

出國報告（出國類別：展覽）

參加「2014 Arabian Travel Market」推廣醫療觀光、拜訪 INDEX 與 THUMBAY 醫療相關單位之出國報告

服務機關：衛生福利部

姓名職稱：王宗曦副司長 魏承儀研究助理

派赴國家：阿拉伯聯合大公國

出國期間：103 年 5 月 4 日至 8 日

報告日期：103 年 7 月 22 日

# 中文摘要

本(103)年於杜拜舉辦之阿拉伯旅遊博覽會(Arabian Travel Market)今年係第 21 屆舉辦，並於 5 月 5 日於杜拜世貿中心盛大登場，本次博覽會為歷年來規模最大，展場面積約 2 萬 3500 平方公尺，計有來自歐、亞、非及中東地區 80 多個國家，超過 2,700 家業者參展，預計可吸引超過 21,000 名旅遊專業人士前往觀展。今年為使宣傳觸角有效延伸，並深化對中東市場之交流與合作，特別與交通部觀光局、外貿協會合作，在本次展覽中設立臺灣醫療觀光專櫃，推廣我國醫療觀光，並獲當地媒體廣大迴響。

另外為使本次行程達最大效益，特別於開幕後拜會展覽規劃單位 INDEX 集團與阿拉伯聯合大公國 THUMBAY 集團旗下之醫院、醫學院，以瞭解我國於中東市場之利基，並作為研擬未來推廣之參考。

# 目錄

壹、目的	1
貳、考察過程	2
參、主要行程及初步成果	2
一、當地醫療背景概述	2
二、杜拜衛生所 Madd Al Hamar Health Center	3
三、辦理「臺灣觀光醫療推廣會」	4
四、參加 2014 Arabian travel market	5
五、INDEX 集團	9
(一) 拜訪 INDEX 集團	9
(二) INDEX 集團預計率隊來臺拜會本部及參訪醫學中心	10
六、杜拜健康城	10
七、參訪阿治曼 THUMBAY 集團的 JCI 醫院與醫學院	21
肆、心得及建議	26
一、心得	26
二、建議	26
伍、附件	28
一、推廣我國醫療觀光 active participants	28
二、INDEX 集團 active participants	37
三、THUMABY 集團 active participants	39
四、衛生福利部簡介簡報(THUMABY 集團拜會準備)	41
五、Dubai Healthcare professional Licensing Guide 簡報	62
六、媒體剪輯	134

# 壹、目的

臺灣位居亞洲重要經濟樞紐，其中醫療潛在產值龐大，價格亦有具國際競爭力，醫療服務的水平在亞洲也居於領先地位，然因國內需求市場有限，整體產業發展與提升國際競爭力的空間也受到限制，因此本部近年正積極鼓勵國內醫療產業將有餘之產能釋出，將醫療產業邁向國際化，一方面除提供國際醫療服務，擴大臺灣醫療技術在國際的能見度，另一方面更藉由我國於國際上能見度的提升，吸引海外病人於臺接受選擇性醫療服務，並結合國內觀光產業，促進國內醫療服務升級轉型。為達成上述目的，本部與觀光局、外貿協會合作參加本年於杜拜舉辦之阿拉伯旅遊博覽會(Arabian Travel Market)，該博覽會今年係第 21 屆舉辦，於 5 月 5 日於杜拜世貿中心盛大登場，本次博覽會為歷年來規模最大，展場面積約 2 萬 3500 平方公尺，計有來自歐、亞、非及中東地區 80 多個國家，超過 2,700 家業者參展，預計可吸引超過 21,000 名旅遊專業人士前往觀展，我國在本次展覽中爭取到並設立臺灣醫療觀光專櫃，在展覽中建立我國醫療品牌形象，並成功推廣我國醫療觀光，獲當地媒體廣大迴響與報導。

本次展覽中也運用機會與參展之觀光業者訪談，吸取經營中東市場之經驗，並分析建議我國應善用醫療技術優勢，以及中東民眾就醫主要前往國家之泰國情勢不穩、結合阿聯會航空已於本(103)年 2 月 10 日啓動臺北杜拜每日直飛航班等優勢，積極推動我國觀光醫療，並期透過穆斯林友善環境之建立，增加中東民眾來臺旅遊之意願。

另外為使本次行程達最大效益，特別拜會 INDEX 集團與阿拉伯聯合大公國 THUMBAY 集團旗下之醫院、醫學院，以瞭解我國於中東市場之利基，並研擬未來推廣之重點。INDEX 集團為本次展覽規劃單位，同時也參與杜拜健康城之營運，並曾辦理多項國際性醫學等相關展覽，本次該集團除向本部介紹杜拜健康城醫院狀況，本部亦邀請該集團來臺參觀，以期望藉由體驗行銷方式將臺灣醫療口碑帶至中東國家。THUMBAY 集團則是一家由印度人所投資之集團，旗下有包含醫學院與 JCI 醫院，本部運用本次機會前往拜會，在拜會

過程中除瞭解阿拉伯聯合大公國醫學教育方式，也看到該集團積極推動觀光醫療，為增加國際病患來院，亦參加國際醫院 JCI 認證，藉此增加該醫院之國際醫療技術與水準，亦可成爲一項提供國內醫療機構經營方式參考之方向。

## 貳、考察過程

時間	地點	主要行程摘要
5/4 星期日	桃園-杜拜	搭乘阿酋航空 (推廣會代表參訪當地衛生所與辦理觀光推廣會)
5/5 星期一	杜拜	2014 阿拉伯旅展開幕
5/6 星期二	杜拜	拜會旅展主要舉辦單位 INDEX 集團
5/7 星期三	阿吉曼、杜拜	拜會 THUMBAY 集團醫學院與 JCI 醫院
5/8 星期四	杜拜-桃園	搭乘阿酋航空

## 參、主要行程及初步成果

### 一、當地醫療背景概述

阿拉伯聯合大公國總人口近 900 萬人，逾 8 成爲外來人口，年齡層落於 25 歲至 55 歲區間，其中印度 200 萬人、菲律賓 50 萬人、巴基斯坦 35 萬人、孟加拉 30 萬人，我國僅約 300 人。人均所得約逾 6 萬美元，全球排名第 6。阿拉伯聯合大公國人民因高鹽、高脂、高糖飲食習慣，罹患肥胖症、心血管疾病、及糖尿病比例偏高，平均壽命比先進國家短，多數富裕家庭選擇到先進國家就醫。根據杜拜衛生局所刊登之研究資料，在中東主要國家中，阿拉伯聯合大公國糖尿病患約 20%，沙烏地阿拉伯約 16.7%，巴林約 15.2%，科威特約 14.4%，顯見當地糖尿病爲患者眾多疾病之一，需多應與肥胖有關，當地 15

歲以上人口中，有 70%的男性與 67%的女性過重，如不積極防治，罹患糖尿病人口將從 2000 年的 35 萬不斷增加，預估到 2030 年可能達 70 萬人罹病。

惟目前中東人士赴歐美國家簽證申請情形較難掌握，阿拉伯聯合大公國、卡達、科威特、沙烏地阿拉伯等國皆就地提升當地醫療設施與服務水準，甚至不惜重金網羅美國知名醫學中心及專家前來設立據點。例如，杜拜政府將施行國民醫療費用由政府全額負擔等福利，並引進各國先進醫療技術，包括與美國哈佛大學醫學院合作；阿布達比增設 9 座新型聯合醫院，成為區域醫療中心，並引進美國著名 Cleveland Clinic 設立據點。顯現出中東國家對於國民健康越來越重視。

杜拜本國籍國民每年在醫療方面的開銷約為 1 億美元左右，且杜拜邦內國民人口年成長率估計達 6%，預計國內總人口數將於 2018 年超過 1,200 萬，屆時逾 8 成人口分布於 40-50 歲區間，隨著人口不斷增加與國內醫療水平提升，未來留在阿拉伯聯合大公國境內或至海外接受醫療服務的民眾將會成倍數成長。

## 二、杜拜衛生所 Madd Al Hamar Health Center

杜拜健康局轄下有 Dubai、Rashid、Latifa、Hatta 等 4 家醫院；逾 20 家地方醫療機構及醫學中心。該局工作項目包括制定相關規定及標準，核發醫療機構及從業人員證件。鑒於杜拜政治穩定、經濟成長穩定、交通便利性、旅遊設備完善、友善投資環境、專業醫療設備等優勢因素，2012 年 4 月杜拜副邦長 Sheik Hamdan Bin Mohammed Bin Rashid al Maktoum 下達指示該局全力發展杜拜觀光醫療產業，並擬定短期策略包括制定套裝行程、品牌行銷計劃、尋找合作夥伴、尋找目標推廣對象及優勢醫療服務項目。

參考該局資料顯示，為推廣觀光醫療，杜拜透過研究報告挑選出優勢醫療服務項目，包括骨科、美容醫學、牙科、皮膚科等，亦擬訂目標市場，包括卡達，沙烏地阿拉伯、

科威特、俄國、英國、印度及巴基斯坦。長程策略則是朝向改善客戶服務體驗及提供友善投資環境，吸引海外企業前來投資設置服務據點，最重要的是吸引高技術及專業人才，包括醫師及護理人員到杜拜服務。

另外杜拜衛生所亦將國外醫事人員資格採認辦法公布於網站上，主要有醫師、牙醫師、護士、助產士與各專科與專業技術人員，且各項也有採認國籍之原則，例如醫師主要可以申請採認的國家有阿爾及利亞、澳大利亞、孟加拉、比利時、波士尼亞與赫塞哥維納、巴西、保加利亞、加拿大、智利、中國大陸、克羅埃西亞、古巴、賽普勒斯、捷克共和國、丹麥、埃及、愛沙尼亞、芬蘭、法國、德國、希臘、香港、匈牙利、冰島、印度、伊拉克、伊朗、愛爾蘭、義大利、日本、約旦、韓國、科威特、拉脫維亞、黎巴嫩、利比亞、立陶宛、盧森堡、馬其頓、馬來西亞、馬爾他、墨西哥、摩爾多瓦、蒙特內哥羅、摩洛哥、荷蘭、紐西蘭、奈及利亞、挪威、阿曼、巴基斯坦、菲律賓、波蘭、葡萄牙、羅馬尼亞、俄國、沙烏地阿拉伯、塞爾維亞、新加坡、斯洛伐克、斯洛維尼亞、南非、西班牙、蘇丹、瑞典、瑞士、敘利亞、突尼西亞、土耳其、烏克蘭、阿拉伯聯合大公國、英國、美國與葉門等約 70 餘國，其中澳大利亞、加拿大、愛爾蘭、紐西蘭、英國與美國有明定可採認之考試資格。牙醫部分則有澳大利亞、比利時、加拿大、丹麥、芬蘭、法國、德國、香港、匈牙利、印度、伊朗、愛爾蘭、約旦、黎巴嫩、荷蘭、紐西蘭、挪威、巴基斯坦、菲律賓、俄國、新加坡、南非、瑞典、瑞士、敘利亞、阿拉伯聯合大公國、英國與美國等，共約 29 餘國。其他專業人員主要則是有採認澳大利亞、加拿大、愛爾蘭、紐西蘭、南非、英國與美國等國。

### 三、辦理「臺灣觀光醫療推廣會」

本部與外貿協會合作，安排推廣會代表林秉潔專員搭乘阿聯酋航空直航班機於 5 月 3 日上午抵達杜拜，於當日進行場地佈置以及活動彩排，4 日晚間 6 時 30 分假 Shangri-La 酒店舉辦「臺灣觀光醫療推廣會」，推廣會中首先由交通部政務次長陳建宇代表致詞，再由交通部觀光局派駐新加坡辦事處主任謝長明向中東業者推廣臺灣的清水

斷崖、日月潭、宜蘭賞鯨等，在飲食上說明臺灣已經有 50 多間的穆斯林友好餐廳，讓穆斯林觀光客可以放心到臺遊玩。會中臺北醫學大學提供免費醫療健檢體驗，做為推廣會抽獎獎項，由一位專門書寫醫療旅遊專欄的杜拜作家 Jan D' Sa 抽到該獎項，將來本部也會配合觀光局與外貿協會持續追蹤該作家刊出專欄，做為後續推廣臺灣優質醫療的見證及文宣品。

