

出國報告(出國類別:國際會議)

參加國際護理協會(ICN)
2015年法規暨認證論壇報告
(Credentialing and Regulators Forum)

服務機關:衛生福利部

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出國期間:104年10月31日至11月6日

報告日期:105年1月30日

摘要

國際護理協會 (International Council of Nurses, ICN) 於 2015 年 11 月 2-4 日與阿拉伯聯合大公國之阿聯酋護理學會 (ENA) 合作，假杜拜舉行第六屆法規暨認證論壇 (Credentialing and Regulators Forum)，計有 20 國 56 名護理助產法規制定者 (regulator) 及國家護理學會 (NNA) 代表出席，台灣由衛生福利部護理及健康照護司蔡閻閻副司長、黃玉微科長及台灣護理學會黃璉華副理事長、曾雯琪常務理事代表參加。本次論壇主要議題包括：區域合作 (Regional collaborations)、進階護理 (advanced practice nursing)、全球衛生人力資源戰略 (Global Strategy on Human Resources for Health)、國際護理教育條例 (Regulation of Internationally Educated Nurses)、專業服務分工 (Task sharing)、科技與網路學習 (Technology and E-learning) 等。

建議事項：

- 一、本次論壇綜整各國報告檢視摘要與環境評估，主要關注議題包括人口老化之衝擊、護理專業發展與服務分工、護病比與醫院擁擠問題、以及網路科技之遠距照護與教學運用等，皆值得做為我國未來護理專業發展、遠距照護系統發展，及長期照護等政策規劃重要參考。
- 二、論壇討論的護理議題較著重在專業能力的培訓與認證，護理專業執業範圍的界定，及跨專業團隊合作的專業角色，對國內刻正界定專科護理師的執業範圍，具啟發作用，均可作為我們護理業務研訂計畫與策略措施之參考。
- 三、美國推展進階護理之相關規劃與策略，與我國刻正推動之專科護理師制度相似，其發展歷程、分科甄選的差異等，均可做為未來國內專科護理師制度發展與規劃的重要參考。

- 四、本次論壇有議題涉及遠距照護及 e-Health，其中歐盟贊助之 ENS4CARE 計畫，在醫療及生活的健康照護面向，積極發展服務實證指引的資訊化，透過網路平台運用於在社區中民眾自我健康管理，與國內目前發展個人生理量測資料遠端傳輸之遠距照護計畫有相同的概念，對我國於發展遠距照護，結合社區及醫療照護體系的資源，可有效提升個人健康管理與照護的效能。
- 五、2030 全球健康照護人力資源戰略(Global Human Resource for Health ,HRH)，世界衛生組織已於 2015 年 2 月完成「全球健康照護人力資源戰略：勞動力 2030」的初稿，未來 WHO 應會藉由各類國際會議的平台，邀請各類衛生人力的國際性組織參與相關策略研擬的討論，應持續注意與參與。
- 六、基於護理與國際環境不斷變遷，各國護理法規與認證制度每年皆有新的發展，建議持續每年派員參加本論壇。

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壹、目的

- 一、透過論壇各國護理先進及團體代表之經驗交流及討論，了解國際護理助產現況與發展趨勢，以提供我國護理及助產之改革及未來發展可行策略之重要參考。
- 二、了解國際護理協會對護理助產下一階段及未來將發展與推動之重要工作，除提供我國規劃相關政策方向之參考，並增加我國參與國際護理發展之機會。
- 三、了解各國護理助產現行之法規認證制度，汲取可行之策略，擴展我國護理助產專業發展。

貳、過程

一、認證暨法規論壇簡介

國際護理協會（International Council of Nurses, ICN）是全球最大非政府醫事人員團體之組織，目前有 130 個會員國，代表全球 1,600 萬護理人員，台灣護理學會即為 ICN 會員國之台灣代表。

10 多年前國際護理協會結合積極發展認證制度的 12 會員國成立認證論壇（credentialing forum），台灣護理學會為發起成員國之一，2000 年第 1 屆認證論壇在美國華盛頓與舉辦，2005 到 2009 年間，國際護理協會也請參與認證論壇的會員國的代表開始邀請該國法規制定者（政府相關部門），一起參與論壇，2005 年國際護理協會第 23 屆大會在台灣舉辦時，合併舉行第一屆法規論壇。自此法規論壇（Regulators Forum），有時候在認證論壇辦理後召開，在雙數年（如今年 2016）則在舉辦世界衛生大會（World Health Assembly）的前夕召開。

