workshop : Unlocking potential, creating style-APEC GIFTS for women in the creative industry)

(2) 日本：APEC 透過公私部門夥伴關係對話以促進女性領導力(APEC PPP dialogue on AP to promote female leadership)

(3) 俄羅斯：傑出女性中小企業獎(APEC Business Efficiency and Success Target Award-BEST AWARD)

(4) 美國與越南共同辦理：交通運輸領域中的女性 (Women in Transportation)

(5) 越南：2017 年 APEC 女性企業主論壇(APEC 2017 Businesswomen Forum)

(6) 菲律賓：女性為包容性經濟的主要驅動者(Women as Prime Movers of Inclusive Business)

(三) 婦女與經濟論壇 2017 年度宣言草案(Draft Statement of the APEC WEF 2017)

以 2017 年 PPWE 工作計畫為本，強調：對於女性微中小企業的支持、在不斷變化的世界中提升女性數位素養、加強女性在 STEM 領域的培訓與職業發展，以及消除對於女性在經濟包容性與健康層面的障礙。

我方認為有關促進女性進入 STEM 領域應納入「網路霸凌(Cyberbully)」議題，並連結性別暴力的不同面向；另有各經濟體回饋意見如下：(1)越南與智利皆表示篇幅過長，可精簡為 4 頁以內；(2)中國認為 UN CSW 不宜出現，並提供文字修改意見；(3)韓國則支持放入 UN CSW 議題，另表示應以政府單位為倡議對象，宜將對於私部門的規範移除；(5)菲律賓認為應將原住民婦女權益納入；(6)巴紐則建議延續秘魯對於性別暴力議題之關注。

三、 周邊會議

(一) 5 月 11 日：健康女性、健康經濟體工作坊(Healthy Women, Healthy

Economies)

本會議區分為兩大部分，上午從經濟體/公部門立場，闡述健康議題之重要性：(1)符合主辦國越南近年來對於提升人力素質的目標；(2)題材靈活，有助於促進跨論壇合作；(3)回應社會現況，以五大主軸探討女性健康的訴求，並容有日後延伸新議題的對話空間。

此外，由菲律賓、越南、澳洲、巴布亞紐幾內亞、墨西哥等代表，分別就國內實行情況提出說明。目前可觀察得知而有待突破的障礙在於：如何蒐集適當的數據且足以進行更趨完整的分析或評估、公私部門連結程度有限、推展政策時需要地方政府的奧援以深入人心。

下午則邀請美國默克藥廠(Merck & Co., Inc.)全球總部與菲律賓分公司、美國奇異公司(General Electric Company)，以及來自秘魯、美國等講者，由民間企業、產業、學術單位的角度分享擔負社會責任的執行方法與培養人才投入相關議題的長期研究動能。

主辦經濟體美國表示該議題將持續發展，預期將著重在以下面向：

1. 尋求適當的架構或模式，協助各經濟體推展公私部門合作，而使促進女性健康的政策推動更有效率；
2. 提升蒐集、分析數據的技術，並使之系統化，期有助於決策者瞭解問題、規劃適切的法規或政策架構；
3. 重新整理過往資料，並增加不同類型(地區、發展狀況等)的最佳範例；
4. 建構實用的評估工具，藉此瞭解各經濟體於國內推動女性健康議題的施行成效。

(二) 5月12日:APEC 技能教育訓練及社會保障工作坊(APEC Workshop of Skills Education & Training and Social Protection)

本工作坊目的在於針對數位時代 APEC 區域內技能教育訓練及社會保

障重要議題進行討論，希望透過研討會的對話，共同研議數位時代下對於技能教育訓練及社會保障的政策回應，尋求各經濟體共同合作的優先方案、推動機制及重要時程，透過經濟體代表的自願參與，達到集思廣益的效果。

討論面向共分為 3 項主題：(1)數位化和工業 4.0 對技能教育及訓練之影響；(2)數位時代的社會保障：保障 APEC 中等收入經濟體的擴張及融合；(3) APEC 合作的下一步，內容涵蓋數位化和工業 4.0、數位技能教育及訓練、數位經濟對勞動市場的影響、如何處理新科技導致的勞動市場新風險、數位經濟下的社會保障制度與服務輸送，以及 APEC 經濟體的未來合作方向。

就後續進展而言，促進 APEC 區域內教育合作、能力建構及勞動與社會保障，是人力資源發展工作小組(HRDWG)的重要目的之一，研討會由政府、企業及公民社會共同參與及討論數位時代社會保障的前瞻作為，透過各方充分表達及溝通，並分享經驗與想法，最後提出推動未來 APEC 就數位時代社會保障議題之合作方向，建議於 2017 年至 2030 年間，於 HRDWG 檢視及推動相關計畫，並促進與 APEC 電子商務推動小組(ECGS)，服務業小組(GOS)以及科技、技術及創新政策夥伴(PPSTI)等次級論壇合作。

(三) 5月13日：連結教育及創業：青年、女性及運動員工作坊(Linking Education and Start-Up: Youth, Women, and Athletes)

會議分為女性運動員的教育及創業政策對話、最佳範例和運動政策對話等三部分。討論要點如下：

馬來西亞、菲律賓、新加坡、泰國、越南及我國，分別從其國內現行體育政策探討對於運動員在教育、訓練和未來生涯規劃上的支持及政策不足之處，比較並交換各國間之實務政策作法。其中新加坡、越南、菲律賓及我國，亦針對推動女性成為運動員及女性參與運動產業創業之政策提供不同觀點思維；會議最後並進行產官學對話，聚焦現行法令、制度及執行問題，促使官方代表重新審視現行政策尚待加強之處。

澳洲、馬來西亞及我國運動產業創業家，分別提出自身由運動員成為創業者的故事，藉此鼓勵年輕運動員持續努力，共同推動全民運動。

本次會議除針對今年 10 月 HRD EDNET 將於臺北舉辦女性運動國際會議—APEC 運動政策網絡(APEC Sports Policy Network, ASPN)之議程規劃進行意見提供外，亦請與會者對未來如何將「運動」議題推動成為 APEC 工作小組之一的實質作法提供建議。我方 PPWE 代表建議將運動議題多著墨於 APEC 關注之經濟議題面向並進行連結，以增進此議題於 APEC 場域受到重視之可能；另強調於現階段適合進行跨論壇議題操作，例如可融入目前 APEC 其他論壇正在進行之計畫(美方所提出之「健康女性、健康經濟體」計畫)，從既有跨論壇合作基礎推展，進一步創造實質合作，以提高能見度方式，漸進式切入 APEC 場域。

(四) 5 月 14-15 日：科學、技術、工程及數學領域中的 APEC 女性：建構女孩及女性的培育管道-編織通往成功的路(Implementing the APEC Women in STEM Framework- Workshop on Building a Pipeline for Girls and Women and Coding the Way to Success)

本工作坊以美國提出之促進女性進入 STEM 領域 4 大支柱為主軸，以「有利環境、教育、就業僱用、創業」進行討論。與會者從產、官、學界角度探討：(1)如何建構對 STEM 有利之環境；(2)如何縮減 STEM 教育領域的性別鴻溝以打造未來的工作場域；(3)如何增進更多的學習者進入 STEM 教育；(4)如何強化並使女性能永續存在於這個領域中，以及 STEM 領域中女性創業所面臨的挑戰、市場網絡連結及財務支持等主題，並歸納出從師資進行源頭教育、增進女性進入金融科技、透過社群媒體消弭性別歧視、促進友善職場環境等為增加女性進入 STEM 領域之重要方法。

我國年輕女性劉珊佑(任職於國立臺灣科學教育館)受邀與會並擔任講者，分享我國培育年輕女性科學人才之成果；我方代表另與加拿大、菲律賓、

越南、澳洲等講者進行場邊交流，並邀請其參與本年 10 月於我國舉辦之「遇見年輕科技女力」培訓營。

四、 雙邊會談

(一) 美國

美方：國務院東亞暨太平洋事務局 Katie Purvis-Roberts、國務院亞太經濟政策顧問 Deanne de Lima、美國全球婦女議題辦公室 Chase Ballinger

我方：全體團員

雙方首先針對婦女經濟子基金設立進程交換意見，同意在今年 8 月 SOM 3 會議前完成子基金申請指南初稿(Guideline)，並於今年 11 月領袖會議期間，由兩國領袖代表共同宣布子基金完成設立。

我方續表達子基金申請論壇資格應比照其他子基金運作方式辦理，不應單獨排除 PPWE，故雙方就申請資格事項達成跨論壇共識：子基金以鼓勵 APEC 其他工作小組自發性關注女性經濟議題為目的，然為確保提案具備女性經濟賦權面向，PPWE 必須為提案支持論壇之一，且依循 PMU 計畫申請新制原則，PPWE 將為子基金評分論壇。

基於以上協商結果，美方將於會後重新草擬婦女經濟子基金申請指南，待我方確認內容均符合上述目標後，於 PPWE 內蒐集經濟體意見並提送 SOM 3 及 PMU，完成子基金設立程序。

(二) 菲律賓

菲方：貿易工業部資源管理暨服務處 Lydia R. Guevarra、國家原住民委員會政策研究辦公室 Marie Grace T. Pascua

我方：行政院性別平等處陳科長嘉琦、婦女權益促進發展基金會李組長芳瑾、李研究員立璿

菲方 G 處長首先感謝我方對其「Women as Prime Mover for Inclusive

Business」計畫之協助與貢獻，並表示該計畫將於 9 月婦女經濟論壇舉辦平行會議，邀請我方共同支持參與。另菲方在 SMEWG 與 PPWE 所提出之女性紡織業跨論壇一案，將同 SMEWG 協調後提出邀請我方 PPWE 合作說明。

P 博士表示，菲律賓近來十分關注原住民及婦女手工藝(含紡織品)議題，知悉我方在協助原民婦女手工藝品牌建立及通路擴充上已有多年經驗，期待能於該議題加強合作。我方回應支持此項交流分享，願意於回國後提供必要的資訊，對於進一步發展成為菲方計畫的最佳範例，亦樂見其成。