推廣會代表林秉潔專員則專門負責介紹臺灣醫療強項，包括活體肝臟移植、心血管疾病治療、顯微及顱顏手術、脊椎微創手術、小兒骨科手術、牙科治療及高階健檢等，並引用國家地理頻道特別拍攝一杜拜小女孩來臺換肝手術影片，引起在場 110 家中東觀光業者共鳴，反應熱烈，表示臺灣的醫療有著世界級水準，吸引不少業者詢問，將與臺灣業者洽談後續前往臺灣進行醫療或是醫美健檢的合作計畫，進一步將臺灣優質且價格合理醫療服務介紹予杜拜民眾。



圖：國家地理頻道製作之「臺灣醫療奇蹟」封面與封底

#### 四、參加 2014 Arabian travel market

此行行程主要是參加今年中東最具規模的 2014 阿拉伯旅遊博覽會 (Arabian travel market)，今年旅展於杜拜世貿中心舉辦，杜拜是中東大都市，是國際重要交通樞紐之一，同時因當地人民生活富裕，近年也開始有大批民眾前往各國觀光旅行，尤其阿聯會



國際航空公司於本年 2 月開通臺北杜拜直飛班機後，中東來臺旅客增加 100%，歐洲由杜拜轉機來臺旅遊民眾亦增加 40%以上，為爭取歐洲、中東與海灣各國來臺旅遊商機，觀光局與旅行社業者特別組團參加本次阿拉伯旅展，並與展場中承租攤位，為我國觀光進行宣傳，同時邀請本部一同前往推廣醫療旅遊。



圖：本次展覽攤位合影。左起依序為旅行社業者馬副總經理耀祖、觀光局謝局長謂君、王副司長宗曦、交通部陳政務次長建宇、觀光局林組長坤源、旅行社業者海董事長英倫合影。

臺灣今年首度由交通部政務次長陳建宇與旅行社業者、醫美業者、外貿協會、觀光局以及衛生福利部官員共 31 人，參與阿拉伯旅遊展，共同於中東市場推廣臺灣觀光醫療。在開展的第一天，當地媒體 Kairali We People 前來訪問本次醫療觀光推廣代表，深入了解臺灣醫療與其他國家的差異。臺灣醫療的優勢在於高品質、高安全性以及極高的手術成功率；除此之外，臺灣術後追蹤做得非常徹底，術後的感染率及復發率近乎於零，這種種的優勢在去(102)年已吸引 22 萬人次國際病患來臺進行疾病治療，較前年的 17 萬人次有大幅成長，目前也有越來越多的馬來西亞、港澳、中國大陸居民，甚至美國、加拿大、東南亞、中東等地區人士都專程飛來臺灣使用醫療服務。與本部合作的外貿協會也不遺餘力的推廣臺灣國際醫療服務，推動臺灣國際醫療品牌，其中，外貿協會承接本部「國際醫療服務中心專案管理計畫」於臺灣四個國際機場所設立五個國際醫療服務中心，配合外貿協會於全球所設立的六十餘個據點，結合成一個綿密的網絡，運用各項機會對外行銷臺灣國際醫療，將國際病患帶入臺灣，創造臺灣的醫療收益。



圖：DHCC 導覽人員向王副司長宗曦介紹杜拜健康城

阿拉伯聯合大公國館此次為醫療旅遊展區的最大參展單位，杜拜健康城也參與其中，健康城中的病患有 15%都是從事觀光旅遊的國際病患，因此特別著重國際行銷部分，另外在前往該攤位考察時，發現該國也有推廣國內醫師赴他國考察訓練方案，若我國醫院能與杜拜醫療機構合作，藉由提供杜拜醫師來臺學習後返國分享經驗，推薦臺灣優質的國際醫療給杜拜當地病患，也將可成爲一種臺灣醫療行銷方式。



圖：展覽會場中泰國攤位人潮洶湧

本次會場有一展攤特別讓人注目，即是觀光醫療人數相當大的泰國，泰國觀光單位除在展場承租相當大區域的攤位，並規劃多個座談區，除可現場與來賓訪談相關行程，現場更準備有驗光與檢查設備，免費提供民眾視力檢查與結果，成功吸引民眾大排長龍參加檢查。



圖：王副司長宗曦(左一)與臺北醫學大學鄧醫師乃嘉於展場和韓國保健產業振興院 (KHIDI)駐阿布達比主任 Lee, Young Ho 交流

韓國為亞洲觀光醫療主要國家之一，本次亦有前往參展，韓國約自 2009 年開始大力推動醫療觀光，經過幾年發展，目前在國際上已經佔有一席之地。韓國醫療觀光主政機關為文化觀光部與保健福祉部，並由這兩個單位委託觀光公社及保健產業振興院推動，其中保健產業振興院在阿拉伯聯合大公國首都設立有分支機構，以拓展中東客源。

## 五、INDEX 集團

### (一) 拜訪 INDEX 集團

依據本部前次拜訪該集團所蒐集到相關資料，INDEX 集團成立於 1983 年，為因應杜拜的觀光、貿易其產業的蓬勃發展，集團於 1991 年另成立 INDEX Conferences and Exhibitions Organization，其主要職掌跨國、跨區域及國際的醫療、科學、教育、貿易相關會展。發展至今 INDEX 每年參與超過 20 多場的會展，20 年來已有主辦 400 場會展的經驗，本次參加之阿拉伯旅展即為該集團所舉辦。由於阿拉伯聯合大公國(UAE)已名列全球人均醫療支出比極高國家，INDEX Health Care Management 也於 2005 設立，為杜拜地區頗具規模的醫療顧問公司，其業務橫跨阿拉伯聯合大公國、海灣國家(Gulf countries)、中東及北非地區，並在醫療觀光產業與健康部門合作上做出成長的貢獻。

另外值得一提的是韓國三星集團(Samsung Group)曾於杜拜健康城參加營運，最近幾年撤出健康城，留下之建設與部分人力卻持續在健康城中發揮影響作用，包含後續許多儀器仍向三星集團購買，而在當地的病患也會由前三星集團人力的轉介而前往韓國就醫，使得三星集團表面上雖撤出杜拜健康城，實際上卻創造出更大更長遠的經營契機，實為我國值得借鏡的方向。



圖：王副司長宗曦(左 3)、鄧醫師乃嘉(左 2)與鄒醫師積鎮(左 1)於 INDEX 集團聽取 Pauline Choi(右 1)介紹醫療相關設施。



圖：INDEX 集團 Wen-li ke(左 1)與 Lay Chang(左 2)向現場人員介紹健康城經營現況。

## (二) INDEX 集團預計率隊來臺拜會本部及參訪醫學中心

在杜拜拜會 INDEX 集團行程中，極力邀該集團率隊來臺，INDEX 為進一步瞭解臺灣的醫療保健系統，安排於本年六月前往本部拜會及參訪醫學中心，更進一步介紹當地著名的家庭醫學展與緊急醫療展，如我國若能利用機會前往參展，除可增加臺灣在國際知名度，甚至未來可促成杜拜健康部門相關人員來臺參訪，加強兩國之雙邊交流機會，並利於臺灣突破目前外交困境與國際間衛生醫療進行實質合作。

## 六、杜拜健康城

杜拜健康城內已完成許多醫療相關建設與機構之設立，杜拜健康城規劃約可分兩個階段進行，第一階段以建立醫學園區為主，第二階段則是健康園區，其中第一階段相關進度於返國後彙整資料如下表，扣除健身中心與儲存庫後，總計約有 100 家醫療機構進駐：

一、醫院總計 4 間，依其服務內容皆偏向綜合型醫院：

Number	Clinic Name	Specialty
1	Sagar Day Surgical Center	Orthopedic Surgery, Ophthalmology, Obstetrics & Gynecology, Pain Medicine, Ear, Nose and Throat (Otolaryngology), Podiatry Medicine, Plastic Surgery, Physical Medicine & Rehabilitation, Neurology, Vascular Surgery, Pediatric Dentistry, General Dentistry
2	American Academy of Cosmetic Surgery Hospital	Urology, General Surgery, Physical Therapy, Orthodontics, Anesthesiology, General Medicine, Obstetrics and Gynecology, Plastic Surgery, General Dentistry, Dermatology
3	Dr. Sulaiman Al Habib Medical Center	Plastic Surgery, Pediatric Surgery, Urology, Neurology, General Surgery, Vascular Surgery, Psychology, Periodontics, Interventional Cardiology, Dental Hygienist, Dentistry, Ear, Nose and Throat (Otolaryngology), Dermatology, Family Medicine, Pediatrics Nephrology, Orthodontics, Diagnostic Radiology, Pulmonary Disease, Clinical/ Anatomical Pathology, Gastroenterology, Pediatrics Neurology, Allergy & Immunology, Physical Therapy, Oral Maxillofacial Surgery, Endodontics, General Medicine, Rheumatology, Radiation Oncology, Pediatric Dentistry, Obstetrics and Gynecology, Internal Medicine, Nutrition

4	Mediclinic City Hospital	Psychiatry,General Dentistry,Pediatric Cardiology,Orthopedic Surgery,General Medicine,Internal Medicine,Pain Medicine,Obstetrics and Gynecology,Nephrology,Oral Maxillofacial Surgery,Clinical Pathology,Neurological Surgery,Dermatology,Neurology,Pediatric Hematology/Oncology,Interventional Cardiology,Hematology,Pediatrics Neurology,Oncology,Physical Therapy,Ear, Nose and Throat (Otolaryngology),Thoracic Surgery,Diagnostic Radiology,Urology,Dentistry,Ophthalmology,Sports Medicine,General Surgery,Vascular Surgery,Neonatal/Perinatal Medicine,Clinical Cardiac Electrophysiology,Radiation Oncology,Speech Language Pathology,Gastroenterology,Pulmonary Disease,Rheumatology,Anesthesiology,Pediatric Nephrology,Plastic Surgery,Pediatrics,Orthopedic Sports Medicine,Family Medicine,Pediatric Dentistry,Pediatric Surgery,Endocrinology,Vascular and Interventional Radiology
---	--------------------------	--

二、醫療與專科等中心計有 34 間：

Number	Clinic Name	Specialty
1	INDEX Medical Center	Oncology,Neurological Surgery,Cardiovascular Disease,Pediatric Surgery,Endocrinology, Diabetes & Metabolism,Medical Oncology,Gastroenterology,General Surgery,Anesthesiology,Diagnostic Radiology,Obstetrics and Gynecology,Nutrition,Internal Medicine
2	Abuhamour Medical Center	Obstetrics & Gynecology,Endocrinology, Diabetes & Metabolism,Nephrology,Gastroenterology
3	German Medical Center	
4	BR Medical Suites	Diagnostic Radiology,Vascular Surgery,Physical Therapy,Urology,Dermatology,Obstetrics and Gynecology,Ear, Nose and Throat (Otolaryngology),Plastic Surgery,General Medicine

5	Primavera Medical Center	Family Medicine,Physical Therapy,Nutrition,Obstetrics and Gynecology
6	Al Zaytouna Medical Center	Obstetrics and Gynecology
7	Dr. Wafa Gyn & Fertility Centre	Obstetrics & Gynecology
8	Dubai Gynaecology & Fertility Centre - DHA	Reproductive Endocrinology/IVF,Obstetrics and Gynecology
9	Fetal Medicine & Genetic Center	Obstetrics and Gynecology
10	Imperial Healthcare Institute	Ophthalmology,Ear, Nose and Throat (Otolaryngology),General Medicine,Orthopedic Surgery
11	Ziering Medical Center	General Medicine,General Surgery,Plastic Surgery
12	Dr. Sobeh's Vascular and Medical Centre FZ-LLC	Anesthesiology,Vascular Surgery,Nephrology
13	The Diabetes and Endocrine Center	Endocrinology, Diabetes & Metabolism
14	London Centre for Aesthetic Surgery	Plastic Surgery



15	Professor Al Samarrai Center	Urology
16	Heart First Medical Centre	Physical Therapy, Interventional Cardiology, General Dentistry, Orthodontics
17	American Heart Center	Cardiovascular Disease
18	German Heart Center Bremen	Cardiovascular Disease, Interventional Cardiology
19	KidsHeart American Fetal & Children's Heart Center	Pediatric Cardiology
20	Vein Care and Surgery Center	Vascular and Interventional Radiology, Vascular Surgery, General Surgery
21	American Spine Center	Neurological Surgery, Physical Therapy, Pain Medicine, Neurology
22	Atlas Spinal Center	Chiropractic
23	Dr. Majdi El Halik Pediatric Rehabilitation Center	Physical Therapy, General Medicine, Occupational Therapist, Speech Language Pathology, Pediatric Rehabilitation Medicine
24	Emirates Integrated Medical Center	Physical Therapy, General Medicine, Traditional Chinese Medicine- Acupuncture
25	California Chiropractic and Sports Medicine Center	Therapeutic Massage, Chiropractic, Physical Therapy