我國灣法規制定的主管單位為衛生福利部（含前衛生署），故自 2008 年起首度編列預算，接受國際護理協會邀請每年參加認證

論壇，2009 年在葡萄牙里斯本時辦法法規論壇及認證論壇，會中決議兩個論壇予以合併辦理，因此 2010 年在美國華盛頓辦理第一屆認證暨法規論壇、2011 年在台灣辦理第二屆論壇、2012 年於日內瓦世界衛生大會前夕召開、2013 年在加拿大渥太華辦理會議決定 2014 年認證暨法規論壇持續在世界衛生大會前夕辦理、2015 年論壇於阿拉伯聯合大公國舉辦。

本論壇成立主要目的是透過此平台的建立，進行 ICN 主要會員國之間有關認證法規的對話、諮詢、合作、及問題解決，協助各國發展適合國情的法規制度及認證體系，以強化護理專業角色與功能；也可透過此平台對國際護理協會提出法規制度相關規劃建議。衛生福利部自 2008 年起以法規制定者身分與台灣護理學會共同參加 ICN 辦理之法規認證論壇，於 2011 年協同台灣護理學會與 ICN 共同辦理第二屆國際認證暨法規論壇。

二、本屆論壇說明

援往例由國際護理協會(ICN)發送邀請函(附錄一)予各會員國，並請提出該國環境檢視、擬討論議題及與會人員名單，我國提交資料如附錄二、三。

本次為認證合併法規論壇的第六屆，由國際護理協會 (ICN) 及阿拉伯聯合大公國之阿聯酋護理學會 (ENA) 合作於杜拜舉行，計有 20 個國家 56 位護理助產法規制定者 (regulator) 及國家護理學會 (NNA) 代表參加，我國由衛生福利部護理及健康照護司蔡副司長閻閻、黃玉微科長及台灣護理學會黃璉華副理事長、曾雯琪常務理事代表參加。論壇首會議一開始即由 ICN 代理事長與當地 ENA 理事長及官方代表致歡迎詞，開始為期 3 天的論壇。

叁、心得

一、國際護理協會會務報告(ICN Update)

由國際護理協會顧問 Jean Barry 進行報告，首先針對 2014 年及 2015 年舉辦之相關論壇與會議之主要議題與辦理情形，進行說明，2014 年之認證暨法規論壇循往例，配合當年度 5 月於日內瓦舉辦世界衛生大會，於 2014 年 5 月 14 至 15 日假瑞士日內瓦辦理，計有來自國際護理協會(ICN)、國際助產聯合會(ICM)及國家護理協會(NNA)等共計 23 個國家 53 位代表共同與會。該次會議議題主要針對專科護理師認證機制、護理及助產教考訓用、證照考試制度，以及護理及助產人力之認證暨法規對於全球健康覆蓋率貢獻之角色等議題進行討論；並接續於 16 至 17 日辦理三方會議。2015 年國際護理協會研討會假韓國首爾舉辦。

於 2016 年將舉辦之重要會議，包括：1. 為配合世界衛生大會於 5 月 23 至 28 日於瑞士日內瓦舉辦，年度之認證暨法規論壇將於 5 月 17 至 18 日舉辦，三方會議於 5 月 19 至 20 日舉辦。2. 國際護理協會護理進階會議(INP/APN Network)於 9 月 19 至 20 日在香港舉辦。

二、國家報告與環境檢視

針對國家報告(country report)，計 22 個國家回復提供，資料分析綜整主要問題及議題摘述如下：(我國資料如附錄二、三)

- (一) 執業環境、照護模式及專業服務分工移轉之變化
- (二) 執業能力與執業範圍之擴展
- (三) 護理處方權問題
- (四) 醫院過於擁擠及護病比問題
- (五) 慢性疾病增加財政之負擔
- (六) 人口老化問題