(三) 澳洲

澳方：聯邦就業部國際策略辦公室 Jabulane Matsebula

我方：行政院性別平等處陳科長嘉琦、婦女權益促進發展基金會黃副執行長鈴翔、李研究員立璿

M 博士於會中報告 APEC 跨境移工架構(Labor Mobility Framework) 之提案進展，表示該架構已獲 APEC 人力資源工作小組支持，亦將於稍後舉辦之 SOM 2 會中進行報告。我方肯定該架構對 APEC 之貢獻並表示支持及實質參與意願，雙方初步達成跨境移工架構中性別觀點之合作意向。

(四) 越南

越方：勞動、弱勢族群與社會事務部 Hoang Thi Thu Huyen、Trinh Thi Hoang Anh

我方：行政院性別平等處陳科長嘉琦、婦女權益促進發展基金會陳研究員羿谷

雙方確認於今年 9 月 26 日下午共同辦理「APEC 女性運用新科技展現創作力工作坊(APEC Workshop:Unlocking Potential, Creating Style—APEC GIFTS for Women in the Creative Industry)」，呈現文化多樣性(創造力、性別、產業)的跨界討論，後續將針對議程規劃、場地選擇與設備支援、貴賓邀請等籌備事宜密切溝通。

(五) 巴布亞紐幾內亞

巴紐：社區發展與宗教部 Dominica Mai

我方：婦女權益促進發展基金會黃副執行長鈴翔

我方邀請巴紐參與 9 月的周邊活動以及 10 月於臺北辦理的「遇見年輕科技女力」國際培訓營；後續將參考其國內經濟發展、社會現況等需求，評估共同辦理活動或提出倡議之可能性。

參、 觀察與建議

- 一、 本次會議主要活動為討論工作文件與後續目標，我方積極參與蒐集和表達意見；惟現階段所有文件尚未形成定論，待各經濟體提出修改方向，於 9 月份的第二次 PPWE 會議再行斟酌。據此，我方將充分準備，務使決定性觀點能融入正式文件當中。
- 二、 APEC 秘書處鼓勵 PPWE 與各論壇共同合作，足見跨論壇議題乃大勢所趨，後續我方正式提案前，應於國內先行尋求相關論壇、部會單位協助，以增進獲得支持與補助之可能性。
- 三、 越南與明(2018)年主辦國巴紐合作，刻正進行性別主流化準則新制的修訂工作，後續將評估如何納入現有的 APEC 新案審核機制，以確保政策與計畫具備性別觀點，值得我方積極追蹤和參與。
- 四、 俄羅斯所推動的「傑出女性中小企業獎(APEC Business Efficiency and Success Target Award-BEST AWARD)」，有助於我方優秀女性企業主躋身國際舞臺，並展現我方扶植中小企業之成果。參賽者資格預計將於 8 月份公告，我方將持續關切競賽條件，及早完成提名作業，並推薦相關人員參與。
- 五、 獨立評估機制的最終結果，將可能影響主席輪替、運作方式的調整，其動向值得進一步瞭解。

六、「APEC 婦女與經濟」子基金的設立，獲得各經濟體普遍肯定，將有利於我方形成跨論壇連結，未來將持續積極整合各論壇之合作可能性，促使我國得在國際場域展現能見度。

肆、 會議及活動照片



PPWE 會議主視覺



PPWE 全體參與者合照



我國年輕女性劉珊佑(右 2)擔任講者



「健康女性、健康經濟體」工作坊實況

伍、附錄

附錄一、會議議程

1st MEETING OF THE POLICY PARTNERSHIP ON WOMEN AND THE ECONOMY

9 - 10 May, 2017

National Convention Center, Ha Noi, Viet Nam

Day 1 - 9 May 2017	
9:00 - 9:10	Welcome Remarks by the 2017 PPWE Chair
9:10 - 9:40	Opening Remarks (1) Deputy Minister of Labour, Invalids and Social Affairs (TBC) (2) 2016 PPWE Chair (short message to provide a recap)
9:40 - 9:50	FAMILY PHOTO
9:50 - 10:00	1. Adoption of the agenda PPWE Chair to invite members to endorse the agenda
10:00 - 10:30	2. Work Plan PPWE 2017 Chair shares the PPWE Proposed Work Plan 2017 •Economies present their comments on the Work Plan 2017 •PPWE Chair invites PPWE Members to adopt the revised PPWE 2017 Work Plan
10:30 - 10:50	Coffee / Tea Break
10:50 - 11:20	3. PPWE Strategic Plan 2015 - 2018 and individual action plan aligned to the Strategic Plan and 5 Priority Pillars on a Voluntary basis PPWE Chair invites the members to update the Strategic Plan and their individual action plans
11:20 - 12:30	4. APEC PPWE Projects Member Economies report <i>on completed, ongoing and proposed projects under PPWE</i> •Australia: <i>Development of an APEC Labour Mobility Framework</i> •Chile: <i>Successful Cases of Women-Owned SMEs in Foreign Trade</i> •Japan: <i>Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership</i> •Japan: <i>Diversity Management for Women's Empowerment</i> •Korea: <i>Women's Economic Empowerment and ICT : Capacity Building for APEC Women Entrepreneurs in the Age of the 4th Industrial Revolution</i>

	<ul style="list-style-type: none"> •Malaysia: <i>Promoting Women in Decision-Making Positions in the Public and Private Sectors</i> •Papua New Guinea: <i>Women’ s Access to Financial Services – Data in the APEC Region</i> •Philippines: <i>Women as Prime Movers of Inclusive Business</i> •Russia: <i>APEC BEST AWARD</i> •Chinese Taipei: <i>APEC Gendered Innovation for Technology and Science (GIFTS): Promoting Women in STEM for Sustainable Growth</i> •Chinese Taipei: <i>APEC GIFTS for women in the creative industry</i> •US: <i>Implementing the APEC Women in STEM Framework: Workshop on Building a Pipeline for Girls and Women and Coding the Way to Success</i>
12:30 – 14:30	Lunch break
14:30 – 15:00	<p>5. PPWE- Cross Fora Collaboration: Report on other APEC Fora with PPWE participation or inclusion of gender equality and women’ s economic empowerment provisions</p> <ul style="list-style-type: none"> •EWG: <i>Empowering Women as Managers of the Renewable Energy Sector</i> •HRDWG: <i>Healthy Women, Healthy Economies Leadership Conference: Enhancing Women’ s Economic Participation by Improving Women’ s Health</i> •MSME: <i>Women’ s Economic Empowerment in ICT: Capacity Building for APEC Women Entrepreneur in the Age of the 4th Industrial Revolution</i> •PPSTI: <i>APEC GIFTS</i> •SMEWG: <i>Enhancing the Competitiveness of Women led Micro Small and Medium Enterprises (MSMEs) in the garments and textile sector through Innovation and Entrepreneurship</i> •TPTWG: <i>Women in Transportation</i>
15:00 – 15:15	<p>6. Utilization of the Guide on Gender criteria for APEC proposals and progress of gender mainstreaming in APEC’ s fora and working groups Report by APEC Secretariat</p>
15:15 – 15:40	<p>7. Sub-fund on women and the economy in APEC PPWE Us and Chinese Taipei present the sub-fund PPWE members discuss the possibility of establishment the fund, contribution and its scope and operation</p>
15:40 – 16:00	Coffee / Tea Break

16:00 – 16:30	8. Women and the Economy Dashboard- 2017 Report The APEC Policy Support Unit (Mr. Carlos Kuriyama) will provide an update on the Women and the Economy Dashboard (By Video Conference)
16:30 – 17:15	9. Initiative on Guidelines on Gender Mainstreaming in APEC PPWE Viet Nam briefs its initiative and consult PPWE members on a basic outline of a Guidelines on Gender Mainstreaming in APEC
17:15 – 18:00	10. PPWE Independent Assessment Recommendations PPWE members discuss the implementation of the recommendations and agree on responses to the SCE
Day 2 – 10 May 2017	
9:00 – 9:10	Recapitulation Day 1 PPWE Chair
9:10 – 9:15	11. Women and the Economy 2017 Forum Viet Nam PPWE Delegation briefs the Women and the Economy 2017 Forum
9:15 – 10:30	12. Draft Statement of the APEC WE Forum 2017 Economies present their comments
10:30 – 10:50	Coffee / Tea Break
10:50 – 12:15	13. Draft Statement of the APEC WE Forum 2017 Economies present their comments
12:15 – 12:30	14. Conclusion PPWE Chair summarizes all the contents of 1 st PPWE
12:30 – 14:30	Lunch break
14:30 – 18:00	Field visit to Bat trang traditional handicraft village

附錄二、團員名單

單位	姓名	職銜
性別平等處 Department of Gender Equality	楊筱雲	參議 Senior Executive Officer
性別平等處 Department of Gender Equality	陳嘉琦	科長 Section Chief
婦女權益促進發展基金會 Foundation for Women's Rights Promotion and Development	黃鈴翔	副執行長 Vice President
婦女權益促進發展基金會 Foundation for Women's Rights Promotion and Development	李芳瑾	組長 Supervisor
婦女權益促進發展基金會 Foundation for Women's Rights Promotion and Development	李立璿	研究員 Researcher
婦女權益促進發展基金會 Foundation for Women's Rights Promotion and Development	陳羿谷	研究員 Researcher

附錄三、2017 年度工作計畫

Draft as of 9 April 2017

PPWE Proposed Work plan for 2017

The APEC Women and the Economy Forum will take place in Thua Thien Hue Province, Viet Nam on 26-29 September 2017. By building upon the priorities, discussions, and recommendations from the previous APEC Women and the Economy Fora, it has been decided that the theme for this year's 2017 APEC Women and the Economy Forum is ***“Enhancing Women’s Inclusion and Economic Empowerment in the Changing World”***. This theme aims to support the five (5) priority pillars to advance women’s economic empowerment which were introduced during the 2011 and 2012 hosting of APEC WEF, in particular: 1) access to capital and assets; 2) access to markets; 3) skills, capacity building, and health; 4) leadership, voice, and agency; and 5) innovation and technology. It is also aligned to the APEC 2017 Host Economy theme *“Creating New Dynamism, Fostering a Shared Future”* as it emphasises the importance of advancing women’s integration and economic empowerment to better harness the opportunities and take advantage of the changing environment especially in the APEC region.