26	Dr. Sulaiman Al Habib Physiotherapy and Rehabilitation Center	Physical Therapy
27	Dubai Bone & Joint Center	Sports Medicine, Rheumatology, Anesthesiology, Diagnostic Radiology, Physical Therapy, Pain Medicine, Family Medicine, Physical Medicine and Rehabilitation, Chiropractic
28	German Limbtech Orthopedic Technology	Physical Therapy, Orthotics & Prosthetics, Special Needs
29	Osteopathic Health Centre	Physical Therapy, Chiropractic, Osteopathy
30	Child Early Intervention Medical Center	Occupational Therapist, Speech Language Pathology, Psychology, Special Needs, Counseling
31	German Neuroscience Center	Psychology, Neurology, Psychiatry, Child & Adolescent Psychiatry, Counseling
32	Laser Eye Care & Research Center	
33	Moorfields Eye Hospital Dubai	
34	New Vision Eye Center	

三、醫療相關診所約有 47 間：

Number	Clinic Name	Specialty
1	German Clinic	Obstetrics and Gynecology, Nutrition, Family Medicine, General Medicine

2	N9NE Medical Institute	Family Medicine,Obstetrics & Gynecology,Obstetrics and Gynecology
3	Farha Children Clinic	
4	Genesis Perinatal Care Clinic	
5	Mitera Clinic	Obstetrics and Gynecology
6	Serenity Clinic Fetal - Maternal Care. FZ-LLC	Obstetrics and Gynecology,Maternal-Fetal Medicine
7	ISIS-The French Clinic	Pediatric Pulmonology,Counseling,Physical Therapy,Internal Medicine,Family Medicine,General Medicine
8	Innovative Healing Systems Clinic	Undersea & Hyperbaric Medicine,General Medicine
9	Symbiosis Healthcare UK Group FZ LLC	Family Medicine,Psychiatry,Counseling,Osteopathy,Internal Medicine
10	Sakura Medical and Dental Clinic	Dentistry,General Medicine,Internal Medicine
11	AMSA RENAL CARE FZ LLC	Family Medicine,Internal Medicine
12	Institute for Biophysical Medicine	General Medicine
13	The Weight Care Clinic	Endocrinology, Diabetes & Metabolism,Nutrition

14	Belgium Medical Services	Dermatology,Pediatrics ,Anesthesiology,Physical Therapy
15	Dr. Sobeh's Clinic	Vascular Surgery,General Surgery
16	Aesthetica Clinic	General Medicine
17	Bioscience Clinic Middle East - FZLLC	Plastic Surgery
18	CCE, Dr. Nader Saab	Plastic Surgery
19	Dr. Batra' s Homeopathic Clinic	Homeopathy
20	Dr. Suad Lutfi Dermatology and Laser Clinic	Dermatology
21	Elite Plastic & Cosmetic Surgery Group	Plastic Surgery
22	Majestic Aesthetic Clinic	Plastic Surgery
23	MEDLAB Analytik Dubai	Clinical/ Anatomical Pathology,Microbiology (Medical)
24	Mobile Doctors 24-7 Internationa l inc	General Medicine,Family Medicine
25	SRL Diagnostics	Clinical/ Anatomical Pathology,Medical Laboratory Services,General Pathology

26	Tunio Aesthetics	Plastic Surgery
27	Uro Diagnostic Clinic	Urology
28	My Pedia Clinic	Pediatrics
29	Singhania Clinic	Special Needs
30	Kids in Motion Therapy Services	Psychology,Occupational Therapist,Physical Therapy,Speech Language Pathology
31	Sagar Healthcare and Diagnostics	Anesthesiology,Vascular Surgery,Cardiovascular Disease
32	hearLIFE Clinic Dubai	Ear, Nose and Throat (Otolaryngology),Audiology,Speech Language Pathology
33	Physiocare	Physical Therapy
34	Royal Aesthetic Clinic	Physical Therapy
35	The Physio Centre	Physical Therapy
36	The Carbone Clinic FZ-LLC	Psychology,Speech Language Pathology,Special Needs
37	Clinic for Health and Medical Care	Psychiatry
38	Health Call	Psychology,General Medicine,Psychiatry
39	Stepping Stones Center For Autistic Spectrum Disorders	Special Needs,Counseling,Psychology,Speech Language Pathology

40	The Family Therapy Clinic	Psychology
41	EYE CONSULTANTS FZ LLC	Ophthalmology
42	Magrabi Eye Hospital - Outpatient Surgery Center	Ophthalmology
43	Sharif Eye Centers	General Medicine
44	Beijing Tong Ren Tang Gulf	Traditional Chinese Medicine
45	Korean Acupuncture and Herb Clinic	Traditional Chinese Medicine
46	Royal Ayurveda	Ayurveda
47	Slim Zero Ayucare Ayurveda	Ayurveda

四、牙科相關診所約 15 間：

Number	Clinic Name	Specialty
1	DentCare Center International	Pediatric Dentistry, Dentistry
2	French Dental Clinic	Oral Maxillofacial Surgery, Dentistry, Orthodontics
3	Memorial Dental Clinic	Prosthodontics, General Dentistry
4	Tower Clinic	General Dentistry, Pediatric Dentistry, Orthodontics, Periodontics, Dentistry

5	American Medical and Dental Center	Dentistry,General Dentistry,Gp Dentist
6	Canadian Specialized Dental Center For Orthodontics & Dental Treatments	General Dentistry,Orthodontics,Pediatric Dentistry,Oral Maxillofacial Surgery
7	Clinic for Cosmetic Dentistry	Dentistry,General Dentistry
8	Dubai School of Dental Medicine	Endodontics,Dentistry,Oral Medicine,Periodontics,Dental Hygienist,Orthodontics,Pediatric Dentistry,General Dentistry
9	European University College	Dentistry,Dental Hygienist,Periodontics,Endodontics,Oral Maxillofacial Surgery,General Dentistry,Orthodontics,Pediatric Dentistry
10	German Dental Oasis	General Dentistry,Dentistry,Orthodontics
11	Hollywood Smile	Dentistry,Oral Maxillofacial Surgery,Orthodontics
12	North Carolina Dental Practice	Dentistry,Periodontics,General Dentistry,Orthodontics
13	Same Day Dental Implants	Prosthodontics,Oral Maxilofacial Surgery
14	The Dental Center	Dentistry,General Dentistry,Periodontics
15	Versailles Dental Clinic	General Dentistry,Dentistry

從以上表格可以發現，於健康城中所經營之醫療機構規模多為類似臺灣診所或專科醫院規模，而鮮少有大型綜合醫院，且部分醫療機構也有與國外機構合作，或是醫事人員由國外培訓後再至健康城職業，顯示該國在人才培訓能量與醫師人力仍未達飽和。

## 七、參訪阿治曼 THUMBAY 集團的 JCI 醫院與醫學院

本次行程獲得阿拉伯聯合大公國當地 THUMBAY 集團邀請前往該集團旗下醫學院與醫院，該集團主要由印度人經營，營運範圍跨足教育、醫療保健、醫學研究、零售、出版、房地產、酒店與貿易等，其中醫學院以招收印度學生為主，經過醫學教育訓練後取得阿拉伯聯合大公國相關認證，於阿拉伯聯合大公國或鄰近海灣國家職業。該集團最大特色即是類似一條龍的經營模式，學生主要組成爲近九成的印度人，從招考、教育訓練至執業均在該集團旗下機構完成。

該醫院近年亦開始發展國際醫療，如申請 JCI 認證，成立醫療保健旅遊單位，該醫療保健單位提供以下項目：

1. 客戶親自不需到阿拉伯聯合大公國使館辦理簽證，透過 GMC 集團下的醫院即可核發簽證。
2. 提供病患服務、療程及醫師資訊，同時也提供醫療費用估價，及彈性的付費方式。
3. 爲病患選擇最適合的醫師及醫護團隊，以滿足每個病患不同的需求。
4. 爲病患約診，包括醫療諮詢以及術後照護追蹤。
5. 準確的轉達及時醫囑，與病患家屬、朋友保持聯繫。
6. 爲病患準備機場接送，當地交通接駁以及住宿安排。
7. 提供智慧型病房，內設有免費無線網路及 iPad 等設施，協助申辦當地電話卡及換匯服務。

許多項目爲我國醫療機構可參考或採行的項目，惟因目前國內醫院尚無法提供符合穆斯林文化之飲食，這部分仍是國內需改善才能吸引中東人民來臺。





圖：拜訪 THUMBAY 集團時獲熱情接待。依序為鄒醫師積鎮(左 1)、王副司長宗曦(左 2)、鄧醫師乃嘉(左 5)、Vinod Abraham(左 6)、張主任世朋(左 7)



圖：THUMBAY 集團 Vinod Abraham(左 1)向本部王副司長宗曦(右 2)與外貿協會張主任世朋(右 1)介紹醫學院

“Learn from the World” 是 Gulf 醫藥大學的一個口號，在當地已經經營 15 年，漸漸在醫學教育、醫療保健和研究有出色的表現，在學生組成方面，年約有 3000 人申

請學習 Gulf 醫藥大學各式課程，其中醫學院每年約有 300 人可取得面試資格，最後有 160 人可正式進入 Gulf 醫藥大學學習，這 160 人包含 60 位醫學生、35 位牙醫學生、40 位藥學生與 35 位職能治療學生。

在人才養成方面，醫學學士與外科約需 5 年、口腔醫學醫師約需 5 年、藥師約需 4 年半以及 35 周的實務經驗、物理治療師約需 4 年、臨床碩士需 2 年、毒理學碩士需 2 年、公共衛生碩士需 2 年以及毒理學專科需 1 年。



圖：THUMBAY 集團總裁 Thumbay Moideen 與本部王副司長交換禮品，並由雙方互動中促進未來與我國相關機構合作機會。由左至右是鄒醫師積鎮（維多利亞發毛診所）、鄧醫師乃嘉（臺北醫學大學）、王副司長宗曦（衛生福利部）、張主任世朋（外貿協會杜拜臺北貿易中心）、Thumbay Moideen (Founder President) 與 Akbar Moideen Thumbay (Director Operations - Healthcare and Retail Division)



圖：Thumbay 集團 Vinod Abraham 介紹牙科教育

Gulf Medical University 牙科教學教室寬敞，並透過攝影機轉播讓教室全體學生都能學習操作。杜拜目前對國外牙醫師的 regulation，臺灣畢業的牙醫師執照是不被承認的，需要於臺灣畢業後至其他國家研習，取得被認可的國家的碩士或博士才有可能在杜拜執業，以牙科而言臺灣目前可以成為醫療輸出國，但是在執照談判方面似乎國家應該更進一步的與阿拉伯聯合大公國進行執照認可的談判。

當然因為在杜拜有 healthcare city，是一個醫療貿易的 free zone，這個部分會有不同於全國的 regulation. 在杜拜，顯然醫師及牙醫師的 regulation 是分開的，目前被認可的國家較少，這也顯示著目前杜拜對於牙醫師的需求較低，並沒有絕對需要輸入的看法。目前在 healthcare city 中，也新設了 dental university，雖然全國包括這一家，僅兩所 dental school，但也顯現著杜拜傾向於自己可以訓練更多的牙醫師，人力上雖有需求，但與醫師人才相比並非急迫的需要。

以醫療教育來看，於 Ajman 有印度財團所設的醫學大學可見，阿拉伯聯合大公國醫療人才缺乏，願意投入資金做建設及教育，但目前仍在極度缺乏人才的狀態，因此也願意接納國外投資設立大學，以學費可收達 USD28000/year 可見，有許多國家的人想要到阿拉伯聯合大公國成為醫師或醫療人員，因於該國畢業的學生並不需要考試，即可執業。



圖：Gulf Medical University 為讓學生學習急診相關技術，特別向國外採購擬真訓練設備



圖：GMC Hospital 為 THUMBAY 集團所設立，阿吉曼、富介拉、沙迦與杜拜均有其醫療機構，本次所參觀為設立於阿吉曼的醫院，該醫院特別著重女性健康與護理保健，並設有女性專用門診，同時該醫院也取得國際 JCI 認證，並積極發展國際醫療。圖為 GMC 醫院的 Dr. Prashanth Hegde 向本部王副司長宗曦(右 2)介紹醫院。