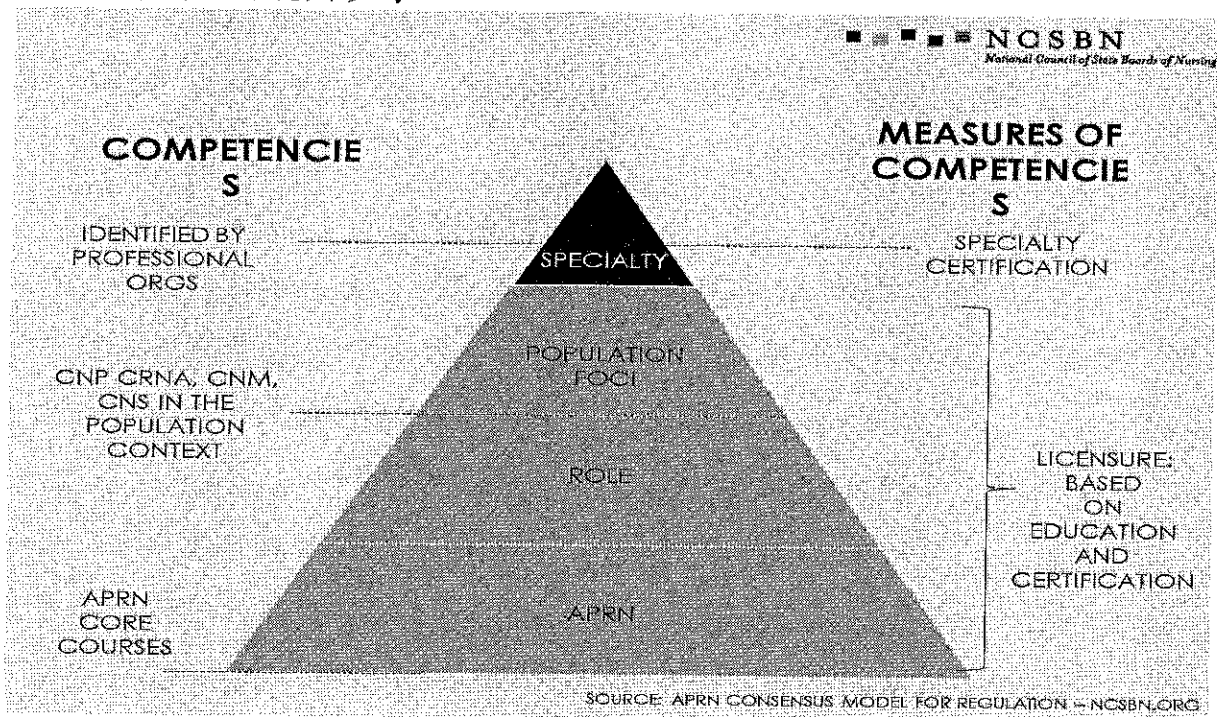
針對護理執業環境檢視(Environmental scan)資料，依據各會員國填報議題整理如下：

| 類別面向 | 主要檢視議題 |
|---------|--|
| 法規 | 重新檢視認證指引、能力標準及教育體制、擴展執業範圍與進階護理、護理處方權、國家立法機制的改變 |
| 健康與護理 | 人力資源、醫院過於壅擠及護病比、執業環境、照護模式與專業服務分工移轉、專科認證 |
| 政治與政府治理 | 勞動人口問題及規劃、政治的改變、立法的改變、照護之可近性與公平性 |
| 社會 | 老化社會及人口結構的改變、慢性疾病的增加、病人是健康照護之消費者 |
| 科技 | 健康資訊、電子病歷、線上教育與繼續教育、遠距醫療、病人及消費者之隱私與信任 |

三、進階護理師(Advanced Practice Registered Nurse ,APRN)

美國、加拿大、巴哈馬之護理協會進行該國進階護理師相關制度與策略之報告與分享。其中有關美國護理協會(ANA)的報告提及，於2008年針對進階護理師(APRN)之相關制度所達共識模式，主要包括：1. APRN之定義。2. 獨立的執業者。3. 四個要件(LACE)：執照(Licensure)、評鑑(Accreditation)、認證(Certification)、教育(Education)。4. 相關專科之進階護理師。預定於2015年完成。美國之進階護理師主要分為四類護理專業進階領域，包括：專科護理師(Nurse Practitioner, NP)、臨床護理專家(Clinical Nurse Specialist)、麻醉護理師(Certified Nurse Anesthetist)及護理助產師(Certified Nurse Midwife)，各領域人員的角色功能及執業範疇詳如下表。美國進階護理師之發展及相關法規制度，發展較早，依循其醫療照護體系的需要具有較成熟的經驗與制度，與現行國內發展專科護理師的分科方式有明顯差

異，即因我們的醫療照護的環境與護理人員執業範圍的需求不同所致，惟其建置進階護理師之培訓認證等相關制度與經驗，仍值得為我國借鏡與參考。



Four Advanced Practice Registered Nurse Roles



| Who Are They? | How Many in U.S.? (Approx) | What Do They Do? |
|--|----------------------------|---|
| Nurse Practitioners | 205,000 | <ul style="list-style-type: none"> • Take health histories and provide complete physical exams • DX and treat acute and chronic illnesses • Provide immunizations • Prescribe and manage medications • Order and interpret lab tests and X-rays • Provide health teaching and supportive counseling |
| Clinical Nurse Specialists | 75,500 | <ul style="list-style-type: none"> • Provide advanced nursing care in hospitals and other clinical sites • Provide acute and chronic care management • Develop quality improvement programs • Serve as mentors, educators, researchers, and consultants |
| Certified Registered Nurse Anesthetists | 48,000 | <ul style="list-style-type: none"> • Administer anesthesia and related care before and after surgical, therapeutic, diagnostic, and obstetrical procedures • Pain management |
| Certified Nurse-Midwives | 11,200 | <ul style="list-style-type: none"> • Provide primary care to women, including gynecological exams, family planning advice, contraceptives, prenatal care, management of low-risk labor and delivery, and neonatal care |

