

Postion - APCoAB Coordinator					
Assessment and Scoring of Candidates as per the Selection Criteria					
#	SELECTION CRITERIA	SCORING CRITERIA (1-5)	Weightage (%)	Scoring of Candidate	
				Actual	Weighted
1	Educational Qualification: Ph. D. in agriculture or related disciplines from a recognized university (Essential)	M.Sc. in agriculture or related disciplines with specialization other than biotechnology - 1; M.Sc. in agriculture or related disciplines with specialization in biotechnology -2; PhD in agriculture or related disciplines with specialization other than next - 3; PhD in agriculture or related disciplines with specialization in genetics, physiology, biochemistry, crop/animal improvement - 4; PhD in agriculture or related disciplines with specialization in biotechnology, molecular biology, molecular breeding - 5	20		
2	Experience: At least 10 years of R&D experience in agricultural biotechnology (Essential)	Up to 10 years of research, teaching and development experience in areas other than agricultural biotechnology - 1; More than 10 years of research, teaching and development experience in areas other than agricultural biotechnology or less than 10 years of experience in agricultural biotechnology - 2; 10-15 years of research, teaching and development experience in agricultural biotechnology - 3; 15 - 20 and more years of research, teaching and development experience in agricultural biotechnology - 4; More than 20 years of research, teaching and development experience in agricultural biotechnology - 5	15		
3	Adequate knowledge of global R&D and regulatory developments in agricultural biotechnology (Essential). Experience in compiling meeting/workshop reports technical status papers and other communication material (Essential). Significant scientific contribution and leadership in related field of specialization (Desirable)	Up to 10 publications based on scientific/policy research and meeting reports in recognised scientific journals/books/proceedings in areas other than biotechnology - 1; More than 10 publications based on scientific/policy research and meeting reports in recognised scientific journals/books/proceedings in areas other than biotechnology - 2; Less than 10 publications based on scientific/policy research and meeting reports on biotechnology in recognised scientific journals/books/proceedings - 3; 10-20 publications based on scientific/policy research and meeting reports on biotechnology in recognised scientific journals/books/proceedings - 4. More than 20 publications based on scientific/policy research and meeting reports on biotechnology in recognised scientific journals/books/proceedings - 5.	15		
4	International/regional experiene of coordinating R&D programmes particularly in Asia-Pacific region (Desirable)	No experience in project coordination - 1; Limited experience in project coordination - 2; Good experience of local coordination - 3; Good experience of local and international coordination - 4; Very good experience of local and international coordination - 5	15		
5	Experience of organizing internationa/regional workshops/expert consultations/ meetings (desirable)	No experience - 1; Experience in areas other than biotechnology - 2; Good experience in biotechnology - 3; Successful and proven experience in biotechnology in agricultural development - 4; Successful and proven international experience in biotechnology in agricultural development - 5	15		
6	Experience in Capacity Development (human talent, infrastructure, etc.) (Role and Responsibility)	No experience in capacity development - 1; Some experience in capacity development - 2; Good experience in capacity development - 3; Demonstrated and proven experience in capacity development 4; Demonstrated and proven international experience in capacity development with international partnership 5;	10		
7	Experience in Mobilisation and Management of Financial Resources (Role and Responsibility)	No experience in mobilizing funds - 1; Some experience in mobilizing funds - 2; Demonstrated experience in mobilising funds through budgetary support, aid donors and collaborative projects, and in prudent and efficient management of funds - 3; Proven experience in mobilising funds through budgetary support, aid donors and collaborative projects, and in prudent and efficient management of funds - 4; Proven experience in mobilising funds through budgetary support, aid donors and international collaborative projects, and in prudent and efficient management of funds - 5	10		
		Total	100		