# 肆、心得及建議

## 一、心得

1. 本次阿拉伯旅展規模盛大，但是展場秩序良好，安排入場人數也掌控得宜，使得展場是呈現人多但不擁擠，與臺灣旅展人擠人相差甚遠。
2. 本次為近年首次與觀光局合作前往國外推廣觀光，在展場可以發現醫療與觀光結合確實為一大賣點，許多媒體也當場決定要採訪我國醫療觀光推廣人員，增加我國於中東地區曝光機會。
3. 當地許多醫事人員均受過歐美先進技術訓練，且訓練設備亦多從歐美採購，臺灣應該要積極尋求技術提升機會，才不會被超越。
4. 當地企業高度重視社會責任，對於醫療教育訓練設施多為由當地企業大方捐助，且不求回報，鮮少於儀器刻畫捐助單位或作為減稅用途。

## 二、建議

1. 未來應多蒐集相關素材，提供觀光局協助於國際行銷，以提高我國醫療觀光能見度。
2. 2015 年中東國家將持續辦理類似展覽，未來可參考其他國家作法，運用非侵入性，如美容等方式吸引廠商與民眾光顧我國攤位，進而向其行銷臺灣醫療與觀光。
3. 可持續與當地 INDEX 等集團合作，以取得中東地區最新展覽資訊，如明年家庭醫學展即可爭取規劃臺灣館。
4. 現場與信奉回教之民眾交流，可以發現目前臺灣對於穆斯林友善環境仍有很大的進步空間，全臺僅近 50 家旅宿餐食業者有提供符合清真教義之食品，建議

未來可鼓勵醫療機構瞭解並參加清真食品(Halal Food)認證。

5. 當地醫事教育與醫療人力皆未飽和,同時在醫療城經營也尚有醫管知識需求,建議可對中東進行醫管輸出,並以杜拜為我國前進海灣、中東各國之前哨站。
6. 杜拜健康局目前所公告之醫事相關人力評估採認皆無包含我國醫事人力,我國應積極爭取該地區將我國優質之醫事人力列入採認。

## 伍、附件

### 一、推廣我國醫療觀光 active participants

	Name	Economy	Contact Details
1	Samer Mazahreh	Dubai, United Arab Emirates	<b>Manager - Business Development Salamatak Healthcare Management FZ-LLC</b> P.O.Box: 902030 Dubai, UAE Direct: +971 4 44 71 71 9 Tel: +971 4 44 77 44 0 ext. 303 Fax: +971 444 70 77 4 Mobile: +971 55 121 7462 Email: samer@salamatak.com Website: www.salamatak.com
2	Mirvat Katib	Dubai, United Arab Emirates	<b>Relationship Manager Salamatak Healthcare Management FZ-LLC</b> P.O.Box: 902030 Dubai, UAE Direct: +971 4 44 77 98 6 Tel: +971 4 44 77 44 0 ext. 313 Fax: +971 4 44 70 77 4 Mobile:+97156 211 1642 Email: mirvat@salamatak.com Website: www.salamatak.com
3	Ibrahim Abu-Gharbieh	Dubai, United Arab Emirates	<b>Managing Director Salamatak Healthcare Management FZ-LLC</b> P.O.Box: 902030 Dubai, UAE Direct:+971 4 44 71 71 8 Tel: +971 4 44 77 44 0 ext. 305 Fax: +971 4 44 70 77 4 Mobile:+971 50 600 1079 Email:ibrahim@salamatak.com Website:www.salamatak.com
4	Jan D'Sa, MSc	Dubai,	<b>Managing Director</b>

		United Arab Emirates	<b>JAND SA media</b> M:+971 55 7080703 E: info@jandsamedia.com W: www.jandsamedia.com Preethi Janice D'Sa. HD# 101. Po Box 72280 Dubol Media Gty, Dubai. UAE Licence No. 17698
5	Eng. Anwar Al-najjar	Kuwait	<b>CEO</b> <b>VOYTRATRAVEL</b> Kuwait, Sharq, Jaber Al-mubarak St. Abeer Tower, Floor No. 12, In Front of Al-Hamra Tower Tel.: +965 22394943 Mob.: +965 55747555 Email: anwar@voytra.com www.voytra.com
6	Hisham Huneidi	Kuwait	<b>CEO</b> <b>ACE HEALTH &amp; TOURISUM</b> Kuwait: P.O. Box: 26574 Safat, Postal Code 13126-Kuwait Dawliya Commercial Center Ajwaa Travel & Tourism Tel.: +965 990 80 882 ,+965 604 41 004 Fax : +965 224 41 350 E-mail: hhuneidi@yahoo.com
7	Abdul-Aziz Abdeen Khalil	Saudi Arabia	<b>President</b> <b>1<sup>st</sup>. platinum Travel Group</b> Jeddah - Wadi Wejj Street - Alkhair Plaza Center. Opp. Main P.O.Box 3093 Code 21471 Tel:920002335 Fax:6703945 E-mail:aaa@1platinum.ne Mob:0505357751 www. 1platinum.net
8	Amanda Oandasan Rotia	Dubai, United Arab	<b>Assistant Manager</b> <b>NEPTUNE Tourism and Travel</b>



		Emirates	Phone: +971-4-2821191 Fax: +971-4-2822986 Mobile: +971 50 854 7687 P.O. Box-3555, Dubai, U.A.E. E-mail: amanda@neptune-travel.com Website: www.mobhgroup.com
9	Sheikh Imran	Saudi Arabia	<b>Director Of Sales &amp; Marketing ASAS Exhibitions And Conference Organizing Company</b> P.O Box: 226545 - Riyadh 11324 - Saudi Arabia M: +966 547 482 843 M: +971 563 792 341 E:sheikh@asas.biz T: +966 11 466 5064 F: +966 11 461 0289
10	Sebastian Jozef Kusmierek	Polish	<b>CHAIRMAN</b> <b>Polish Health Center</b> T.+48 22 648 16 24 F. +48 22 205 04 81 M. +48 667 022 335 mail: info@phc.org.pl www.phc.org.pl
11	TJAMALUDHEEN	India	<b>Senior Reporter</b> <b>Malayalam Communications Ltd</b> P.O. Box 52551, Door No. 3204, Oaks Liwa Heights Jumeirah Lake Towers, Dubai, UAE Tel: 044341348 Fax: 04-4341349 e-mail: Jamal.dubai@kairalitiv.in website: www.kairalitiv.in
12	Deniz ERDOGRU	Turkey	<b>General Manager</b> <b>ANATOMICA</b> <b>EAR NOSE THROAT &amp; PLASTIC SURGERY</b> Mahir iz St. No: 21 Altunizade Istanbul/Turkey TEL: +90 212 444 4 522 FAX: +90 216 474 4 522 GSM: +90 533 690 32 21

			derdogru@anatomica.com.tr www.anatomica.com.tr
13	Fatima Chahboun	Dubai, United Arab Emirates	<b>Business Development Director</b> <b>AL ROWAD</b> U.A.E: +971 56 1515449 fatima@alrowadtourism.com Dubai: Tel : +971 4 2655966 - 2655922 Fax: +971 4 2650077 P.O.Box : 95606 Dubai, U.A.E Abu Dhabi Tel : +971 2 6333673 - 6333743 Fax: +971 2 6336113 P.O.Box: 111097 Abu Dhabi, U.A.E
14	Waheed Abdulahadi	Saudi Arabia	<b>Branch Manager</b> <b>Rowad Al Nakaha</b> Tel:+ 966 11 269 5777 Fax: + 966 11 269 5777 Ext 105 Mobile: + 966 50 7290069 e-mail: spa@alnakaha.com
15	Lamina Bellahdeb	Dubai, United Arab Emirates	<b>Business Development Manager</b> <b>Itravel Utravel</b> Mobile : +971507551574 Email: lamina@ittravelutrael.ae http://ittravelutrael.ae DIC Building No 09 Office 06 PO.BOX 8803 Dubai-UAE Tel:+97144538100/+97143751620 Fax: +97144538101
16	Reza Moeinzadeh	Dubai, United Arab Emirates	<b>Director</b> <b>Signature Marketing &amp; General Trading</b> P.O.Box: 119317 Tel: 04 3455 884 Fax: 04 3455 244 e-mail: smgc@eim.ae PROPAK L.L.C.: P.O.Box: 3924 Tel: 04 345 6040

			Fax: 04 345 6044 e-mail: reza@propak.ae
17	Felice Liao	Dubai, United Arab Emirates	<b>Signature Marketing &amp; General Trading</b> P.O.Box: 119317 Tel: 04 3455 884 Fax: 04 3455 244 e-mail: smgc@eim.ae PROPAK L.L.C.: P.O.Box: 3924 Tel: 04 345 6040 Fax: 04 345 6044 e-mail: reza@propak.ae
18	Dr. Sherine H. El Ashiry,MD	Egypt	<b>Senior Medical Consultant</b> <b>Global Access Ltd.</b> <b>Health &amp; Wellness Manager</b> 35, Al Hussein Street Suite # 9 & 10 Dokki, Giza, Egypt 12311 Tel.: (202) 3760 9191 Fax: (202) 3336 3929 Mobile: (2010) 0188 40 45 E-mail: sherine@globalaccess-eg.com
19	Akeem Adewole	Nigeria	<b>Tifa Travels &amp; Tours</b> 31, Oba Akran Avenue, Ikeja, 100282 Lagos-Nigeria +234 802 2684 005 akeem.adewole@tifatravels.com www.tifatravels.com
20	Masood Monajem Namah Al Ali	Dubai, United Arab Emirates	<b>Travel guide book in Arabic</b> <b>SEE PUNIA</b> Tel.: +971-6-7660543 Mob.: +971-55-2736806 P.O.Box: 3546 U.A.Q. - UAE E-mail: contact@seedunia.com www.seedunia.com
21	Engr. Fouzi Ali Bondagjy	Philippines	<b>President &amp; Managing Director</b> <b>Warner Barnes Travel, Inc.</b> 3/F Trans-Phil House, 1177 Chino Roces Ave. corner Bagtikan

			<p>St., Makati City 1203, Philippines  Tel. Nos.: (632) 869-8000 to 8006  Fax No.: (632) 869-8007  Mobile:+63917-8904896/+63918-9001262  Saudi No.: +966565518195  e-mail : fab@amadeusph.com  fouzi.bondagjy@yahoo.com</p>
22	Evelyn D. Bondagjy	Philippines	<p><b>Vice-President / General Manager  Warner Barnes Travel, Inc.</b>  3/F Trans-Phil House, 1177 Chino Roces  Ave. corner Bagtikan St., Makati City  1203, Philippines  Tel. Nos.: (632) 869-8000 to 8006  Fax No.: (632) 869-8008  Mobile : 0917-8900817 / 0918-8900817  Wireless Landline : 502-6277  e-mail : edb21@yahoo.com</p>
23	Oh, Eunsan Albert	Korea	<p><b>Manager</b>  <b>Korean Government Special Agency</b>  <b>JEJU FREE INTERNATIONAL CITY</b>  <b>DEVELOPMENT CENTER</b>  <b>(Jeju Healthcare Town)</b>  Jeju Science Park, Elite Bldg.  Cheomdanro 213-4, Jeju-City, Jeju  Special Self-Goveming Province,  690-140, Republic of Korea  tel.: +82-64-797-5548  fax.: +82-64-797-5545  mobile.: +82-10-4919-5089  e-mail:escreating@jdcenter.com  jdcAlbertoh@gmail.com</p>
24	Abdul Latheef Nalakath	India	<p><b>Head R&amp;D</b>  <b>Ayurgreen</b>  Edappal, Kovilpadi, Malappuram, Kerala,  679 582, India  Tel: +91 494 30 55 555  Fax: +91 494 3055 503  ayurgreenhospitals.com</p>