At present, the 21 APEC member economies employ around 600 million women as part of the labour force, with more than 60% of them working in the formal sector. The United Nations cited that should barriers to women’s economic participation be eliminated, it was estimated that up to USD 89 billion annually could be added to the regional economy. In line with this, APEC leaders have continuously recognised women’s immense contribution to economic and social development and have maintained its support to further mainstream gender equality and women’s economic empowerment across APEC work streams. Considering that women’s full potentials have not been fully actualised to make more contributions to the region, APEC economies have agreed to incorporate the issue of leveraging women’s potentials and strengthening women’s economic empowerment and inclusion in the APEC agenda as well as to make relentless efforts to take actions; implement initiatives to remove the barriers and obstacles encountered by women; and to enhance regional economic integration. This is the goal being realized through the efforts and leadership of APEC Policy Partnership on Women and the Economy (PPWE). The PPWE is a foremost public-private entity tasked to streamline, elevate, and integrate women’s participation in the APEC region for the benefit of all members and to coordinate gender-responsive activities across all APEC working groups and fora.

The global economy with its bright prospects for growth, and the current boom of the information technology (IT) revolution has offered a great variety of business opportunities and profits to the regional economy. This provides various opportunities and advantages for the female workforce as well as women-owned

businesses who are engaged in economic activities.

Nevertheless, in this changing world, numerous persistent barriers have hindered women's inclusion particularly in employment, education and training, health care, financial and digital technology integration, among others. If these barriers were removed and the gender gaps were narrowed, gender parity will prevail and equal opportunities will be presented. This significant change alone where women get to have an equal participation in the global economy is projected to exponentially increase the world's GDP by up to USD 28 trillion by 2025, according to the study conducted by McKinsey & UN Women (2015).

The 2017 APEC WEF theme contributes to APEC's joint efforts and reinforces the 2016 APEC Leaders' call on effective economic, financial, and social inclusion of women, and economic empowerment of women as well as their equal access to quality education and economic resources. Particularly, this also addresses the APEC 2017 Host Economy priorities such as: 1) Fostering Sustainable, Innovative and Inclusive Growth and 2) Strengthening MSMEs' Competitiveness and Innovation in the Digital Age.

In line with the 2017 APEC Women and the Economy Forum theme, the following priorities and sub-priorities will support and guide the discussions of all events that fall under APEC WEF:

1. *Promotion of gender equality for sustainable, innovative, and inclusive growth*
 - Narrow gender gaps in access to decent work, assets and skills to enhance women's economic and financial inclusion
 - All women are entitled to health care services
 - Increase proportions of public investment in social services and infrastructure
2. *Enhance the competitiveness and innovation of women-owned MSMEs*
 - Developing women-owned micro enterprises into SMEs;
 - Accentuate the roles and voice of women-owned business associations/organisations in policy formulation and enforcement to enhance women-owned enterprises' inclusion in digital era.
3. *Narrow the gender gap in human resources development*
 - Reduce gender gaps in access to education
 - Improve professional skills for women workers
 - Reinforce solutions for labour markets and access to employment for women workers

To advance these priorities, the 2017 APEC Women and the Economy Forum will highlight recommended policy reforms that promote sustainable, innovative, and inclusive growth and public private partnerships to further assist women-owned MSMEs' access to international markets.

1. Expected Outcomes/Deliverables for 2017.

Meetings	Expected outcomes
PPWE' s first Meeting (May, 9-10 2017), Hanoi, Viet Nam	<ul style="list-style-type: none"> - PPWE Strategic Plan 2015 - 2018 will be updated as of May 2017. - Updated report on progress of gender mainstreaming into APEC' s fora and working groups. - Recommendations and comments of PPWE for a non-paper on APEC Women and the Economy Sub-Fund. - Outline of the Guidelines on gender mainstreaming into APEC fora. - Agreement on the Independent Assessment Recommendations- Prepare the draft responses to the SCE. - Draft Statement of the WEF 2017 will be circulated and discussed by PPWE.
PPWE' s second Meeting (September 2017), Hue City, Viet Nam (September 27-28, 2017) TBC	<ul style="list-style-type: none"> - PPWE Strategic Plan 2015 - 2018 will be updated as of September 2017. - Draft Guidelines on gender mainstreaming into APEC fora will be finalized - Establishment of the APEC Women and the Economy Sub-Fund endorsed by PPWE and BMC. - 2017 Women and the Economy Dashboard will be published by the APEC Policy Support Unit. - Draft Statement of the WEF 2017 will be finalized and approved by PPWE members. - The regular APEC Information Sharing Mechanism of PPWE will be added to PPWE' s TOR. - PPWE' s report on the implementation of the Independent Assessment recommendations- Report to SCE.
Public-Private Dialogue on Women and the Economy (PPDWE) (September 2017) Hue City, Viet Nam (September, 26 2017) TBC	<ul style="list-style-type: none"> - Agreed actions and recommendations for submission to Ministers. - Strengthened partnership, coordination between public sector, private sector and other stakeholders.
High Level Policy Dialogue on Women and the Economy (HLPD) - Ministerial	<ul style="list-style-type: none"> - Adopted WEF' s Statement for submission to APEC Leaders. - Adopted Guidelines on gender mainstreaming into APEC fora by Ministers.

<p>Level Meeting (September 2017) Hue City, Viet Nam (September, 29, 2017) TBC</p>	
<p>PPWE Management Council Meeting (September 2017) Hue City, Viet Nam (September, 29, 2017) TBC</p>	<ul style="list-style-type: none"> - Agree to the next steps for PPWE. - The APEC host economy for the subsequent year will present their hosting plan.

2. Itemized Work Plans for 2017

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
PPWE 01 2016 Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership (Mid-term Review Study and Public-Private Dialogue)	. Conduct a study to find out good practices on the policies as well as actions taken for promoting women's representation in leadership; Holding a Public-Private Dialogue (PPD); Utilizing the outcomes of the study as well as PPD as a reference, to support continuous development and implementation of economy-specific Individual Action Plans	To improve women's participation into leadership and decision-making process within each economy. In response to 2014 and 2015 APEC Leader's Declaration, 2015, 2016 and 2017 APEC Ministerial Meeting Statement and APEC 2014, 2015 and 2016 WEF Statements that	Human Capital Development SME's Inclusive Growth	In collaboration with HRDWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		reaffirmed the importance of promoting women's representation in leadership, and the APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and promoting women's career development Contributes to the PPWE Strategic Plan 2015-2018 by promoting the pillar		

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		on Leadership, Voice and Agency” Supportive to the main theme of 2017 APEC Women and the Economy Forum.		
PPWE 02 2016 Women as Prime Movers of Inclusive Business	Conduct a survey to compile success stories and best practices of interested member economies who are involved and actively promoting women’s participation in inclusive businesses. These success stories and best practices will be included in the final publication on <i>Women as Prime Movers of Inclusive Business</i> which shall present the current situation, issues and challenges, and policy recommendations to support the women’s role in IBs in APEC. A Concluding Workshop will be held to present the pre-final research in order to gather further inputs and comments, prior the finalisation of the document. This shall be held prior the PPWE	In response to APEC Women and the Economy 2015 Fora theme “ <i>Women as Prime Movers of Inclusive Growth</i> ”, and aligned to the APEC WEF 2016 and 2017 theme and sub-themes; and Supportive to the	Human Capital Development SMEs Inclusive Growth	In coordination with IEG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	<p>2 Meeting in September 2017.</p> <p>The publication aims to support the information dissemination and awareness building efforts of APEC by encouraging companies to go into inclusive business, and most especially, by supporting women's participation in economic activities.</p>	implementation of the APEC PPWE Strategic Plan for 2015-2018, the Boracay Action Agenda to Globalize micro, small and medium enterprises (MSMEs).		
PPWE 03 2016 Towards the Construction of Public-Private Strategies to Reduce the Cost of Gender-based violence in APEC Economies	<p>A study that identifies and organizes successful experiences carried out in the APEC economies by public and private sectors to prevent gender-based violence, providing evidence for businesses so they can act preventing it, and the costs such violence could generate.</p> <p>A Workshop on the methodologies used in the APEC economies to measure and assess the economic costs on GBV.</p> <p>A Workshop on successful experiences preventing gender-based violence and reducing generating costs</p>	<p>Supportive to the APEC PPWE Strategic Plan 2015-2018.</p> <p>Aligned to 2016 APEC Women and the Economy Statement.</p> <p>In response to the main theme of the 2016 APEC WE Forum" and</p>	Human Capital Development Inclusive Growth Regional Economic Integration	In coordinate with HRDWG and HWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		<p>subtheme “Costs of gender-based violence in the context of economic development” .</p> <p>Supportive to the main theme of 2017 APEC Women and the Economy Forum.</p> <p>APEC Leaders Statement in 2016 on recognising the women’ s vital contribution to economic and social development and addressing</p>		

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		health-related barriers to women's economic participation.		
HRD 05 2016A – Healthy Women, Healthy Economies Leadership Conference: Enhancing Women's Economic Participation by Improving Women's Health <i>*cross-fora collaboration</i>	Women's empowerment and the promotion of gender equality are key to achieving sustainable economic development in APEC. Basic foundational needs – including health – must be met for women to enter, remain and rise in the workforce. The Healthy Women, Healthy Economies Policy Toolkit was launched in 2015 to help governments, companies, and NGOs improve female labor force participation through better health. In 2016 an implementation workshop was held to equip governments and private sector with the tools to implement HWHE. In 2017, a one-day workshop on the margins of the HRDWG and PPWE will provide a forum for reporting back and discussing implementation to date with key experts in the field. The purpose of the workshop is measuring progress and sharing	Aligned with PPWE Strategic Plan 2015-2018 and the 2015-2016 Women and the Economic Forum Statement. APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social	Human Capital Development Inclusive Growth Regional Economic Integration	HRDWG in collaboration with HWG and PPWE

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	implementation experiences. Economies and businesses will be invited to share progress and challenges to date, including any data collected on the impact of HWHE pilots and programs. Insights and lessons learned will be valuable for economies and businesses striving to reform and expand existing programs and policies.	development and addressing health-related barriers to women's economic participation.		
<u>Proposals:</u>				
The Second APEC BEST AWARD (contest for women-entrepreneurs across the APEC region) (Russia)	Interested economies will invite women entrepreneurs from SMEs to join the contest. A panel will be selected to give scores based on candidates' presentations. The award will be under the form of APEC' s certificates.	Supportive to the APEC PPWE Strategic Plan 2015-2018. Supportive to the main theme of 2017 APEC Women and the Economy Forum. APEC Leaders	SMEs	