四、2030 健康照護人力全球發展策略：勞動力 (Global Strategy on Human Resources for Health)

由 ICN 代理執行長 Sandra MacDonald-Rencz 報告，為配合聯合國之永續發展目標 (Sustainable Development Goals, SDG)，世界衛生組織於 2015 年 2 月完成「健康照護人力全球發展策略：勞動力 2030」(Global strategy on human resources for health: Workforce 2030)初稿，其內涵主要的願景為「藉由健康照護體系的有效運作，個人可公平接受到專業健康照護人員照護，達成 Universal health coverage 及 Sustainable development 的目標」，因此確保人力資源的 availability, accessibility, acceptability and quality，是所有投資策略與國家政策介入措施的主要目的。ICN 已擬定相關計畫草案，並鼓勵各會員國代表及護理人員參與磋商，發展關鍵之 HRH 戰略實施行動計畫。ICN 強調護理人員於聯合國健康照護人力之永續發展目標扮演關鍵角色，將出席 2016 年 5 月於日內瓦舉辦之世界衛生大會，針對全球健康戰略進行辯論和決定。本部與台灣護理學會代表於論壇會中皆一致表達，相當樂意配合與參與東南亞代表會員國之相關討論與提供相關建議。

五、因應災難和衝突之法規制度(Implications of disasters and conflict for regulation)

日本主要分享面對大型災難如地震、海嘯等之天然災害，護理人員之角色與貢獻，並訂有緊急災難救護之護理人員相關訓練資格及訓練課程，以及依災難之等級而有不同之護理人員動員模式等相關原則。

約旦報告因敘利亞等國家之大批難民湧入，對約旦衛生醫療體系、人口結構、社會等之衝擊，截至 2013 年 6 月鄰近 Iraq、Libya、Yamen、Syria 之難民至約旦約有 25 萬人，其中敘利亞

難民即佔有 15 萬人，其中 85% 未收住於難民營(約旦在敘利亞邊界共成立有 5 個難民營) 且未向政府部門登記，流竄於社區。大批難民的湧入，已造成約旦國家醫療成本增加、醫護人力與物資需求增加、傳染病流行等問題發生。為緩解敘利亞等難民對約旦衛生等各部門造成之危機，約旦政府採取之相關因應措施包括提供難民營外之敘利亞難民免費醫療服務、世界衛生組織及聯合國人道主義介入協助，以及針對護理人力之準備(發展短期課程或修正課程)、難民健康管理之制定、新健康監測分類之建立等議題需再進一步評估。未來發展是不可預期，但在面對危機，仍需提出必要的策略因應。