25	Walid F Wafa	Bahrain	<b>Sales Manager</b> <b>Suha Travel &amp; Tours W.L.L.</b> P.O. Box 10396, Manama, Kingdom of Bahrain Mob: 32042396 Tel :17587842 walid@suhatraveltours.com www.suhatraveltours.com
26	VIJAY KUMAR	Qatar	<b>Country Manager</b> <b>Avis Rent A Car</b> P.O.Box 2515, Doha - Qatar Tel +974 - 4466 7744 Fax +974 - 4465 7626 Mobile +974-5551 0140 Email avis@qatar.net.qa Private vijay@avisqatar.com Website www.avisqatar.com
27	Tarek Tharwat	Egypt	<b>Director of Business Development</b> <b>Standard tours</b> Head Office: 182 Gesr El-Suez St. Heliopolis - Cairo - Egypt P.O. Box : 5321 Cairo 11771 "Helio - West" Tel: +202 - 2635 1100 (20 Lines) Mobile: +20 1006628209 Fax: +202 - 2636 1012 - 2635 0790 Email: dbd@standard-tours.net
28	Filip Pandelaers	Dubai, United Arab Emirates	<b>Business Development Executive - MICE &amp; Events</b> <b>Shangri-La hotel</b> Sheikh Zayed Road, P.O. Box 75880, Dubai, U.A.E. Direct: +971 4 405 2880 Tel: +971 4 343 8888 Fax: +971 4 321 1022 filip.pandelaers@shangri-la.com

			www.shangri-la.com
29	Hanson H. Li juris Doctor	China	<b>Co-founder &amp; Managing Director</b> <b>Huatone China Strategic Investment Solutions, Inc.</b> Add.: 3/F, Bldg 28, Sakura Garden, Heping St., Chaoyang, Beijing 100029, China DirectLine: +86(0)10-57163537 Mobile: +86-18611283088 Email: Hanson_Li@huatone-csis.com
30	Khalid Mohammed A. BinGazah	Saudi Arabia	<b>General Administration Of Planning and Budget</b> <b>Kingdom Of Saudi Arabia Ministry Of Transportation Riyadh</b> Office : 8744687 Fax : 8744680 Mobile : 0504147656 P.O.Box : 10160 - Riyadh 11433 Email: Khalid_BinGazah@hotmail.com
31	Abeer Ahmed	Dubai, United Arab Emirates	<b>Consultant</b> <b>Dnata</b> P.O. Box 1515 Dubai United Arab Emirates T +971 (0)4 203 3896 F +971(0)4 295 4612 E abeer.seliman@emirates.com dnata.com
32	Hanan Abdul Aziz	Dubai, United Arab Emirates	<b>Tours Consultant</b> <b>ATS beyond travel</b> Dubai Airport Freezone 4E, Block A - 822 P.O. Box 4516 Dubai, United Arab Emirates t: +971 4 2045959 d: +971 4 2045450 f: +971 4 2045961 m:+971 56 7953653 e: hanan@travelats.com
33	Chin-Chu Hanna	Dubai,	<b>Managing Director</b>

		United Arab Emirates	<b>FIRST INSURANCE BROKERS COMPANY LLC.</b> P. O. Box : 32700, Dubai, U.A.E., Tel.: 04-222 6611, Fax : 04-222 3939 Mob.: +971 50 6226902 E-mail firstins@emirates.net.ae
34	Rob Broere	Dubai, United Arab Emirates	<b>Vice President - IT Passenger Services Systems</b> <b>Emirates Group IT</b> Emirates Group Technology Centre, Level 4, Area 4 P.O. Box 686, Dubai, United Arab Emirates Tel Off: +971 4 203 3700 Tel Res: +971 4 420 1567 Mobile: +971 50 645 9152 Fax: +971 4 203 5732 E-mail: rob.broere@emirates.com theemiratesgroup.com

## 二、INDEX 集團 active participants

	Name	Economy	Contact Details
1	Dr. Abdul Salam Al Madani	Dubai, United Arab Emirates	<b>Chairman</b> Tel. : +971 4 362 4717 Fax: +971 4 362 4718 chairman@INDEX.ae www.INDEXholding.ae
2	Tariq Al Madani	Republic of Korea	<b>C.E.O</b> INDEX Holding Korea Tel:+82 2 6000 4713-9 Fax: +82 2 6499 1027 Mobile: +82 10 4018 7764 tariq.almadani@INDEX.ae www.INDEXholding.kr
3	Eng. Aiman Al Madani	Dubai, United Arab Emirates	<b>C.E.O</b> Tel. :+9714 362 4717 Fax :+971 4 362 4718 Mobile: +971 56 115 5769 aiman.almadani@INDEX.ae www.INDEXholding.ae
4	Jaehyun Kim	Republic of Korea	<b>Business Partnership Manager</b> INDEX Holding Korea Tel. :+82 2 6000 4718 Fax : +82 2 6499 1027 Mobile : +82 10 3729 9545 jaehyun.kim@INDEXholding.co.kr www.INDEXholding.kr
5	Lay Chang	Dubai, United Arab Emirates	<b>Director</b> Tel.:+971 4 362 4717, Ext: 121 Fax:+971 4 362 4718 Mobile:+971 55 338 0893 lay.chang@INDEX.ae www.INDEXtrading.ae



6	Wen-li ke	Dubai, United Arab Emirates	<b>Project Development Executive</b> Tel. : +971 4 362 4717, Ext: 151 Fax :+971 4 362 4718 Mobile:+971 55 886 5518 wenli.ke@INDEX.ae www.INDEXtrading.ae
7	Pauline Choi	Dubai, United Arab Emirates	<b>Manager</b> Tel. : +971 4 362 4717 Fax :+971 4 362 4718 www.INDEXtrading.ae

### 三、THUMBAY 集團 active participants

	Name	Economy	Contact Details
1	THUMBAY Moideen	Ajman, United Arab Emirates	<b>Founder President</b> Tel.: +971-6-7438333 Dir: +971-6-7430500 Fax: +971-6-7431515 Email: THUMBAYm@THUMBAY.com Web: www.THUMBAY.com
2	Ravi Tipparaaju	Ajman, United Arab Emirates	<b>Assistant Director</b> Tel: +971-6-7431333, Ext 209, Dir: +971-6-7030699, Fax: +971-6-7431222, Fax. Dir: +971-6-7431661, Mob: +971-50-7576346, +971-55-3382022 Web: www.gmu.ac.ae Email: csgmc@emirates.net.ae
3	Dr. Prashanth Hegde	Ajman, United Arab Emirates	<b>MBBS, M.D, DNB, DHPE Medical Director</b> Administrative Head - OBG Assistant Professor & Specialist A Tel.:+971 6 7463333 Fax.:+971 6 7464444 Mob.: +971 56 7465399 Email: dr.prashanth@gmchospital.; Web: www.gmchospital.com
4	Vinod Abraham	Ajman, United Arab Emirates	<b>Director External &amp; International Affairs</b> Tel: +971 6 7431333 Direct: +971 6 7030507 Fax: +971 6 7431222

			Email: vinod@gmu.ac.ae Web: www.gmu.ac.ae www.gmhospital.com
5	Dr. Benazir Ameer Ali	Ajman, United Arab Emirates	<b>Director, Administration Medical Tourism Department</b> Tel.: +971 6 7463333 Fax.: +971 6 7464444 Mob.: +971 56 6255267 Email: benazir@gmhospital.ae Web:www.gmhospital.com
6	Dr. Vikram Sharma	Ajman, United Arab Emirates	<b>Asst. Director Operations (BVSc.&amp;AH, MBA)</b> Tel: +9716 743 8833 Fax: +9716 7450033 Mob: +971 55 8068368,+971 50 9046602 Email: vikram@tmdc.ae Web: www.tmdc.ae

#### 四、衛生福利部簡介簡報(THUMABY 集團拜會準備)



## Where Taiwan Is?



6,567km between UAE and Taiwan

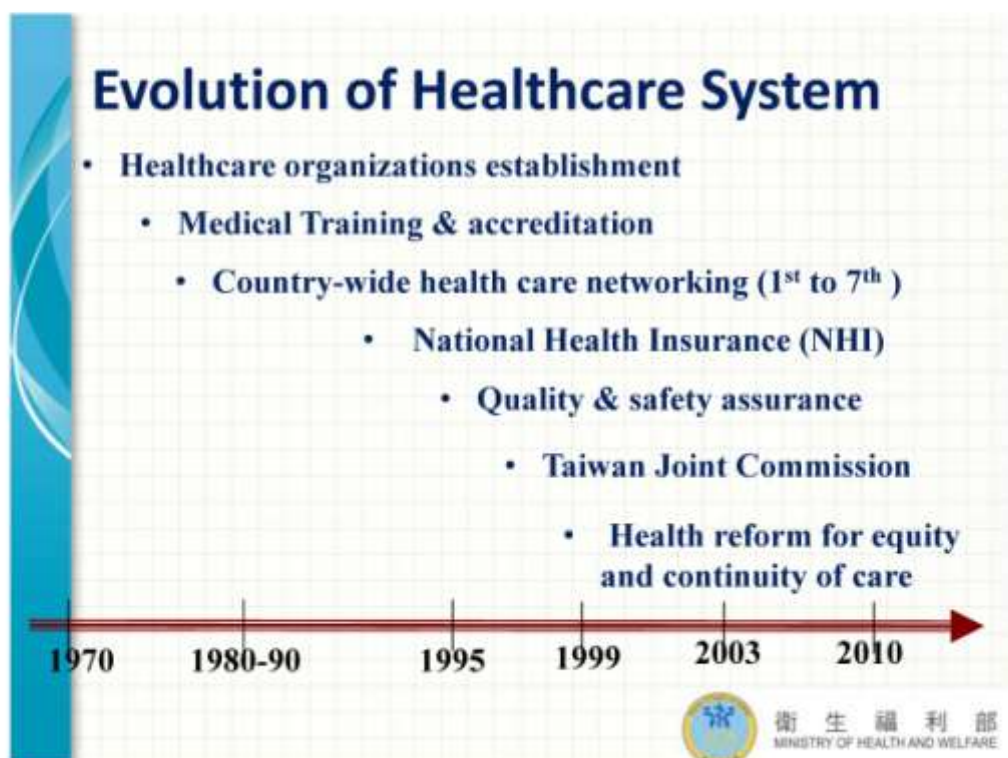


## Taiwan (Republic of China)

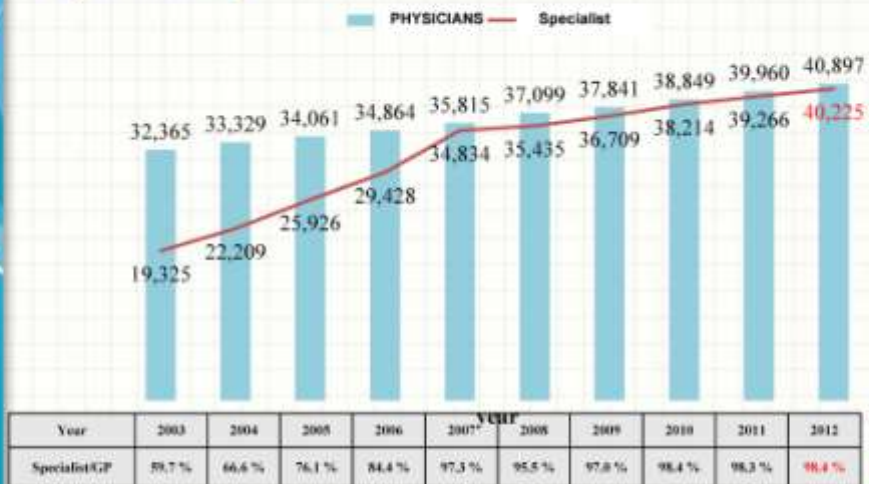


- **Population:** 23.37 million
- **Area :** 36,000 km<sup>2</sup>
- **Population density :** 644/km<sup>2</sup>
- **Average life expectancy :** female: 82.7 ; male: 76.0
- **Crude birth rate :** 8.5‰
- **Crude death rate :** 6.6 ‰
- **Per capita GDP(PPP) :** 41,581(USD)
- **NHE:** \$30 billion USD
- **6.62% of GDP**