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		Statement in 2016 on recognising the women' s vital contribution to economic and social development and supporting women' s entrepreneurship.		
Women' s Economic Empowerment in ICT: Capacity Building for APEC Women Entrepreneur in the Age of the 4 th Industrial Revolution (proposal by Korea)	Will collect success stories of women' s entrepreneurs in operating their businesses through IT application. Will hold a Workshop to share and post the information on website; generate opportunities for APEC' s women entrepreneurs to self-network	Supportive to the main theme of 2017 APEC Women and the Economy Forum. Supportive to the APEC PPWE Strategic Plan for 2015-2018 APEC Leaders Statement in 2016 on	Human Capital Development SME' s	MSME

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		recognising the women's vital contribution to economic and social development and supporting women's entrepreneurship.		
APEC Gendered Innovation for Technology and Science (GIFTS): Promoting Women in STEM for Sustainable Growth (Proposal by Chinese Taipei)	The proposal seeks to advance women on developing STEM-related skills for the changing world of work, as well as to highlight the importance and contribution of unlocking women's potential in STEM fields for economic growth. Will conduct the following activities: Echoing the global call to action on promoting girls' and women's participation in STEM; Holding a Women in STEM Camp to strengthen the regional network and provide STEM-related skills training for the future jobs; and	Responding to 2017 APEC Priority: "Fostering Sustainable, Innovative and Inclusive Growth" and 2016 APEC Leaders' Declaration APEC Leaders Statement in 2016 on	Human Capital Development	HRDWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	Identifying best practices to serve as role models to facilitate the retention of women in STEM field careers.	recognising the women's vital contribution to economic and social development and strengthening women and girls' access to STEM education and careers.		
APEC Gendered Innovation for Technology and Science (GIFTS) for Women in the Creative industry Proposal by Chinese Taipei)	The proposal aims at how cultural dimensions could combine with STEM/ICT, as well as help women entrepreneurs to upgrade skills and quality for creating sustainable enterprises. It focuses on innovative approaches to address issues that impact women entrepreneurs' opportunities to participate in and contribute to the creative industry. The proposal provides: (1) a workshop to demonstrate good	Responding to APEC's theme for 2017 with the priority "promoting sustainable, innovative and inclusive growth	Human Capital Development	PPSTI

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
	practices/ideas from around APEC member economies; and (2) recommendations to assist stakeholders in building gender-sensitive policies that promote economic benefits, cultural diversity, and encourage women entrepreneurs to enter international markets for profit and development			
Promoting Women in Decision-Making Positions in the Public and Private Sectors (Proposal by Malaysia)	The proposal addresses the importance of empowering women in decision-making positions in both the public and private sectors which will also contribute to the economic development and inclusive growth of APEC Economies The Workshop planned aims to bring together Senior Women Decision makers from the public sector, private sector, corporate entities, academicians as well as successful entrepreneurs from selected economies to address the gaps in implementation of policy to increase the participation of Women in decision making positions	APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and promoting women's career development.	Human Capital Development	
Diversity Management for Women's	The proposal aims to enhance women's empowerment through facilitating mutual-understanding and awareness for diversity management by following two activities.	APEC 2016 WEF Statement	Human Capital Development	ABAC

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
Empowerment (Proposal by Japan)	To stock take actions relating to diversity management and women's empowerment, and to share them as good practices among APEC To organize a leaders' forum for learning good practices, discussing obstacles and identifying key challenges for facilitating diversity management and women's empowerment.			
Capacity Development in Gender Mainstreaming in APEC Fora (Proposal by Viet Nam)	The proposal will to develop capacity of gender mainstreaming and promote women's economic participations through development of a guideline on gender mainstreaming in APEC Fora. The proposal includes a number of activities for reviewing capacity of implementation on gender mainstreaming, and finalizing the document before 2017 WEF's approval.	APEC 2016 WEF Statement; APEC 2016 Leaders Declaration committing to strengthen our efforts to support the mainstreaming of gender equality and women's empowerment across APEC's work.	Human Capital Development	
Women's Entrepreneurship in	The U.S. plans to implement a 1-2 day capacity building workshop on the margins of the WEF. The workshop will allow governments, women's business networks/associations and the private sector	APEC 2016 WEF Statement; APEC Leaders Statement in	Human Capital Development	

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
APEC (WE-APEC) (proposal by United States)	to share best practices from WE-APEC and allow member economies to discuss ways to expand the initiative to benefit additional entrepreneurs	2016 on recognising the women's vital contribution to economic and social development and supporting women's entrepreneurship.		
Women in Science, Technology, Engineering, and Math (STEM) (United States)	The U.S. is implementing a 1-2 day capacity building workshop on the margins of the PPSTI and PPWE to continue to build out the strong network of actors in Women in STEM and support the framework for dialogue, learning, and action. The event will look to engage representatives from government ministries including those that focus on formal education and lifelong learning, science and technology, and/or women's issues, as well as private sector and civil society organizations that are active in recruitment, retention and advancement in STEM careers.	APEC 2016 WEF Statement; APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and strengthening women and girls' access to STEM education and	Human Capital Development	PPSTI, ABAC, EWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
		careers.		
Empowering Women as Managers of the Renewable Energy Sector (Session 2 proposal by the United States)	The United States intends to submit a proposal for a 12-month training, mentorship, and networking program which aims to increase the skills, knowledge, and self-confidence of mid-level career women working in the energy sector in APEC economies and enable the development of an alumni network to encourage professional exchange and peer-to-peer mentoring. The project will be in collaboration with the Energy Working Group, and supports efforts to increase women's participation in STEM fields.	APEC 2015 Energy Ministerial Statement; APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and strengthening women and girls' access to STEM education and careers.	Human Capital Development	EWG
Women in Transportation (WiT)	The U.S. plans to implement a 1-2 day capacity building workshop on the margins of the WEF. The United States proposes to	APEC 2016 WEF Statement; APEC 2015	Human Capital Development	TPTWG

Title	Summary of Specific Plans	Mandate (Leaders/Ministers/SOM/SCE Priorities and Decisions, Strategic Plans and to ABAC recommendations)	ECOTECH Priorities and/or Host Year Priorities	Cross-fora collaboration (within APEC and beyond APEC)
(cross-fora collaboration led by United States)	implement the 2017 Women in Transportation (WiT) Forum, which will serve as an opportunity to discuss the status of implementation of the APEC WiT initiative, and highlight ongoing pilots taking place across APEC economies, leaning from the experiences, challenges, and successes in advancing women's employment in transportation with data collection.	Transportation Ministerial Statement; APEC Leaders Statement in 2016 on recognising the women's vital contribution to economic and social development and strengthening women and girls' access to STEM education and careers.		

Non-capacity building activities are:

- Drafting the Guidelines for Gender Mainstreaming
- Implementing the Independent Assessment Recommendations
- Publication of the Women and the Economy Dashboard by the PSU

- Developing the regular APEC Information Sharing Mechanism of PPWE

Strategic Plan 2015-2018

Asia Pacific Economic Cooperation (APEC)

Policy Partnership on Women and the Economy (PPWE)

The PPWE is composed of members of the public and private sector from APEC economies, which includes women leaders, representatives, entrepreneurs and officials from government, businesses, academia and civil society, who work with other APEC fora, the APEC Business Advisory Council (ABAC), and international organizations.

The PPWE will advance the implementation of the Framework for the Integration of Women in the APEC agenda and promote women's economic empowerment through the five pillars: (1) access to capital and assets; (2) access to markets; (3) skills, capacity building, and health; (4) leadership, voice, and agency; (5) and innovation and technology.

1. Vision

Strong, sustainable, balanced economic growth in the APEC region that is more inclusive and enabling for women to succeed and advance.

2. Mission Statement

The PPWE will mainstream, elevate, and integrate gender responsive policies and programs focused on women's economic empowerment into APEC activities to advance gender equality.

3. Objectives

Objective 1:

Strengthen the integration of gender responsive policies and programs across APEC fora

The PPWE will promote the generation of gender sensitive data and analysis across all APEC fora guided by the APEC Women and the Economy Dashboard.

The PPWE will conduct multiple consultations, workshops, skills building training sessions and activities jointly with other APEC fora to supplement and strengthen women's ability to fully participate in the economy.

Outcomes:

Women's increased engagement and advancement across APEC economies is tracked, measured and communicated.

Increased number of APEC fora with gender-responsive policies and projects as stated in their Strategic and Work Plans, and Ministerial Statement.

Targets:

By APEC Economic Leaders' Meeting (AELM) 2015, publish first report of baseline indicators with a follow up [workshop or conference?] on recommendations for action in specific areas in the PPWE's five priority pillars.

By AELM 2015, disseminate results of the APEC Women and the Economy Dashboard workshop to all APEC fora.

By AELM 2018, evidence-based gender responsive policy recommendations are integrated into relevant APEC activities and statements, including across at least 10 APEC fora consistent with objective number 2.

Annual Women and the Economy Forums conducted and statements disseminated and follow up action discussed in priority APEC fora, including SOM, SCE and working groups.

Objective 2:

Advance women's economic participation through five priority pillars

The PPWE will work in collaboration with APEC fora, ABAC, the private sector and other key stakeholders to identify and pursue best practices, policies, programs, and structural and other reforms to increase women's economic empowerment, particularly for women in the informal economy.

Outcomes:

2.1 Women have increased access to markets.

2.2 Women have increased access to capital in both formal and informal economies as well as enabling the latter to transition to the formal sector.

2.3 Skills, capacity and health of women are strengthened to prepare them for success in the workforce, business and entrepreneurship.

2.4 Women are increasingly represented in leadership roles across both public and private sectors.

2.5 Technology and Innovation advances economic growth through women's business enterprises and women entrepreneurs, including through increased use of Information and Communications Technology (ICT) and Science, Technology, Engineering and Mathematics (STEM) assets by women.

Targets:

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

By AELM 2015, identify one new cross-fora program and activity to be implemented jointly with other APEC fora.

By AELM 2016 and 2017, have at least one new joint program and activity for each priority pillar under implementation.