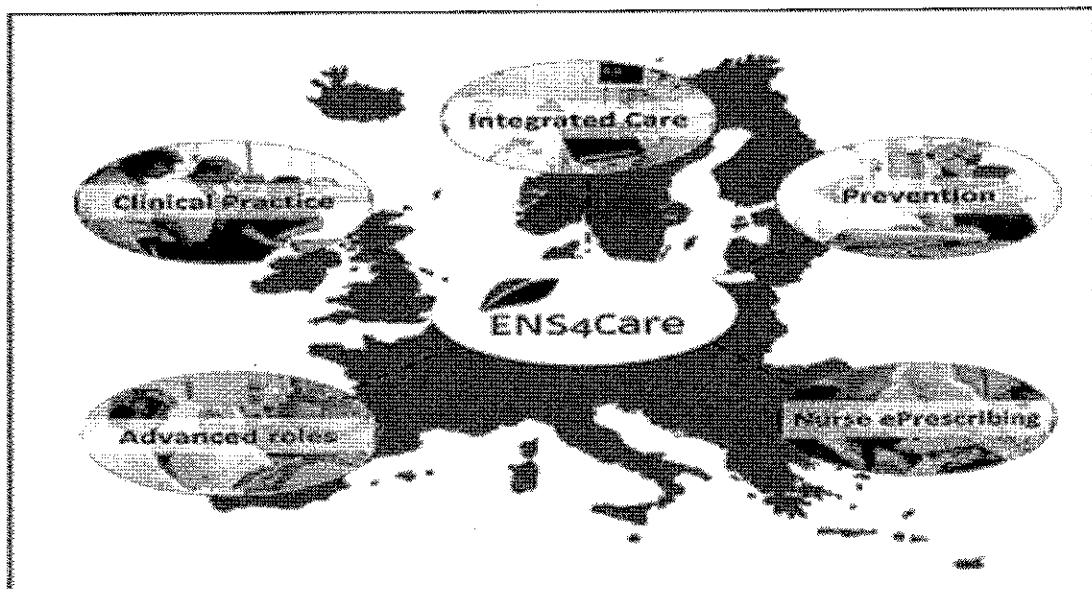
六、遠距照護之應用與發展

丹麥護理代表分享由歐盟贊助之計畫，ENS4CARE 護理和社會照護之電子衛生保健服務實證指引，它是一個主題網絡聚集，從歐洲各地有 24 個合作夥伴，共享相關資訊及知識轉移至整個歐洲地區。於近兩年期間，ENS4Care 合作夥伴已開發五個 ENS4Care 指引方針，並取得公開發行且被傳播遍及歐洲和歐洲以外地區，包括：

- (一)預防保健(**Prevention**):加強健康生活方式，促進預防醫療保健、護理人員和社會工作者，從生命週期的方法，提高健康指導。
- (二)整合照護(**Integrated Care**):綜合護理成本效益之途徑，整合健康和社會照護，加強護理人員與社會工作者間之關係的有效途徑。
- (三)臨床(實務)應用(**Clinical Practice**):透過使用電子衛生保健服務，可提供護理人員與社會工作者於執行日常臨床服務時，提高醫療質量及遠距協助的醫療保健服務。

(四) 進階角色(Advanced roles): 促進了護理人員與社會工作者在提高質量、安全及醫療保健之成本效益交付，最終促進健康和社會照護系統之可持續性進階角色。

(五) 護理電子處方簽(Nurse ePrescribing): 確保病人及時獲得藥品和治療。另亦有運用於遠距醫療照護及教學方面。



肆、建議事項

一、本次論壇綜整各國報告檢視摘要與環境評估，主要關注議題包括人口老化之衝擊、護理專業發展與服務分工、護病比與醫院擁擠問題、以及網路科技之遠距照護與教學運用等，皆值得做為我國未來護理專業發展、遠距照護系統發展，及長期照護等政策規劃重要參考。

二、論壇討論的護理議題較著重在專業能力的培訓與認證，護理專業執業範圍的界定，及跨專業團隊合作的專業角色，對國內刻正界定專科護理師的執業範圍，具啟發作用，均可作為我們護理業務研訂計畫與策略措施之參考。

- 三、美國推展進階護理之相關規劃與策略，與我國刻正推動之專科護理師制度相似，其發展歷程、分科甄選的差異等，均可做為未來國內專科護理師制度發展與規劃的重要參考。
- 四、本次論壇有議題涉及遠距照護及 e-Health，其中歐盟贊助之 ENS4CARE 計畫，在醫療及生活的健康照護面向，積極發展服務實證指引的資訊化，透過網路平台運用於在社區中民眾自我健康管理，與國內目前發展個人生理量測資料遠端傳輸之遠距照護計畫有相同的概念，對我國於發展遠距照護，結合社區及醫療照護體系的資源，可有效提升個人健康管理與照護的效能。
- 五、2030 全球健康照護人力資源戰略(Global Human Resource for Health, HRH)，世界衛生組織已於 2015 年 2 月完成「全球健康照護人力資源戰略：勞動力 2030」的初稿，未來 WHO 應會藉由各項國際會議的平台，邀請各類衛生人力的國際性組織參與相關策略研擬的討論，應持續注意與參與。
- 六、基於護理與國際環境不斷變遷，各國護理法規與認證制度每年皆有新的發展，建議持續每年派員參加本論壇。

附錄一 邀請函



July 2015

Dear Colleague,

Credentialing and Regulators Forum, Dubai, United Arab Emirates, 2-4 November 2015

On behalf of the International Council of Nurses (ICN) and the Emirates Nursing Association (ENA) in collaboration with the United Arab Emirates Nursing and Midwifery Council, we would like to invite you to attend the 2015 Credentialing and Regulators Forum.

Participation in this forum is by invitation only hence this letter. Invited participants include the national nurses associations who founded the credentialing forum and the national regulatory organisations previously invited to the regulators forums. Invited organizations may send two participants to attend the meeting.

Attendance

For planning purposes it would be helpful if you could confirm your attendance and provide details of your representatives by **31st August 2015** (Please complete the attendance form and return to Ana Canedo) (canedo@icn.ch).