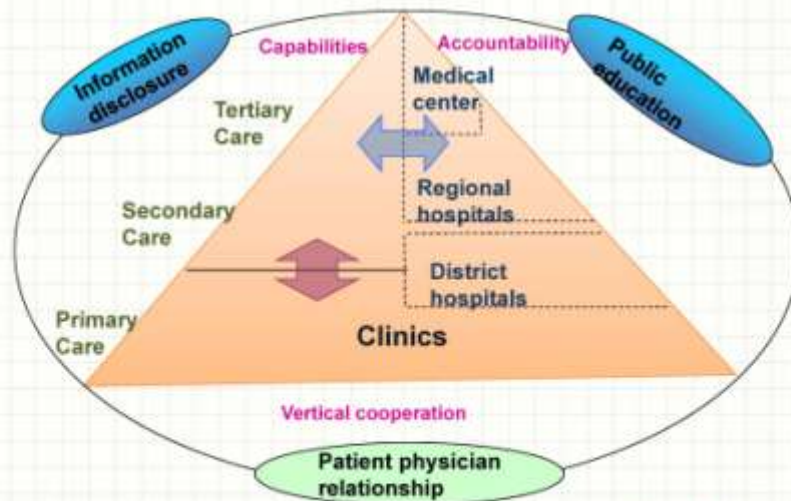




# 98% of Physicians Certified with Specialty



# Integrated Delivery System



## Organizations & Service Volume

Classifications	Statistics (year 2012)
Medical Centers	19
Regional Hospitals	83
District Hospitals	373
Primary Care Clinics	11,000
Ambulatory Service	308 million person times
Dental Services	32 million person times
Chinese Medicine	40 million person times
Inpatient Service	3.29 million person times

## Safety Network for Critical Care around the Island

- 30 basecamp for all referral
- 77 can treat 95% of referral
- 87 for 24 hours services







## National Health Insurance

1950 Labor Insurance (40.1%)

1958 Government Employee Insurance (8.5%)

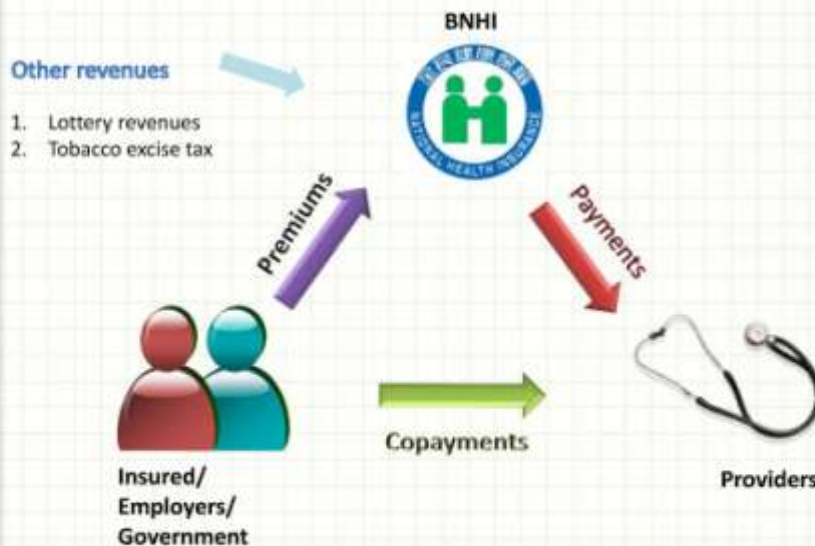
1985 Farmers Insurance (8.2%)

1995 National Health Insurance (99%)

2013 2<sup>nd</sup> Generation NHI (>99%)

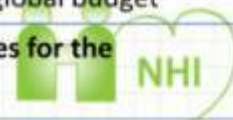
\*( ) indicates % of total population insured as of 1995

## Framework of NHI



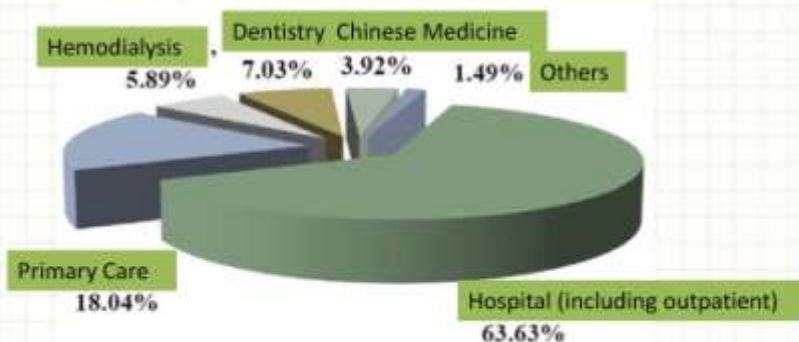
## Affordability and Equity of Care

Coverage	Compulsory enrollment for citizens and legal residents
Administration	<b>Single-payer system by government</b>
Financing	Premiums (including basic and supplementary premiums ) Insured's premium shared by the employee, employer and government
Benefits	Uniform package, affordable copayment
Providers	<b>94% of providers contracted with NHI</b>
Payment	Plural payment schemes under a global budget
Privileges	<b>Premium and copayment subsidies for the disadvantaged</b>



## Budgets Allocations

US\$ 17 billions for 23 million people in 2012  
About 6.6% of GDP



## Comprehensive Coverage

Scope of Benefits

- Child delivery
- Inpatient care
- Outpatient care
- Prescription drugs and certain OTC
- Dental services
- Traditional Chinese medicine
- Day care for the mentally ill
- Home nursing care

## Plural Payment Schemes



- ↓
- Dental care (1998)
  - Chinese Medicine (1999)
  - Clinics (2001)
  - Hospitals (2002)
  - OPD Dialysis (2003)
- Integration Plans:
- Integrated Delivery System Plan (1999)
  - Family Physician Integrated Care Project (2003)
  - Hospital Patient-Centred Integrated Care Project (2009)
  - Clinic Patient-Centred Integrated Care Project (2011)
  - Capitation Pilot Programs (2011)

→ RBRVS (2004)



# HIGH-QUALITY MEDICAL CARE AT AFFORDABLE COST

## State-of-the-art Medical Treatment

- Cardiac diagnosis and treatment
- Orthopedic and spine surgery
- Cranio-facial surgery and reconstruction
- Organ transplantation
- Minimally invasive microsurgery
- Cancer diagnosis and treatment
- Infertility treatment

## “Smart Hospital”

Supported by the strong ICT industries in Taiwan

Hospital Information System	workforce less
Electronic Medical Records (EMR)	paper less
Picture Archiving and Communication System (PACS)	film less
Mobile Hospital	wait less

## NHI Smart IC Card



### Functions of NHI IC Card

Simplification of management process

Daily update of medical visit data

Infectious disease tracing & monitoring

Heavy-user detection & management

## Quality Improvement Taiwan Joint Commission on Hospital Accreditation (since 1999)



2013~2014



Since 2006



Since 2007

21

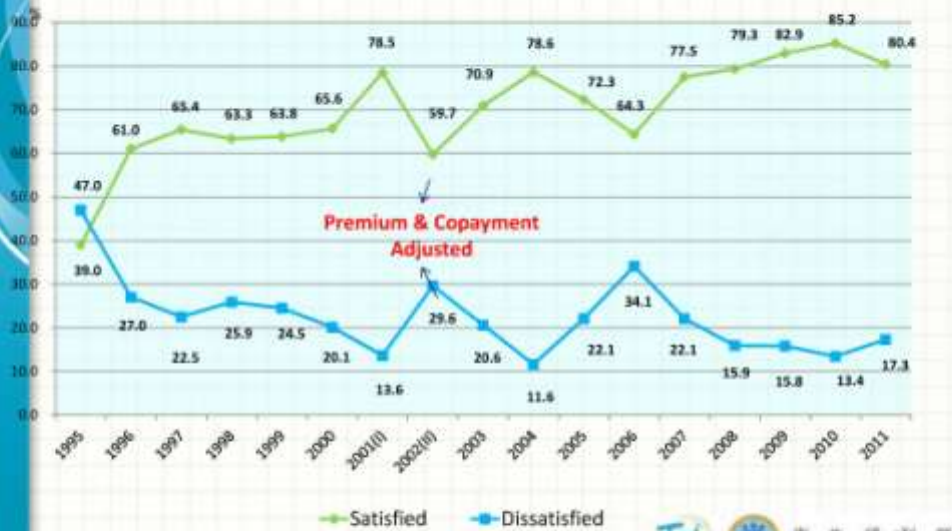


## Affordable Cost

Category	USA	India	Thailand	Singapore	Malaysia	S. Korea	Taiwan
Hip replace.	\$32,200	\$10,200	\$12,700	\$20,100	\$7,500	\$15,000	\$8,800
Knee Replace.	\$33,000	\$9,200	\$11,500	\$18,000	\$12,000	\$14,600	\$9,300
Prostate surgery	\$10,000-16,000	\$3,600	\$4,400	\$5,300	\$4,600	\$3,150	\$2,750
Gastric bypass	\$35,000-52,000	\$9,300	\$13,000	\$16,500	\$12,700	\$9,300	\$10,200
Skin lift surgery	\$14,000	\$4,800	\$5,000	\$6,800	\$6,400	\$5,700	\$6,500



## High Public Satisfaction



## Global Recognitions

July 30, 2013	The <b>Best</b> Health System in the World	
July 27, 2012	Taiwan's Progress on Health Care By Uwe E. Reinhardt	
June 26, 2012	NGC Documentary featuring Taiwan's 'medical miracle' to premiere.	
Mar 26, 2012	Health Insurance Is for Everyone By Fareed Zakaria	
Mar 17, 2012	GPS Special: Global Lessons – The GPS Road Map for Saving Health Care.	
Aug 23, 2009	5 Myths About Health Care Around the World By T.R. Reid	
2008	CNN put Taiwan's health insurance on the same level as other advanced countries as a valuable paradigm.	
Apr 15, 2008	PBS report :Taiwan's health insurance on the same level as other advanced countries as a valuable paradigm	
Nov, 2005	Nobel laureate Paul Krugman: wrote that Taiwan's example can lead the US toward better health policies	
2000	The Economist Magazine Ranks Taiwan <b>2nd</b> in Health	

## One of the Top Healthcare System in the World

CNN	Discovery
<b>10 things Taiwan does better than anywhere else</b>	<b>10 Health Care Systems Around the World</b>
1-Night markets 2-Themed restaurants 3-Free WiFi 4-Chinese artifacts 5-Animated news 6-Mock meat 7-Little League baseball <b>8-National health coverage</b> 9-Hello Kitty obsession 10-Little dumplings	1-Russia 2-Brazil 3-Cuba 4-China <b>5-Taiwan</b> 6-Switzerland 7-Canada 8-Britain 9-Germany 10-France



## One of the Top Healthcare System in the World

Global Post	The Richest
<b>8 places that do health care better than the US</b>	<b>Top 10 Best Health Care Systems in the World</b>
1-France 2-Hong Kong 3-Singapore 4-Australia 5-Japan <b>6-Taiwan</b> 7-Israel 8-Spain	<b>1-Taiwan</b> 2-Switzerland 3-China 4-Canada 5-Britain 6-Germany 7-France 8-Japan 9-Italy 10-Cuba



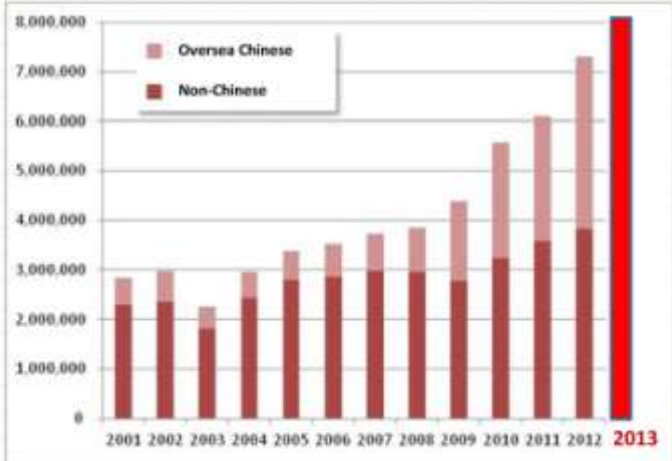




## WE SHARE INTERNATIONAL MEDICAL CARE AND HEALTHCARE INDUSTRIAL PARK





## Visitors to Taiwan Booming Up to 8 Millions in 2013



Year	Non-Chinese	Overseas Chinese	Total
2001	2,300,000	500,000	2,800,000
2002	2,400,000	600,000	3,000,000
2003	1,800,000	400,000	2,200,000
2004	2,500,000	500,000	3,000,000
2005	2,800,000	600,000	3,400,000
2006	2,900,000	600,000	3,500,000
2007	3,000,000	700,000	3,700,000
2008	3,000,000	800,000	3,800,000
2009	2,800,000	1,500,000	4,300,000
2010	3,200,000	2,300,000	5,500,000
2011	3,500,000	2,500,000	6,000,000
2012	3,800,000	3,500,000	7,300,000
2013	8,000,000	0	8,000,000