By end 2018, have gender responsive policies integrated into programs and activities of 10 of the APEC fora¹ with direct links to PPWE five priority pillars.

Objective 3:

Strengthen the foundation and operating structure of the PPWE and the Women and the Economy Forum

The PPWE's communications require a new level of strategy and ability to regularly interact between economies and generate information and analysis on PPWE's achievements and regional progress to Senior Officials, Ministers and Leaders. New practices are proposed to enable PPWE to become an effective and better-established mechanism that enables the PPWE to provide information regarding gender responsive programming and policies across all APEC fora.

Outcomes:

3.1 PPWE will generate and facilitate sharing of knowledge, learning and expertise on gender issues and women's economic empowerment across APEC, both in meetings and in intersessional discussions.

3.2 PPWE will provide information regarding gender responsive programming and policies to APEC fora working towards an APEC framework on gender mainstreaming.

3.3 PPWE has effective mechanisms and practices to leverage its members' expertise, resources, and existing networks.

3.4 PPWE shares periodic updates and experiences in terms of implementing the PPWE strategic plan.

Targets:

3.1 By AELM 2016, PPWE has established an Annual Work Plan process, including reporting on progress at the conclusion of annual plans. PPWE's annual workplans will include a communication plan for its engagement, including external communications and delegations of responsibility.

3.2 Agreed PPWE annual workplans are submitted by SCE 1 meeting each year for approval, and include at least 2 PPWE meetings to be held each year, if necessary.

¹ Illustrative APEC fora linked to PPWE five priority pillars include:
Access to Markets: SMEWG, CTI, MAG, SCCP, ATCWG, PPFS
Access to Capital: SMEWG, EC, FMP
Skills, Capacity Building and Health: HRDWG, HWG, PPFS, ACTWG
Leadership: TPTWG, HRDWG, ABAC and the private sector partners
Technology and Innovation: TELWG, PPSTI

3.3. By the WEF 2017, develop Guidelines on gender mainstreaming into APEC fora.
[for further discussion]

4. Critical Success Factors

The capacity of this plan to achieve the Mission Statement and Objectives depends upon:

Communications - PPWE members from all member economies communicating effectively and consistently to address annual work plans and strengthen engagement via face to face meetings and video/teleconferences intersessionally.

Coordination - PPWE is able to secure buy-in and commitment on gender issues through coordinated efforts with other APEC fora and APEC entities.

Linkages - PPWE is able to identify and strengthen strategic links with relevant International Financial Institutions and International Organisations to support the integration of gender considerations in APEC.²

Leadership - APEC member economies agree to implement policy recommendations emerging from APEC leaders and ministers on gender.

Resources - Adequate human and financial resources are made available to implement projects by PPWE and/or jointly with other APEC fora.

Partnership - PPWE members are able to ensure the private sector has a robust role in PPWE activities and meetings.

Reporting - APEC member economies report individual action plans annually on progress on agreed upon targets and indicators in the priority pillars.

Awareness and commitment - PPWE is able to advance the implementation of the 1999 *Framework for the Integration of Women* and to sustain previous achievements in maintaining awareness on gender issues.

² Examples include UN Women, UN Development Programme (UNDP), UN Conference on Trade and Development (UNCTAD), United Nations International Trade Center, the World Bank, Asian Development Bank, and the Inter-American Development Bank

5. Implementation Schedule – PPWE 2015-2018

The following provides an implementation schedule based on Objectives I-III identified above. The action/activities (timeline) are ideas or activities in process at the time of the drafting of the strategic plan, and have flexibility to be changed/modified depending on how priority pillars develop.

Objective 1: Strengthen the integration of gender responsive policies into programs across APEC fora			
By 2018, have gender responsive policies integrated into programs and activities of ten of the APEC fora ³ with direct links to PPWE five priority pillars			
At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.			
Outcome	Targets	Programs and Activities	Timeframe/Activity Lead
1.1 Women’ s increased engagement and advancement across APEC economies is tracked, measurable	1.1 By WEF 2015 publish first report of baseline indicators with a follow up conference on recommendations for action in specific areas in the PPWE’ s five priority pillars.	Implement activities related to the Dashboard; Report on baseline indicators and disseminate results of progress annually to all APEC fora	Results were completed and published by the APEC Secretariat PSU

³ Illustrative APEC fora linked to PPWE five priority pillars include:
 Access to Markets: SMEWG, CTI, MAG, SCCP, ATCWG, PPFS
 Access to Capital: SMEWG, EC, FMP
 Skills, Capacity Building and Health: HRDWG, HWG, PPFS, ACTWG
 Leadership: TPTWG, HRDWG, ABAC and the private sector partners
 Technology and Innovation: TELWG, PPSTI

<p>and communicated</p> <p>1.2 PPWE' s data analysis guides and facilitates gender-sensitive policy dialogue and reform and sector specific responses in key APEC documents (including Strategic and Work Plans, Independent Assessments and responses, Ministerial statements)</p>	<p>1.2 By AELM 2015 disseminate results of the data conference to all APEC fora.</p> <p>1.3 Annual Women and the Economy Forums conducted, statements disseminated and follow up actions discussed in priority APEC fora, including SOM, SCE and working groups.</p>	<p>Make presentations related to the PPWE' s work plan and key priorities at working group meetings and SCE</p>	<p>From 2015</p> <p>Lead: PPWE Chair</p>
		<p>Review other APEC foras' strategic plans and where available, ministerial statements, to link ongoing APEC work to PPWE objectives and support where possible and find ways to ensure the incorporation of gender issues and women' s economic engagement in the work plans and activities of other APEC fora.</p>	<p>From 2015</p>
		<p>Ensure that all PPWE initiated projects are endorsed by at least one APEC forum other than PPWE</p>	<p>From June 2015</p> <p>All Project Overseers (POs)</p>

Objective 2: Advance women' s economic participation through five priority pillars

By 2018, have gender responsive policies integrated into programs and activities of ten of the APEC fora with direct links to PPWE five priority pillars

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

Outcome	Targets	Programs and Activities	Timeframe/Activity Lead ⁴
2.1 Women have increased access to capital	By AELM 2015, identify one new cross fora program and activity to be implemented jointly with other APEC fora.	Establish linkages between the WEF / PPWE track and the SFOM / Finance Ministerial Meeting track	PNG: Concept Note on Women's Access to Financial Services-Data in the APEC region
	By AELM 2016 and 2017, have at least one new joint program and activity.	TBD	
2.2 Women have increased access to markets	By AELM 2015 identify one new cross-fora program and activity to be implemented jointly with other APEC fora.	<p>Implement self-funded "Promoting SME Development: Assisting Women-Owned SMEs Access the Global Markets" jointly with SMEWG</p> <p>Trade facilitation under GREAT Women Project (to work with SME and Finance)</p> <p>Women in transportation initiative</p> <p>Successful cases of women owned SMEs and foreign trade</p>	<p>October 2014-June 2015 Australia</p> <p>By 2016 Philippines</p> <p>United States</p> <p>Chile</p>
	By AELM 2016 and 2017, have at least one new joint program and activity.	TBD	

⁴ To be completed at a later date

<p>2.3 Skills, capacity and health of women are strengthened to prepare them for success in the workforce and in business.</p>	<p>By AELM 2015 identify one new cross fora program and activity to be implemented jointly with other APEC fora.</p>	<p>Utilize data study and consultative process with each economy to identify critical reform that would have the largest impact on women' s ability to be able to participate in the labor force and secure decent jobs. (2015 -2016)</p> <p>Good Practices of Women Entrepreneurship in the Process of Disaster Reconstruction (2015)</p> <p>Cooperate with HRDWG, HWG, and Economic Committee on two joint initiatives (2014-2016)</p> <p>Capacity building for the reduction of educational gender gaps through structural reform (October 13-15, 2015)</p>	<p>TBD</p> <p>Japan, 2015</p> <p>Chile</p>
	<p>By AELM 2016 and 2017, have at least one new joint activity for each priority pillar under implementation.</p>	<p>Develop and implement two capacity building programs (2015-2016)</p> <p>Technical Vocational Skills Training (with HRD) PHL: Technical skills, capacity, and incubation</p>	<p>Chinese Taipei</p> <p>Philippines</p>

2.4 Women are increasingly represented in leadership roles across both public and private sectors	By AELM 2015 identify one new cross fora program and activity.	<p>Completed Japan self-funded project "50 Leading Companies for Women in APEC" and shared the results of the project with APEC economies and other APEC fora.</p> <p>Implement "the Individual Action Plan for the Enhancement of the Ratio of Women's Representation in Leadership" (2015-2020)</p> <p>Women in Corporate Boards</p>	<p>Japan</p> <p>Japan</p> <p>Philippines and others [TBD] <i>[COMMENT FROM JAPAN: We are still in the process of considering the possibility of this cooperation. We have not yet been able to consult with the Philippines how we can cooperate. Therefore, we would like to make a slight amendment.]</i></p>
	By AELM 2016 and 2017, have at least one new joint activity.	<p>Implement APEC Women's Leadership program (2015-2016)</p> <p>Launch Women's Entrepreneurship in APEC (WE-APEC) Initiative</p> <p>Healthy Women, Healthy Economies</p>	<p>Japan</p> <p>United States</p>

2.5 Technology and Innovation advances economic growth through women's business enterprises and women entrepreneurs, including through increased female use of Information and Communications Technology (ICT) and Science, Technology, Engineering and Mathematics (STEM) assets.	By AELM 2015 identify one new cross fora program and activity.	MYP project - with other APEC fora such as the TELWG, SMEWG, etc.	Chinese Taipei
	By AELM 2016 and 2017, have at least one new joint activity for each priority pillar under implementation.		

Objective 3: Strengthen the foundation and operating structure of the PPWE and the Women and the Economy Forum

By 2018 have gender responsive policies integrated into programs and activities of ten of the APEC fora with direct links to PPWE five priority pillars

At the end of each year, the lead economy for each priority pillar to submit a report to PPWE and the SOM Steering Committee on ECOTECH (SCE) on activities under this outcome, including identifying follow up actions.