Accommodation

As in the past, ICN nor the host organisations will be organising or paying for travel or accommodation. The forum will be held at the Gloria Hotels & Resorts, Dubai Media City (Sheikh Zayed Road). To book accommodation, kindly find the below options:

- Option 1: Gloria hotel & Resort (Venue of Forum), please send your request to Amy Penuliar at: groups@gloriahotelsdubai.com, or call + 971 4 381 8129 mentioning the Group Block ID 504028.
- Option 2: For accommodation, 3 hotels are suggested for the participants to select from, namely:
 - ✓ Novotel Al Barsha Hotel,
 - ✓ Crowne Plaza Hotel
 - ✓ Dusit Thani Hotel

For hotel information and booking concerns of hotel, please refer to attached file.

Environmental Scan

This year we will continue our tradition of carrying out an environmental scan. We would ask you to indicate two or three key trends or issues that are of significance in your country under each of the topics identified below on the attached form:

- Regulation
- Health/Nursing
- Political/Government
- Society
- Technology

This information will enable us to identify key issues impacting on credentialing and regulation. Please return the completed form to Ana Canedo (canedo@icn.ch) by **31st August 2015**.

Topics

We would also ask you to identify three key topics you would like to see on the agenda at this forum that you feel dialogue on will assist you in your credentialing and regulatory activities. Your three priority topics should be recorded on the attached form and returned by **31st August 2015** to Ana Canedo (canedo@icn.ch).

It is anticipated that the meeting will commence at 9:00 A.M on 2 November and end by 12:00 P.M on 4 November.

You may be aware that the World Health organisation is currently consulting on a draft strategic directions document that will shape the human resources for health agenda for the next 15 years. This is targeted at ALL countries and therefore it is important that there is strong regulatory and credentialing perspectives taken into account. We will be discussing this at the forum along with work on the revisions that are being made to the new WHO strategy for nursing and midwifery 2016-2021. There are no documents currently available on the nursing strategy but for your convenience we attach the HRH consultation papers.

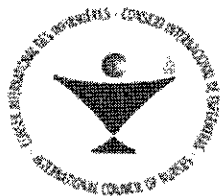
We look forward to seeing you in Dubai. Should you have any questions please do not hesitate to contact us via Ana Canedo (canedo@icn.ch).

Yours sincerely,

David C. Benton
Chief Executive Officer
International Council of Nurses

Ms. Aysha Al Mehri
President
Emirates Nursing Association

附錄二 國家報告—建議優先討論議題



Credentialing and Regulators Forum

Dubai, United Arab Emirates – 2nd - 4th November 2015

PRIORITY TOPICS

Country Taiwan

Organization: Taiwan Nurses Association

We would like to suggest the following topics as a possible focus for discussion:

1. Nursing development of aging society
2. The bridging program for new graduate nurse to better clinical competence
3. Strategies for BS as basic nursing education and retention of nurses

If you have any questions or queries please contact Jean Barry (barry@icn.ch) or Ana Canedo (canedo@icn.ch).

Please return this form by 31st August 2015 to:

Ana Canedo, Administrative Assistant, ICN, 3 place Jean Marteau, 1201 Geneva Switzerland - Tel: + 41 22 908-0100, Fax: +41 22 908-0101, canedo@icn.ch.

附錄三 國家報告—環境檢視



Credentialing and Regulators Forum 2 - 4 November 2015, Dubai, United Arab Emirates

Environmental Scan

The aim of the Environmental Scan is to capture key trends and issues impacting upon the credentialing and regulation at this time. These may be national, regional or global. To help us capture the key issues we will use the five general themes listed below.

Please note down the two or three most important issues or trends impacting on your work under each of these five themes, whether they are national, regional or international.

Country: TAIWAN

| THEME | MAJOR TRENDS AND ISSUES |
|-----------------------|--|
| Regulation | <ol style="list-style-type: none"> 1. Nurse-patient ratio as a criteria of hospital accreditation 2. Enactment of Long-term Care Services Law in 2015 3. Pilot post BS nursing education program |
| Health /Nursing | <ol style="list-style-type: none"> 1. Development of nursing mix model 2. Nurse shortage and workplace environment 3. Nursing challenges in long-term care |
| Political /Government | <ol style="list-style-type: none"> 1. Development of nursing care in aging society 2. The collaboration between health and welfare divisions 3. The effect of increasing health insurance premium |
| Society | <ol style="list-style-type: none"> 1. Aging population & Long-term Care Demand 2. Nursing Development under the society of science and technology 3. Nursing task-shifting |
| Technology | <ol style="list-style-type: none"> 1. Promoting telehealth program in local community 2. The electronic health record 3. Implement of nursing informatics system in hospitals |