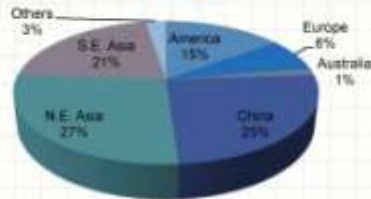
28

Tourism Bureau, Taiwan



# International Healthcare Services Taiwan 2012

Outpatient



Source : N. E. Asia>China>S. E. Asia

Inpatient

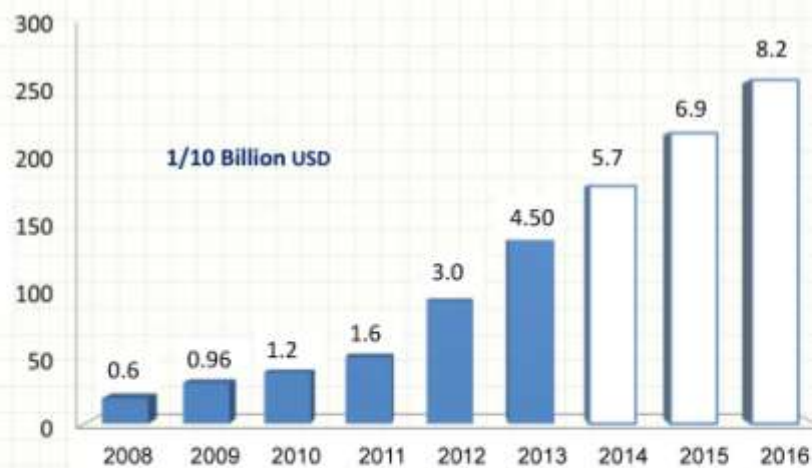


Source : China>S. E. Asia>N. E. Asia

Source of Data: 2012 International Healthcare Working Group, DOH, Taiwan



# International Medical Services About \$450 million USD in 2013



## Popular Medical Treatment for International Patients

- Cardiac diagnosis and treatment
- Orthopedic and spine surgery
- Cranio-facial surgery
- Living donor liver transplantation
- Pediatric treatment for congenital disorders
- Aesthetic plastic surgery and Dental surgery
- High-profile preventive medicine and health check-up



## Customer-oriented Medical Tourism Services



# GLOBAL SERVICES

CONNECTING 60 OVERSEA TAITRA OFFICES



## International Healthcare Services





# International Healthcare Industrial Park

37



## ENHANCE MUTUAL RELATIONSHIP BETWEEN DUBAI AND TAIWAN

## Dubai to Taiwan A new silk road



A map of the Middle East and East Asia region showing a blue line representing a new Silk Road route. The line starts at a green pin in Dubai, UAE, and ends at a red pin in Taipei, Taiwan. The route passes through the Persian Gulf, the Arabian Sea, the Bay of Bengal, and the Andaman Sea. Countries labeled on the map include Mongolia, Uzbekistan, Turkmenistan, Afghanistan, Pakistan, India, Myanmar (Burma), Thailand, Vietnam, Philippines, South Korea, and East China Sea. Other bodies of water shown are the Arabian Sea, Bay of Bengal, Andaman Sea, South China Sea, and Gulf of Aden.



Three photographs are displayed below the map: the left photo shows two men in suits standing in front of an Emirates airplane; the middle photo shows a group of people in traditional attire gathered around a table with a ceremonial cake; the right photo shows an Emirates airplane on a tarmac.



 衛生福利部  
MINISTRY OF HEALTH AND WELFARE

## Strategic Alliance



A map of the region from the previous slide, highlighting two strategic alliances. A red circle encloses the area around the Persian Gulf and the Arabian Sea, labeled 'DHC' (Doha Health Cluster), encompassing countries like Saudi Arabia, Iran, Afghanistan, Pakistan, and India. A green circle encloses the area around East Asia, labeled 'TAIWAN', encompassing China, Japan, and the Philippines. Other countries shown include Kazakhstan, Kyrgyzstan, Uzbekistan, and Mongolia.



 衛生福利部  
MINISTRY OF HEALTH AND WELFARE

## Goals

- **Strengthening bilateral information exchanges and cooperation**
- **Introducing Taiwan's high-quality medical care and global-recognized healthcare system**
- **Providing one more option for special medical treatment and professional training in Taiwan**
- **Learning and surveying THUMBAY operation model, and planning exchanges**
- **Initiating strategic alliance in medical tourism, marketing, training, management, and quality improvement**



# 五、Dubai Healthcare professional Licensing Guide 簡報



## Table of Contents

Acronyms	8
INTRODUCTION	9
1. Guideline to Healthcare Professional Licensing Requirements	10
1.1 Licensure General Requirements	10
1.2 Timeframe for Processing Applications	12
1.3 UAE Nationals Licensure	12
1.4 Fitness to Practice	13
CHAPTER ONE: PHYSICIANS	14
2. Licensing Requirements	15
3. Recognized Specialty Certificates	17
4. Specialty and Subspecialty Licensing Titles	29
4.1 Specialty Licensing Titles	29
4.2 Subspecialty Registration	29
5. Documents Required	39
CHAPTER TWO: DENTISTS	40
6. Licensing Requirements	41
7. Recognized Specialty Qualifications	43
8. Specialty Licensing Titles	48
CHAPTER THREE: NURSES & MIDWIVES	50
10. Licensing Requirements	51
11. Recognized Qualifications and Licensing Titles	52
12. Documents Required	53

<b>CHAPTER FOUR: ALLIED HEALTH</b>	<b>54</b>
13. Licensing Titles and Eligibility Criteria	55
13.1 Allied Health Technician	55
13.2 Anesthesia	56
13.3 Assisted Reproductive Technology (ART)	57
13.4 Audiology	58
13.5 Beauty therapist	59
13.6 Cardiovascular Technology	60
13.7 Cast Technician	62
13.8 Central Sterile Services (CSS)	63
13.9 Clinical Dietetics	64
13.10 Clinical Laboratory	65
13.10.1 Primary Titles	65
13.10.2 Post Primary Certification	68
13.11 Dental Clinical Support	71
13.12 Dialysis Technician	72
13.13 Electro-Neurodiagnostic	73
13.14 Genetic Counselor	75
13.16 Hair Transplant	76
13.17 Laser	77
13.18 Medical Imaging	78
13.18.1 Primary Titles	78
13.18.2 Post Primary Certification	81

13.19 Massage	82
13.20 Medical Physics	83
13.21 Occupational Therapy	84
13.22 Optometry	85
13.23 Orthotics	86
13.24 Perfusion	87
13.25 Pharmacy	88
13.26 Physiotherapy	89
13.27 Podiatry	90
13.28 Prosthetics and Orthotics	91
13.29 Psychology	92
13.29.1 Psychology Disciplines Title	93
13.30 Respiratory Therapy	94
13.31 Speech Therapy	95
13.32 Toxicology	96
14. Documents Required	97
<b>CHAPTER FIVE: TCAM</b>	<b>98</b>
15. Licensing Requirements and Titles	99
16. Documents Required	105
17. Specific Requirements for Hijama	105
<b>CHAPTER SIX: DHA ASSESSMENT</b>	<b>107</b>
18. Assessment Guideline	108
19. Assessment Exemption	109

19.1 General Practitioners	109
19.2 Specialist Physicians	109
19.3 Laboratory Professionals	110
19.4 Medical Imaging Technologists	110
19.5 Pharmacists and Clinical Pharmacists	111
19.6 Sonographers	111
19.7 Nurses and Midwives	112
19.8 Physiotherapists	112
19.9 Dietitians	113
20. Computer Based Testing	114
21. Oral Assessment	116
21.1 Types Oral Assessment	116
CHAPTER SEVEN: LICENSING PROCEDURES	117
22. New Professional Licensing Procedures and Process	118
23. Transfer Professional License Process	123
24. Renewing of professional license Process	125
25. Add/Upgrade Professional Title Process	127
26. Part time Professional License Process	129
27. Cancellation of Professional License Process	131
CHAPTER EIGHT: CONDITIONAL LICENSE	133
28. Provisional license (Specialist under-supervision)	134
29. Clinical Trainee License	136
References	138



As part of Dubai Health Authority's (DHA) strategic plan, the utmost concern was placed on gaining customer satisfaction, as well as facilitating and simplifying access to healthcare services within the Emirate of Dubai.

Today, after the DHA has made strides in Dubai's healthcare sector, through the implementation and development of health legislations and providing unlimited support to this vital sector, we issue this guide as a reference to aid the healthcare professionals and investors in accessing our regulation pertaining to both healthcare professional licensure as well as licensure of health facilities within the Emirate of Dubai.

Now, as we present our customers with this guide, we stress the DHA's ongoing keenness to provide our society with the highest skilled and qualified healthcare professionals through our stringent licensing regulations and our commitment to follow up and monitor all the healthcare facilities within the Emirate, ensuring their adherence to international standards, keeping in mind the directions of His Highness Sheikh

Mohammed Bin Rashid Al Maktoum, Vice-President and Prime Minister of UAE and Ruler of Dubai, to raise the quality of our healthcare service provision.

The constant support of His Highness Sheikh Mohammed Bin Rashid Al Maktoum, Vice-President and Prime Minister of UAE and Ruler of Dubai, His Highness Sheikh Hamdan Bin Mohammed Bin Rashid Al Maktoum, Crown Prince of Dubai and Chairman of the Dubai Executive Council and His Highness Sheikh Hamdan Bin Rashid Al Maktoum, Deputy Ruler of Dubai, UAE Minister of Finance and President of the Dubai Health Authority were the source that drove into us a deeper sense of responsibility to continue performing at an exceptional level and achieve our humanitarian mission of protecting human health according to the highest international quality standards

**HE Engineer Essa Al Haj Al Madoor**  
Director General of the DHA



There is no doubt that the rapid development in the health sector in Dubai requires the Health Regulation Department (HRD) at the Dubai Health Authority (DHA) to work ceaselessly to achieve its aspired mission and to be in line with the dynamic demands of this sector.

Based on The Dubai Strategy 2015 and the vision of His Highness Sheikh Mohammed Bin Rashid Al Maktoum, Vice-President and Prime Minister of U/AE and Ruler of Dubai, we have been able to lay a strong foundation for an effective health regulation system that ensures highest quality in health care services. We have ensured that health regulation in Dubai remains at the forefront of industry standard in the region and accordingly raised the standards for healthcare professionals' licensure and healthcare facilities to match the international levels. However, many goals will need to be actively pursued in the years to come, keeping in mind the scope and breadth of Dubai's overall vision and the objectives set for this special sector.

We are proud to present this Healthcare Professional Licensing Guide that encompasses the various aspects any healthcare professional might need to know about to get licensed with the DHA. Many individuals have assisted the Health Regulation Department and contributed to the development and review of this Guide. The Health Regulation Department would like to gratefully acknowledge those people and to thank them for their dedication to quality in health and their assistance in undertaking such a complex task.

**Dr. Ramadan Ibrahim Ahmed**  
Director, Health Regulation Department  
Dubai Health Authority

#### Definitions

**Healthcare Professional:** a person who by education, training, certification, or licensure is qualified to and is engaged in providing health care.

**Credentialing:** is the process of reviewing the credentials of health professional meeting a set of educational or occupational criteria and therefore being licensed in their field.

**Primary Source Verification (PSV):** is the act of obtaining the Healthcare applicant's credentials (verification of the documents) directly from the original or primary source.

**Provisional License:** is a type of license that enables someone to practice as a health care, with certain restrictions imposed. It applies to individuals who do not meet the requirements for full license, for example, graduated health professionals with no experience in their respected area.

**Tier:** is a term used to indicate a category of qualifications for postgraduate education for medical/dental doctors. The determination of these categories is based on the level and presence of academic structure and competency based evaluation during qualifying degree.