Outcome	Targets	Indicative activities (<i>for discussion</i>)	Timeframe/Activity Lead
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<p>3.1 PPWE will generate and facilitate knowledge, learning and expertise on gender issues and women's economic empowerment across APEC, both in meetings and intersessionally</p>	<p>By the end of each year, PPWE has established an Annual Work Plan process, including reporting on progress at the conclusion of annual plans. PPWE's annual work plan will include a communication plan for its engagement, including external communications and delegations of responsibility.</p>	<p><i>Conduct annual conference (Women and the Economy Forum) to report from baseline indicators and disseminate recommendations for action in specific areas in the PPWE's five priority pillars.</i></p> <p><i>Maximize the use of the tele- and video conferencing for improved communication and closer coordination.</i></p>	<p>Host economy</p>
<p>3.2 PPWE will provide information regarding gender responsive programming and policies to APEC fora.</p>	<p>By the end of each year, agreed PPWE annual work plan are submitted by SCE 1 meeting each year for approval, and include at least 2 PPWE meetings to be held each year, if necessary.</p>	<p><i>PPWE conducts a minimum of 2 working group meetings each year (one focused on planning, one focused on policies and reporting for the host year), if necessary</i></p>	<p>PPWE Chair</p>
<p>3.3 PPWE has effective mechanisms and practices to leverage its members' expertise, resources, and existing networks</p>		<p><i>Each economy holds annually private sector forum/meeting in the economy, or rides on various existing platforms, where feasible, to incorporate private sector, academia, entrepreneurs, and civil society's voice and expertise into policy discussion.</i></p> <p><i>Representatives and inputs from these forums are taken forward by each economies delegation to the APEC WEF and reports are relayed back to each economies private sector working group.</i></p>	<p>All economies</p>

Appendix 1: History of the APEC Policy Partnership on Women and the Economy (PPWE)

“As endorsed by Senior Officials in Big Sky, Montana, in May 2011, the APEC Policy Partnership on Women and the Economy (PPWE) provides a streamlined and effective mechanism to integrate gender equality and women and the economy considerations and elevate the influence of women’s economic issues in APEC. The PPWE advances the Framework for the Integration of Women in APEC based on the principle that gender equality is a cross-cutting issue within APEC. The PPWE, in conjunction with APEC processes, will provide the vehicle for SOM to continue work on issues that affect the economic empowerment of women in the APEC region.

The PPWE also promotes the full and equal participation of women in APEC economies through the Trade and Investment Liberalization and Facilitation (TILF) and Economic and Technical Cooperation (ECOTECH) agendas. The PPWE will provide policy and practical advice to APEC fora and Senior Officials to increase women’s economic participation and drive economic growth in the APEC region” .⁵

In 1998, APEC Leaders endorsed the recommendations of the first Ministerial Meeting on Women in Makati City, Philippines, which resulted in the formation of the Senior Officials' Meeting (SOM) Ad-Hoc Advisory Group on Gender Integration (AGGI). The AGGI was tasked to assist with the implementation of the "*Framework for the Integration of Women in APEC*" within APEC groups, and to provide recommendations on gender integration. Its mandate expired in 2002 and Ministers then endorsed the establishment of the *APEC Gender Focal Point Network* (GFPN) to continue to advance the implementation of the Framework and to sustain the AGGI's achievements in maintaining awareness on gender issues.

The PPWE was established at the second Senior Officials’ Meeting in May 2011 held in Big Sky, Montana, and USA. It combined the former APEC Gender Focal Point Network (GFPN) and the private sector-oriented *Women’s Leadership Network* (WLN) – creating a single public-private entity to

⁵ Taken from PPWE Terms of Reference

streamline and elevate the influence of women's contributions towards economic growth and foster women's economic empowerment across the APEC region.

The Women and the Economy Summit in San Francisco, USA, in September 2011, and the adoption of *the San Francisco Declaration* were significant milestones in identifying priority areas to advance women's economic participation: access to capital, access to markets, skills and capacity building, and women's leadership.

In 2012, the second APEC *Women and the Economy Forum* (WEF), held in Russia, elevated the importance of women's contributions to the innovative economy, business opportunities and human capital.

In 2013, the APEC WEF held in Indonesia, emphasized the need for investments in structural reforms, human capital, infrastructure, and information and communication technologies and development of women led SMEs, to achieve significant gains in women's economic participation.

In 2014, the APEC Women and the Economy Forum held in Beijing, China, identified three key areas for harnessing women's power for Asia-Pacific prosperity: women and green development, women and regional trade cooperation, policy support and women's economic empowerment, and put forward proposals for actions.

In 2015, the SOM Steering Committee on ECOTECH (SCE) endorsed the holding of two PPWE Meetings annually, if necessary and that the PPWE Terms of Reference be amended accordingly. On May 3-5 2015, the APEC PPWE conducted its first meeting which was held in Port Moresby, Papua New Guinea to tackle pending matters from the 2014 APEC Women and the Economy Forum in Beijing, China. The meeting endorsed the 2015 Work Plan, finalized the Strategic Plan for 2015-2018, discussed the Guide on Gender Criteria for APEC Project Proposals, and updated the PPWE Terms of Reference. The review of the draft one Ministerial Statement with the theme "Women as Prime Movers of Inclusive Growth" was made and will be submitted intersessionally to allow other economies to submit their inputs and project proposals. Further, economies that were not represented in the PPWE 1 Meeting were given the opportunity to submit their proposed projects before Project Session 2 funding approval in line

with the Strategic Plan for 2015-2018.

The key members of PPWE are:

1. Economy public and private PPWE delegates
2. Women and the Economy Program Director
3. ABAC representative

Appendix 2: Women in the Economy - Problem Analysis

Access to Markets – A lack of ability to access to markets impedes the growth of women-owned businesses and restricts the number of jobs created. Participating in global supply chains and government procurement represent substantial opportunities to expand business for women-owned enterprises. Key barriers include: corruption; a lack of access to information on how to access public and private sector opportunities; lack of knowledge of, or access to resources that enable businesses to meet international standards and requirements necessary to protect the health and safety of citizens; impediments which inhibit women's mobility, including safe transportation, ability to travel outside the home or outside the country; or lack of ability to obtain national identity cards; a lack of formal and informal networks; and lack support services and facilities which provide information and support services to women entrepreneurs.

Access to Capital – Discriminatory legal and regulatory systems and banking practices pose specific hurdles for women's access to capital and assets. Private sector engagement, physical infrastructure and regulatory reforms including ability to open a bank account; ability to access to technology for financial services; reforms affecting credit bureau and registry systems; or women's ability to own, manage, control and inherit property are present barriers to women's advancement.

Skills, Capacity Building, and Health - Women face barriers to full access to, and participation in, education and training that can prepare them for success in the workforce and in business. Research shows that the majority of APEC economies have at least one law or regulation that restricts women's ability to be able to participate in the economy. APEC economies and all fora must consider and pursue efforts to increase women's access to decent jobs and healthy lifestyles; ability to work in the same jobs and to work the same night hours; legal reforms; tax reforms; anti-discrimination and harassment laws including those specific to the workplace; and most significantly, awareness campaigns and prevention of gender-based violence.

Women in Leadership, Voice and Agency – Globally, women are either excluded or under-represented in leadership roles across the private and public sectors and these figures remain relatively stagnant. The lack of

childcare provisions has been cited as a major impediment for women to both being able to join or return to the labour market as well as obtain leadership and decision making roles.

Technology and Innovation – Information and communication technology (ICT) as well as Science, Technology, Engineering and Mathematics (STEM) are sectors that provide significant economic growth potential for the APEC region. However effort must be given to i) develop policies, programs and structural reforms that close the gender technology divide; ii)) ensure that women have effective access to and knowledge of how to use ICT tools to further economic opportunities and start and grow their businesses; and iii) focus on women’ s ability to access and rise in ICT and STEM jobs and opportunities.

附錄五、婦女與經濟論壇 2017 年度宣言草案

APEC Women and the Economy 2017 Forum Statement

ENHANCING WOMEN' S ECONOMIC INCLUSION

AND EMPOWERMENT IN A CHANGING WORLD

29 September 2017

We, APEC Ministers, Government Senior Officials, private sector leaders, and representatives from non-governmental organizations, met in . . . , Viet Nam from 26 to 29 September 2016 for the APEC Women and the Economy Forum. The Forum was chaired by His Excellency Dao Ngoc Dung, Minister of Labour – Invalids and Social Affairs of Viet Nam.

We acknowledge the 2017 APEC theme “Creating New Dynamism, Fostering a Shared Future” focusing on four priorities: Promoting sustainable, innovative and inclusive growth; Deepening regional economic integration; Strengthening MSMEs’ competitiveness and innovation in the digital age; and Enhancing food security and sustainable agriculture in response to climate change.

We acknowledge that the High-Level Policy Dialogue on Women and the Economy held in 2011 in San Francisco was a significant landmark, paving the way for the annual high-level dialogue mechanism to formulate specific actions that remove barriers, promote inclusive participation in APEC economies, foster women’ s huge potential, fully utilize their talent, and acknowledge their contribution to economic growth.

We welcome APEC Leaders’ acknowledgement in 2016 of women’ s vital contribution to economic and social development. We are pleased with APEC Leaders’ commitment to strengthen gender equality and women’ s empowerment across APEC for a to ensure that women will enjoy equal access to quality education and economic resources.

We commit to take actions following APEC Leaders’ call for support to women-led SMEs and MSMEs; augment women’ s digital literacy in a changing technological world; strengthen women’ s and girls’ access to training and career development in such fields as science, technology, engineering and mathematics (STEM); and eliminate health-related barriers that prevent women’ s economic inclusion.

We re-affirm the crucial role of men and boys in deepening the integration and economic empowerment of women in a changing technological world. We

recognize gender equality can only be realized if men and boys are engaged in a systematic way in the promotion of equal opportunities for women and girls.

We welcome economies' strong commitment to gender equality and women's economic participation. We encourage this commitment to be reflected in national economic reform models and economic growth policies.

We applaud PPWE's adoption of the Gender Mainstreaming Guidelines in APEC as a significant tool to stimulate gender-sensitive policies and programs across APEC streams. We encourage implementation of these Guidelines across APEC fora and working groups to enhance the knowledge of those in charge of formulating gender-sensitive policies, programs and APEC projects.