附錄四 參與人員名單

Participants Credentialing and Regulators Forum 2015

| Country | Name | Organization |
|----------------|----------------------------------|---|
| Australia | Lynette Cusack | Nursing and Midwifery Board of Australia |
| Australia | Tanya Vogt | Nursing and Midwifery Board of Australia |
| Australia | Kathleen McLaughlin | Australian College of Nursing |
| Botswana | Khumo D. Modisaeman | Nursing and Midwifery Council of Botswana |
| Botswana | Fanny L. Matimba | Nursing and Midwifery Council of Botswana |
| Canada | Anne Sutherland Boal | Canadian Nurses Association |
| Canada | Cynthia Baker | Canadian Association of Schools of Nursing |
| Canada | Anne Coghlan | Canadian Council of Registered Nurse Regulators |
| Canada | Mary-Anne Robinson | College & Association of Registered Nurses of Alberta (CARNA) |
| Canada | Christine Penney (observer) | College of Registered Nurses of British Columbia |
| Canada | Cynthia Johansen (observer) | College of Registered Nurses of British Columbia |
| Denmark | Birgitte Grube | Danish Nurses Organization |
| Ireland | Elizabeth Adams | Irish Nurses and Midwives Organisation |
| Jamaica | Janett Farr | Nurses Association of Jamaica |
| Jamaica | Pearline Cooper Sharpe | Nursing Council of Jamaica |
| Jamaica | Joy Lyttle | Nursing Council of Jamaica |
| Japan | Aiko Ko | Japanese Nursing Association |
| Japan | Tomie Watanabe (interpreter) | Japanese Nursing Association |
| Jordan | Rowaida Al Ma'aitah | Jordanian Nursing Council |
| Jordan | Muntaha Gharaibeh | Jordanian Nursing Council |
| Kenya | Edna Tallam | Nursing Council of Kenya |
| Kenya | Priscilla Najoli | Nursing Council of Kenya |
| Kuwait | Eman Al Awadhi | Administration of nursing services |
| New Zealand | Carolyn Reed | Nursing Council of New Zealand |
| New Zealand | Catherine Byrne | Nursing Council of New Zealand |
| Oman | Sharifa Al Jabri | Ministry of Health Oman |
| Seychelles | Winifred Agricole | Seychelles Nurses and Midwives Council |
| Singapore | Puay Ee Kwek | Singapore Nursing Board |
| South Africa | Thandi Manganye | South African Nursing Council |
| South Africa | Abel Pienaar | South African Nursing Council |
| Taiwan | Lian-Hua Huang | Taiwan Nurses Association |
| Taiwan | Wen-Chii Tzeng | Taiwan Nurses Association |
| Taiwan | Yin-Yin Tsai | Ministry of Health and Welfare |
| Taiwan | Yu-Wei Huang | Ministry of Health and Welfare |
| Uganda | John Wakida Kennedy | Uganda Nurses and Midwives Council |
| Uganda | Stella Namatovu Josephine | Uganda Nurses and Midwives Council |
| Uganda | Helen Mukakarisa (observer) | Uganda Nurses and Midwives Examination Board |
| Uganda | Dolorence M.A. Wakida (observer) | The East, Central and Southern African College of Nursing (ECSACON) |
| United Kingdom | Jon Billings | Nursing and Midwifery Council |
| UAE | Abdula Al Nuimi | Ministry of Health |
| UAE | Aysha Al Mahri | Emirates Nursing Association |
| UAE | Sumaya Al Bloushi | Ministry of Health |
| UAE | Fatima Al Rifai | Ministry of Health |
| UAE | Khalid Al Jaber (observer) | Health Authority Abu Dhabi |
| UAE | Roxanne Nimatullahe (observer) | Dubai Health Authority |
| UAE | Asma Al Kalban (observer) | |
| UAE | Noura Al Saadi (observer) | |
| USA | Pamela C. Cipriano | American Nurses Association |
| USA | Debbie Hatmaker (observer) | American Nurses Association |
| USA | Patricia Reid Ponte (observer) | American Nurses Credentialing Center |
| USA | Shirley Brekken | National Council of State Boards of Nursing |
| USA | James Cleghorn | National Council of State Boards of Nursing |
| ICN | Pierre Théraulaz | |
| ICN | Jean Barry | |
| ICN | Sandra MacDonald Rencz | |