9. We welcome APEC leaders' upholding women's role in economic integration and development. However, women's full potentials have not been fully utilized to make more contributions to the region. Consequently, APEC economies have agreed to incorporate the issue of leveraging women's potentials and strengthening women's economic empowerment and inclusion in the APEC agenda as well as to make relentless efforts to take actions, implement initiatives to remove the barriers and obstacles encountered by women to enhance regional economic integration for the benefits of all members. This is the goal being realized with great efforts by the APEC Policy Partnership on Women and the Economy (PPWE).

The world economy with its bright prospects for growth and the current boom of the information technology revolution have offered a great variety of business opportunities and profits to the regional economy. This will also introduce opportunities and advantages for the female workforce as well as women-owned businesses – the factors that are engaged in the economic development. Nevertheless, in this changing world, numerous persisting barriers have still hindered women's inclusion in employment, education and training, health care, financial and digital technology integration... If these barriers were removed and gender gaps narrowed, women's equal inclusion in the economy would be ensured.

Thus, the theme of WEF this year will contribute to APEC's joint efforts

while enabling the follow-up of Leaders' call in 2016 on effective economic, financial and social inclusion of women, and economic empowerment of women as well as their equal access to quality education and economic resources. Particularly, this also aims at implementing the priorities of APEC Year 2017 on fostering sustainable, innovative and inclusive growth. These endeavors will contribute to promoting APEC's responsibilities to global issues.

12. The WEF 2017 theme 'Enhancing Women's Economic Inclusion and Empowerment in a Changing World' addressed three main priorities: 1) Promoting gender equality for inclusive economic growth (focus on: Bridging the gender gap in accessing decent work, assets and skills to enhance women's economic and financial inclusion; Increasing public investment in social services and infrastructure; Promoting access for women to universal healthcare services); 2) Strengthening women-owned MSMEs' competitiveness and innovation (focus on: Developing women-owned micro enterprises into SMEs; Accentuate the roles and voice of women-owned business associations/organizations in policy formulation and enforcement to enhance women-owned enterprises' inclusion in digital era); and 3) Narrowing gender gaps in human resource development (focus on: Narrowing the gender gap in education; Advancing professional skills; Strengthening solutions pertaining to access to labour markets and work for females).

Promote gender equality for inclusive economic growth

13. We acknowledge many APEC economies may face stagnant or slow economic growth. We strongly encourage economic reform strategies that promote inclusive and sustainable approaches. Such strategies will boost economic growth, reduce poverty and assist redistribution of resources while ensuring continued socio-economic progress.

14. We reiterate inequality continues to negatively impact women's welfare and achievements. Uneven access to employment and livelihood, uneven growth between sectors, regions and economies; sizeable disparity in asset holding, including land; lack of access to education, healthcare, credit, infrastructure, and social protection all contribute to preventing women from fully engaging in APEC economies and participating in global value chains. We strongly encourage the implementation of evidence-based strategies that facilitate women as drivers and

beneficiaries of inclusive growth.

Bridging gender gaps in access to decent work, assets and skills to enhance women's economic and financial inclusion.

15. Substantial discrepancies still exist in employment and income opportunities for women and men. Discrepancies relate to all forms of occupational segregation and gender-based discrimination. Women account for a large share of total unpaid household and agricultural workers, while experiencing limited access to assets, financial and production resources. In the context of global integration and enhanced international competitiveness, investment in women's workforce skills and productivity is a key policy-making priority to improve women's overall economic and financial position.

Promoting Access for Women to universal health care services

16. We applaud the United States initiative "Healthy Women, Healthy Economy" and the related development of a Policy Toolkit to address health-related barriers for greater inclusion of women and girls in economic activities. With the increasingly widening gap between the rich and the poor, it will be harder for women, especially rural and indigenous women, to access health care services. It is vital that governments have strategies in place that support universal health care services for women.

Increase public investment in social services and infrastructure

17. We recommend increased investment in public and private social infrastructure services to revalue, reduce and redistribute unpaid care and domestic work undertaken predominantly by women. These measures require appropriate financial resourcing by government and business. In parallel with investment, accessibility to infrastructure including transportation, water and sanitation must be improved for women and girls, especially rural and indigenous women, to foster inclusive economic growth.

Enhancing women owned MSMEs' competitiveness

18. We acknowledge the APEC agreement on Boracay Action Agenda endorsed at the 2015 Meeting of APEC Ministers Responsible for Trade (MRT), fostering greater inclusion of MSMEs in global and regional markets. We especially welcome APEC economies' implementation of the actions focusing on women-led MSMEs: i) fostering the use of gender-disaggregated data in measuring the economic and social impacts on MSMEs; ii) promoting an understanding of the divergent constraints faced by men and women-led MSMEs; and iii) encouraging exchange of best practices on women-friendly interfaces with customs and other border authorities. We also welcome the Agenda' s common goal towards 2020 to identify indicators to track individual members and regional progress on MSMEs 'going global' .

Develop women-owned micro enterprises into SMEs

19. We recognize that women-owned microenterprises make up a very large proportion in APEC economies, especially in developing economies. Statistics and research have shown that microenterprises do not only contribute significantly to economic development for families and society but also demonstrate flexibility and versatility in a rapidly changing world of work.

20. We acknowledge the remarkable contributions of MSMEs to the GDP of every APEC economy. We encourage governments to develop appropriate policies and directions that improve access for women-led micro enterprises to resources and opportunities and facilitate their growth into SMEs. Improving women' s business capability and status in the economy will help achieve prosperity and inclusive growth throughout the APEC region.

Accentuate the roles and voice of women-owned business associations/organizations in policy formulation and enforcement to enhance women-owned enterprises' inclusion in digital era

21. We reiterate that women now account for more than 50% of the population with increasingly greater inclusion social workforce. Women-owned MSMEs represent 97% of MSMEs out of total number of MSMEs and make up 50-80% of employment in the Asia-Pacific region; contributing 20-50% of GDP in

APEC economies. However, these enterprises only account for less than 35% of direct export. That is why, APEC should focus on developing and enhancing regional integration capacity for women-owned MSMEs through their participation in policy formulation and implementation. This is realized through their representatives that are women business associations/organizations and other related channels.

22. We believe that business associations/organizations are the backbone and voice of the business community, enabling businesses-members to perform in a proactive, self-confident and more effective manner in the course of improving competitiveness and pursuing each business' s goals in harmony with other interests towards realizing the goal of inclusive economic growth.

23. We propose to work out solutions so that women' s agencies can act as focal points to help complete evaluation indicators and criteria and to assist businesses in overcoming awkwardness in inclusive economic growth; to impart multidimensional views from stakeholders to businesses; to enable businesses to change their perceptions so as to formulate inclusive and sustainable development strategies, to optimize business processes, supply chains and to effectively perform their business with fair and healthy competition, meeting the requirements for inclusive economic growth. These Associations/organizations must be directly engaged in the process of counseling, providing feedback and contributing to policy improvements.

Narrow gender gaps in human resource development in the context of the 4Pth industrial revolution

24. We recognize that APEC economies have their own strategies for developing human resources in general and female human resources in particular and have achieved certain accomplishments, though different due to gaps in development levels. A variety of economies have succeeded in developing female human resources, thereby boosting their national economic growth and integration into the regional and global economy. We encourage sharing of research, data, indicators and good practices in gender-responsive human capital development and lifelong learning.

25. We suggest strengthening public-private cooperation to increase policies/programs that support “vulnerable” groups (the poor, ethnic minorities, persons with disabilities, victims of gender-based violence, people under especially difficult circumstances, etc.), facilitating their economic inclusion.

26. We recognize APEC economies all have different characteristics and resources that contribute to the development and future of the region. We urge the private sector to invest in human capital to develop their competitiveness, strengthen social equity and inclusive growth.

Reduce gender gaps in access to education

27. We affirm that although inequality has significantly declined recently, the proportion of girls attending schools and completing levels of education is still lower than that of boys in many economies. In particular, the lower the income groups/poor groups, the larger the disparity in the rate of attendance between boys and girls. Women lack access to education, which leads to the lack of awareness of their rights, lack of access to information, insufficient capacity to participate in elections and other decision-making processes. In addition, there is ample evidence demonstrating negative consequences due to the mother's low level of education: quality of child care; family expenses; orientations for their children, which in turns will affect the quality of national human resources in general.

28. We realize that the proportion of workers who move from unskilled jobs to skilled or technical jobs increase proportionally to the increase in the level of education and training, i.e. the higher the level of education is, the higher the probability of moving to a better job and vice versa. This indicates that the rate of employment shifts among women is significantly different from that of men. This indicates the need to shorten the gender gaps in access to education.

Improve professional skills for women workers

29. As the increasingly connected complex global economic environment will continue to frame our work, we recognize the decline in demand for low-skill occupations and an increase in demand for technology-enabled

skills. We encourage targeted technical training to augment women and girls' digital literacy and related knowledge economy skills and improve opportunities in entrepreneurship and advanced technological occupations.

30. We recognize the persistence of gender gaps in the quality of human resources in most APEC economies, with disadvantages inclined to women. More concretely: Women's participation in the labour force is less than men; The quality of female human resources is still poorer than that of men, as reflected in (significantly) lower proportion of trained female workforce than male workforce; the higher the levels of training, the lower the proportion of women; The distribution of female workforce is very uneven, with the majority of women concentrated in labor-intensive occupations/sectors that utilize technologies and techniques at below average level. On the contrary, women occupy a low percentage in the occupations/sectors using modern, advanced technologies and techniques.

31. We pledge to take all necessary measures to improve the occupational skills for women workers in an attempt to increase their opportunities to participate and enjoy on equal terms with men in accessing and seeking better employment.

Reinforce solutions for labour markets and access to employment

32. We urge economies, especially the developing economies, to raise the quality of forecasting and to work out solutions for intervention and support to groups of women workers affected by the 4PthP industrial revolution. It is necessary to ensure that groups of vulnerable women workers and those who run the risk of being adversely affected by the 4PthP industrial revolution will be accessible to and able to use up-to-date labour market information. We encourage participation and cooperation among stakeholders to improve the gender-responsive system of labor market information collection, processing and provision.

33. We will continue to improve the system of policies and services supporting vocational training for the women workers who lose their jobs or have less work to do as a result of the 4PthP industrial revolution; to create opportunities for them to switch jobs and develop their careers.