Credentialing and Regulators Forum

Dubai, United Arab Emirates
2 - 4 November 2015

Gloria Hotels & Resorts, Dubai Media City,
Sheikh Zayed Road

| Day 1 Monday 2 November 2015 | | |
|---------------------------------|--|--|
| 9:00 – 9:45 | Greetings and Introductions | ICN/ENA |
| 9:45 – 10:15 | ICN Update | ICN |
| 10:15 – 11:15 | Environmental Scan and country dialogue | ICN/AII |
| 11:15 – 11:45 | Tea Break | |
| 11:45 – 13:00 | Regional collaborations – resources and mobility <ul style="list-style-type: none"> • An overview of regional regulatory collaboration in Middle Eastern countries, Africa and Europe • Aims and objectives of the collaboration • Challenges and successes in the region • Impact of collaboration on mobility in the region • Planned future initiatives | Fatima Al Rifai – ENA (UAE) Edna Tallam – NCK (Kenya) Elizabeth Adams – INMO (Ireland) |
| 13:00 – 14:00 | Lunch | |
| 14:00 – 15:30 | Advancing advanced practice nursing <ul style="list-style-type: none"> • A brief overview of the history and current status of advanced practice nursing in country • Discussion on some of the challenges and successes in relation to its implementation • Discussion on strategies to use to advance advanced practice nursing and to assist countries where they are trying to introduce or strengthen advanced practice nursing | Marcel Johnson – BNC (Bahamas) Pamela Cipriano – ANA (USA) Anne Sutherland Boal – CNA (Canada) |
| | <ul style="list-style-type: none"> • Canada & USA: Reports/evaluations carried out including any outcome data and patient response | |
| 15:30 – 16:30 | Envisioning the future of nursing: experiences from the EMRO Region <ul style="list-style-type: none"> • Strategic planning in the region • Regulatory components • Challenges and successes | Fariba Al Darazi – Invited Speaker (Bahrain) |



Credentialing and Regulators Forum

**Dubai, United Arab Emirates
2 - 4 November 2015**

| Day 2 Tuesday 3 November 2015 | | |
|--|---|--|
| 9:00 – 10:30 | Global Strategy on Human Resources for Health <ul style="list-style-type: none"> • Current status • Key points • Regulatory components • Opportunities for input | Sandra MacDonald Rencz – ICN |
| 10:30 – 11:00 | Tea Break | |
| 11:00 – 12:30 | Regulation of Internationally Educated Nurses (IENs) <ul style="list-style-type: none"> • Current assessment process for IENs and challenges • Australia: recent research about best methods • Canada: National Nursing Assessment Service – How it is working after one year | Lynette Cusack – NMBA (Australia) Mary-Anne Robinson – CCRNR (Canada) |
| 12:30 – 13:30 | Lunch Break | |
| 13:30 – 15:00 | Evolving scopes of practice – task sharing <ul style="list-style-type: none"> • Evolving scopes of practice – country perspectives • Registered Nurse prescribing • Task sharing – country perspectives • Determining the right provider • Emerging issues around scopes of practice and task sharing | Sharifa Al Jabri – Oman Ministry of Health (Oman) Pearline Cooper Sharpe – NCJ (Jamaica) Khumo Modisaeman NMCB (Botswana) |
| 15:00 – 15:30 | Tea Break | |
| 15:30 – 17:00 | Implications of disasters and conflict for regulation | Muntaha Gharaibeh – JNC (Jordan) Aiko Ko – JNA (Japan) |



Credentialing and Regulators Forum

**Dubai, United Arab Emirates
2 - 4 November 2015**

Day 3

Wednesday 4 November 2015

| | | |
|---------------|--|--|
| 9:00 – 10:30 | <p>Technology and E learning – Regulatory and credentialing implications</p> <p>Denmark:</p> <ul style="list-style-type: none"> • Impact of the ongoing development of technology on nursing and practice including the use of social media, electronic health records, telehealth and a better informed public • How this is transforming the way nurses and service users interact • Implications from a professional/regulatory perspective <p>USA:</p> <ul style="list-style-type: none"> • Background to the longitudinal study of simulation use in pre-licensure nursing program • Overview of the research and its results • Discussion on the outcomes of this research potential impact on nursing education and regulation | <p>Birgitte Grube – DNA (Denmark)</p> <p>Shirley Brekken – NCSBN (USA)</p> |
| 10:30 – 11:00 | Tea Break | |
| 11:00 – 12:15 | <p>Evolving approaches in regulation</p> <ul style="list-style-type: none"> • An overview of how nursing regulation is evolving in the country • Adoption/application of recent approaches and thinking in regulation (i.e. just culture, risk based regulation, right touch regulation and a principle-based approach) • Evaluation mechanisms for the effectiveness of regulation • Future directions for nursing regulation and suggestions on how regulatory bodies can be more responsive and nimble in relation to changes in the health care environment | <p>Jon Billings – UNMC (UK)</p> <p>Carolyn Reed – NCNZ (New Zealand)</p> |
| 12:15 – 12:30 | Closing Remarks | ICN/ENA |