34. We encourage communication strategies that strengthen girls' access to and participation in science, technology, engineering and mathematics (STEM) education and careers. We welcome the STEM initiative to address capacity building priorities and call for the exchange of best practices in STEM education and online learning to promote lifelong learning.

Towards the goal of women's economic empowerment in a changing world

35. We, APEC Ministers, Government Senior Officials, private sector leaders, and representatives' from non-governmental organizations reiterate our determination for actions to realize the goal of empowering women economically in a changing world. In an effort to pursue this goal, it is advisable for APEC to cooperate and support the activities of women entrepreneur' s networks, associations as well as international organizations such as the Commission on the Status of Women (CSW) of UN Women. APEC' s Secretariat will support the implementation of this Statement.

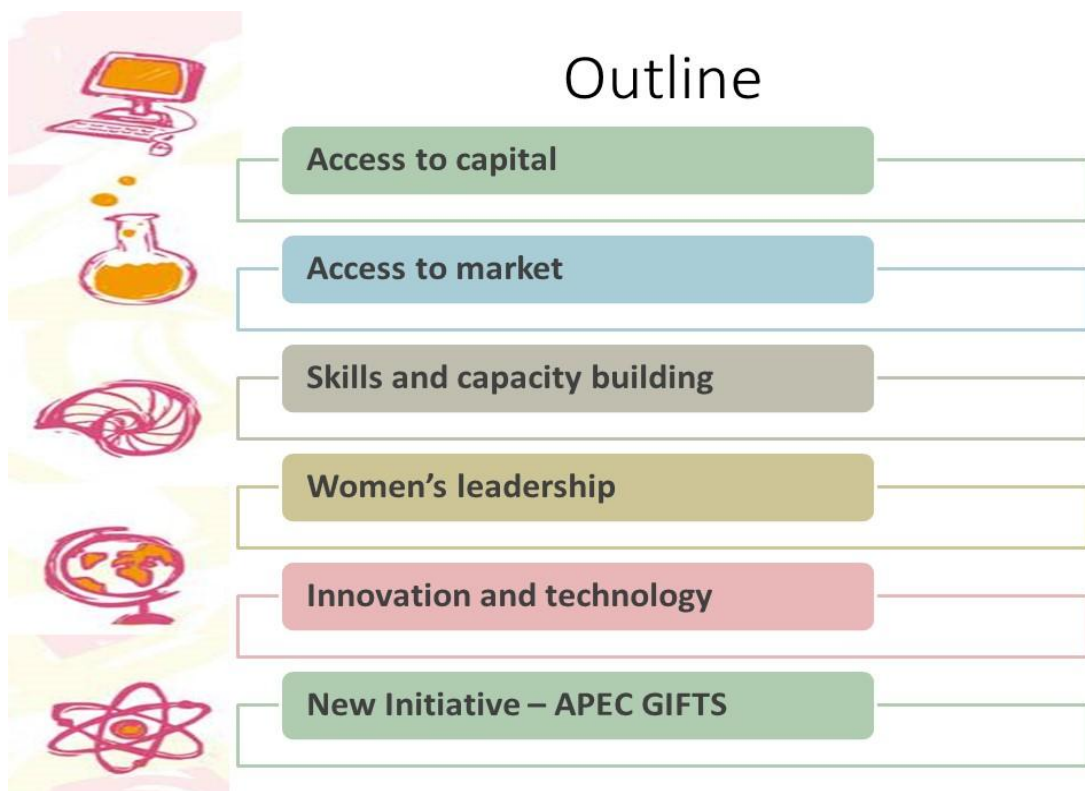
APEC Women and the Economy Forum 2018

36. We look forwards to our next APEC Women and the Economy Forum and relevant activities in Papua New Guinea (PNG) in 2018.

Towards APEC Economic Leaders' Meeting 2017 in Da Nang, Viet Nam

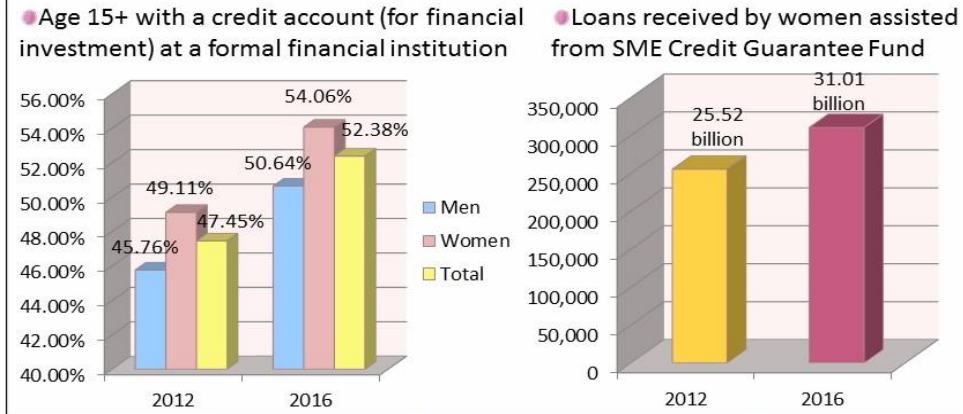
37. We agree to submit this APEC Women and the Economy 2017 Forum Statement as our contribution to the APEC Economic Leaders' Meeting held in November in Da Nang, Viet Nam.

附錄六、本年度行動計畫執行內容簡報



Access to Capital

Women's Access to Financial Services



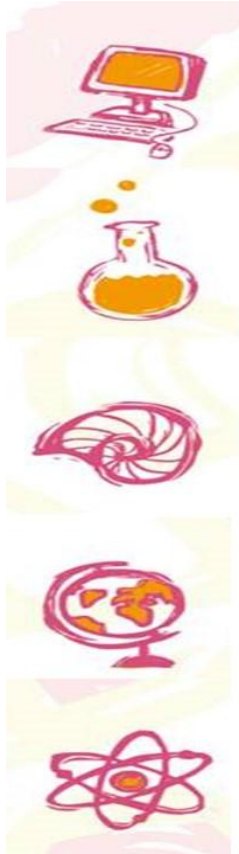
Access to market

Promoting female entrepreneur's products

- 1. Phoenix Start-Up Entrepreneurial Guides.
- 2. Phoenix Start-Up website - beboss.wda.gov.tw.
- 3. Phoenix Story Houses to share start-up stories.
- 4. Phoenix GO!GO!GO! store to integrate products.
- 4. Exhibitions and sales events.

Start-ups assisted (person)





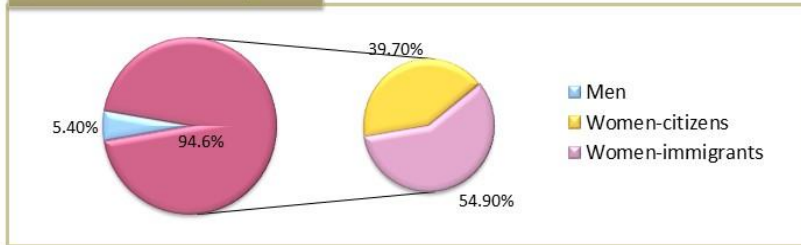
Skills and capacity building

- Adult education and re-education classes for elderly women and immigrant women.

▼ 2011-2016 classes held

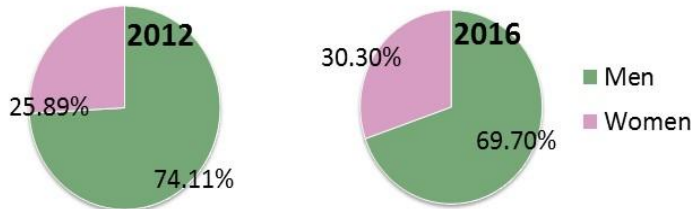
general adult basic education	478 classes	15,143 attendees
new immigrants (listening, speaking, reading, writing and calculating skills) education	626 classes	
total	1,104 classes	

▼ Attendees description

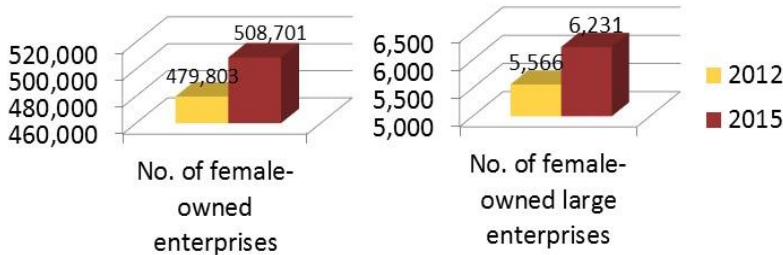


Women's leadership

Directors and supervisors in labor unions



Female-Owned Enterprises by Enterprise Size




Large: yearly revenue > 100million & employees : ≥100



Innovation and technology

Internet usage rate	2012	2016
Total	73.0	79.7
Male	76.5	80.3
Female	69.5	79.2

Almost the same 



Mobile internet usage rate	Men	Women
2G	56.34%	43.66%
3G	57.02%	42.98%
4G	49.98%	50.02%
sum	51.88%	48.12%

Almost the same



New Initiative – APEC GIFTS

(Gendered Innovation For Technology and Science)

▼ Objects

- Linking public and private sectors to promote a gender-sensitive training and supporting structure to develop women's capacity and economic.
- Interviewing brilliant women in STEM to publish a **best practice guidebook** named "APEC Gender Perspective in a Changing World of Science and Technology" for APEC economies' reference.

▼ Series of events in 2017



1  **April, 2017**
Girls in ICT Day
資訊科技女孩日

2  **September, 2017**
Unlocking Potential,
Creating Style
女性運用新科技展現創作力

3  **July, 2017**
OUR SHARED LAB
女力實驗室

4  **October, 2017**
Engaging Young Women
in STEM Camp
遇見年輕科技女力

New Initiative – APEC GIFTS for women in the creative industry

▼ Objects

- Bringing new perspectives and generating insights into the relationships among culture, creativity, Innovation, development and gender.
- Developing policy recommendations to assist decision makers in the public and private sectors in building multiple and creative training programs for women to strengthen innovation capabilities and competitiveness of MSMEs.

▼ Workshop in 2017

2

September, 2017

Unlocking Potential,
Creating Style

女性運用新科技展現創作力




● Thank you!