#### Acronyms

AAB	:	American Association of Bioanalysts
ABMS	:	American Board of Medical Specialties
ACSP	:	American Association of Clinical Pathologist
CCST	:	Certificate of Completion of Specialist Training
CCT	:	Certificate of Completion of Training
CBT	:	Computer Based Testing
DHA	:	Dubai Health Authority
HIV	:	Human Immunodeficiency Virus
HRD	:	Health Regulation Department
GMC	:	General Medical Council
GSC	:	Good Standing Certificate
MBBS	:	Bachelor of Medicine, Bachelor of Surgery (or in Latin Medicinæ Baccalaureus, Baccalaureus Chirurgiæ)
MSc	:	Master degree
MOHESR	:	Ministry of Higher Education and Scientific Research
PSV	:	Primary Source Verification
RACGP	:	Royal Australian College of General Practitioner
RCPSC	:	Royal College of Physicians and Surgeons of Canada
TCAM	:	Traditional complementary and Alternative Medicine
UAE	:	United Arab Emirates

# INTRODUCTION

## 1. Guideline to Healthcare Professional Licensing Requirements

Dubai Health Authority (DHA) is the governing body established by law to overlook the health care sector in the Emirate of Dubai. The Health Regulation Department (HRD) in DHA is solely responsible for licensing Healthcare Professionals with appropriate skills and qualifications to ensure the high quality of health care services and the safety of the population in the Emirate of Dubai.

This Guide is designed to help healthcare professional understand registration and licensure requirements and procedures; the Guide shall be updated regularly, please be sure to check the latest updated versions on the DHA website [www.dha.gov.ae](http://www.dha.gov.ae).

### 1.1 Licensure General Requirements

Applicants must fulfill the following requirements in order to qualify for licensure application:

- All health educational programs must be nationally accredited and relevant qualifications must be issued by institutions/colleges recognized in home country.
- At the entry level, minimum qualification requirements are High School certificates as per country specific education<sup>1</sup>.
- If the applicant is non UAE citizen and has graduated from a university in UAE recognized by Ministry of Higher Education and Scientific Research (MOHESR), he/she will be required to fulfill certain experience requirement by joining a clinical training program in an approved healthcare facility. For more information, please refer to "Clinical Trainee License" in chapter eight of this guide.
- Experience must be relevant to the position applied for and must have been accomplished in an appropriate setting licensed by the Regulatory Authority in the country of practice<sup>2</sup>.

<sup>1</sup> Admission requirements for the Qualifications must be country-specific secondary education as currently entered in the following publications:

a. The international handbook of Universities issued by the International association of Universities.

b. International guide to qualification issued by the British Council

<sup>2</sup> List of Regulatory Authorities worldwide in the country of practice Please refer to the Health Regulation Worldwide <http://www.healthregulation.org>.

- Master's Degree will reduce one year from the required experience for licensing Allied Health Professionals if the Master's degree is not a mandatory requirement for the licensing title.
- License to practice or registration (where applicable) must be valid and current from home country or country of last employment.
- The validity of the license/registration (where applicable) should cover the minimum required experiences for the applied position.
- Discontinuation of practice for more than two years will be governed by the "Clinical Training and Back to Practice" policy explained in details in chapter eight of this guide.
- Evidence of malpractice insurance is required for all approved applications before issuing the license. The insurance coverage shall be as per the Medical Liability Federal Law article 25/26 and article number 14 of the cabinet decision number 33/2009 concerning the Medical Liability Federal Law.
- Certificate of Current Status or Good Standing Certificate (GSC) will be requested by DHA in certain cases (Physicians, Dentists, Nurses and few Allied Health Professionals). The certificate must be valid and not older than **six months**, and should mention the status of the Healthcare Professional applying for DHA licensure.

Based on applicant's credentials and after meeting the professional title requirements, HRD will decide the suitable licensure title for the applicant and will process the application accordingly; Healthcare Professionals may apply for DHA licensure under one of the following types of licenses:

- Full License
- Provisional License:
  - Specialist Under Supervision
  - Clinical Trainee License

*Professional titles not mentioned in this document shall be considered on a case per case basis. The decision for licensure title will be subject to The HRD review and shall be based on qualification/degree, curriculum, licensure title at home country, licensure title at last country of employment, practical experience, etc.*

### 1.2 Timeframe for Processing Applications

The HRD considers every application for registration and licensing carefully and assesses it against the profession's related licensing requirements. The HRD also strives to process applications as quickly as possible, therefore, the credentialing team in HRD shall reply officially to the applications submitted via DHA electronic registration and licensing online system "Sheryan" up to **6 weeks** from the date of first submission; hence recommendation is made, and the client may receive one of those notifications:

- **Pass credentialing,**
- **Need further information,**
- **Pass credentialing with conditions, or**
- **Reject**

Once the information and documents submitted are complete, the team will inform the applicant of the next required step. If a client's application is incomplete (**Need further information**), the team will inform him/her of the required information or missing documents.

If a professional's application is not meeting the licensing requirements, the credentialing team will **reject** the application and will give the reasons in writing for the application rejection.

In some cases, the HRD may need to refer professional applications to a specialized panel for their opinion; hence the time line for process of application review might vary.

### 1.3 UAE Nationals Licensure

If the applicant is a UAE citizen, he/she will be exempted from the experience requirement for **basic entry level** only as per UAE Federal Laws (article number 2 of law number 7/1975, article number 2 law 7/1983 and article number 4 of law number 5/1984).

### 1.4 Fitness to Practice

#### Healthcare Workers Screening

All applicants must be medically fit to practice any healthcare profession in the Emirate of Dubai. As per DHA Healthcare Workers Screening policy all applicants and licensed professionals should perform periodic screening (**every three years**) for HIV; hepatitis B and C; pulmonary tuberculosis; chickenpox and syphilis, the screening should be conducted in a DHA governmental authorized facility such as Medical Fitness Centers; therefore reports from unauthorized health facilities will not be accepted.

#### Healthcare Professionals sixty-five (65) years old or more

Healthcare professionals, who are **sixty-five (65) years** old or more at the time of license application and renewal, should provide a medical fitness certificate (**on yearly basis**) issued by DHA governmental facilities such as Medical Fitness Centers confirming their ability to practice the healthcare profession; hence the certificate should include physical and mental assessment annually.

# CHAPTER ONE: PHYSICIANS

## 2. Licensing Requirements

Category	Qualifications	Experience	Specific Conditions
<b>Intern</b>	Graduate from a Medical school / college listed in the Directory of medical schools published by the World Health Organization (WHO) <b>OR</b> Graduate from a medical school / college listed in the International Medical Education Directory (IMED) of the foundation for the Advancement of International Medical Education and Research (FAIMER) ( <a href="http://imed.ecfm.org/search.aspx">http://imed.ecfm.org/search.aspx</a> )	No experience required.	<ul style="list-style-type: none"> <li>• Certificate of enrolment in an approved internship program issued by Medical Education Department in DHA</li> <li>• Internship program shall include at least 2 months rotation in general surgery and 2 months in internal medicine</li> </ul>
<b>Resident</b>	Graduate from a Medical school / college listed in the Directory of medical schools published by the WHO <b>or</b> graduate from a medical school / college listed in the IMED of the FAIMER	At least one year Internship	Residents shall work only in Accredited teaching hospital approved by Dubai Health Authority (DHA) and/or certifying board such as Arab Board.
<b>General Practitioner</b>	Graduate from a Medical school / college listed in the Directory of medical schools published by the WHO <b>or</b> graduate from a medical school / college listed in the IMED of the FAIMER	<p><b>For Non UAE Nationals:</b> at least 2 years' clinical experience post internship out of which one year must be in general practice setup</p> <p><b>For UAE Nationals (or equivalent)</b> no additional experience required after successful completion of internship.</p> <p><b>For Non UAE Nationals</b> who graduated from a <b>UAE medical school</b> accredited by MOHSE additional experience as clinical trainee is required for one years after internship</p>	<p><b>Special Note:</b> Non UAE Nationals accepted into DHA accredited residency programs will not require additional experience after successful completion of internship is required</p>



Category	Qualifications	Experience			Specific Conditions
		Tier 3	Tier 2	Tier 1	
<b>Specialist</b>	Graduate from a Medical school / college <b>AND</b> Completion of a Recognized Specialty Certificate	3 years	2 years	No experience required	Specialist physicians holding <b>Tier 2</b> and <b>3</b> qualifications and do not meet the experience requirements, a provisional license will be issued for the applicant <b>'Specialist Under Supervision'</b>
<b>Consultant</b>	Graduate from a Medical school / college <b>AND</b> Completion of a Recognized Specialty Certificate from (Tier 1 and 2 only)	Tier 2 8 years		Tier 1 2 years	Holder of <b>Tier 3</b> specialty certificates cannot apply for Consultants title.

### 3. Recognized Specialty Certificates

Medical education and clinical practice vary considerably from one country to another reflecting access to educational and clinical resources, disease patterns and local health priorities. Licensing as a Specialist/Consultant requires a physician to complete a comprehensive program of advanced training. The following list of awards is meeting the DHA criteria for licensure as Specialist/Consultant\*.

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Algeria</b>	Certificate of Specialization		
<b>Arab Countries</b>		Arab Board for Medical Specialties	
<b>Australia/ Australasia</b>			Fellowship Certificate from the Royal Australian College of GP (RACGP) Fellowship Certificate from the Royal Australian College of Physicians Specialist Registration from the Australian Medical Council Royal Australian College of Surgeons
<b>Bangladesh</b> <sup>(New)</sup>	Fellow of the Bangladesh College of Physicians and Surgeons MS, MD or M.Phil specialty degree		
<b>Belgium</b>		The Belgium Board (Specialist Certificate) issued by the Minister Responsible for Public Health (A Bijzondere beroepstitel van geneesheerspecialist/Titre professionnel particulier de médecin spécialiste awarded by the Minister bevoegd voor Volksgezondheid/Ministre de la Santé Publique (Ministry of Public Health)).	

\* Clinical Master degree less than two years is not accepted as Specialty Certificate

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Bosnia and Herzegovina</b> <sup>(New)</sup>	Certificate of successful completion of the specialist exam		
<b>Brazil</b> <sup>(New)</sup>	"Titulo De Especialista" Issued by Brazilian Medical Association and the Brazilian College of Surgeons and registered with the Regional Councils or Federal Medical Council as a Specialists		
<b>Bulgaria</b> <sup>(New)</sup>	Свидетелство за призната Специалност ( Evidence of Recognized Specialty) awarded by the Университет (University)		
<b>Canada</b>			Current Fellowship (The Royal College of Physicians and Surgeons of Canada (RCPS)) For Family Medicine: Certification by the College of Family Physicians Canada (CFPC) Specialization Certificate of the RCPS
<b>Chile</b> <sup>(New)</sup>	Evidence of completing an accredited residency program and specialty certificate issued by the Medical School in which residency was done		
<b>China</b> <sup>(New)</sup>	Evidence of clinical training (not less than two years) program accredited by the National Committee of Academic Degree leading to a Master's Degree		

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Croatia</b> <sup>(New)</sup>	Evidence of residency in a hospital with a post graduate degree and must be registered with the Croatian Medical Chamber		
<b>Cuba</b> <sup>(New)</sup>	First Degree of Specialization		
<b>Cyprus</b> <sup>(New)</sup>	A Πρωτοετηκό Απολυτήριο Ειδίκευσης (certificate of medical specialisation) awarded by Medical Council of Cyprus.		
<b>Czech Republic</b>		A Diplom o Specializaci (specialist medical degree) awarded by the Czech Ministry of Health	
<b>Denmark</b>		Bevis for tilladelse til at betegne sig som speciallæge (Certificate concerning the title of Specialist) Issued by Authority of health services (Sundhedsstyrelsen)	
<b>Egypt</b>	Fellowship of Egyptian Board <sup>1</sup> Clinical Master Degree	Doctor of Medicine (MD) <sup>2</sup>	
<b>Estonia</b> <sup>(New)</sup>	A Residentuuri lõputamistest eelnevaldi erialal awarded by Tartu University		

<sup>1</sup> Only specialisations recognized by the health regulatory authorities in UAE.  
<sup>2</sup> Research PhD is not accepted.

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Finland</b>		An Eriksöbläkärin tutkinto/ Speciallääkärexamen (certificate of degree of specialist in medicine) awarded by a Finnish University	
<b>France</b>		Diploma Interuniversity Specialization (DÉS)	Certificate of Specialised Studies in Medicine (Certificat d'études spécialisées de médecine (CES)) issued by French University <b>with</b> Full license issued by Conseil national de l'ordre des médecins An Attestation de médecine spécialiste qualifié (certificate of qualified specialist) issued by Conseil de l'Ordre des médecins (this certificate is given to foreigners) A Diplôme d'études spécialisées/ Diplôme d'études spécialisées complémentaires qualifiant de médecine (DESC - diploma of complementary specialized studies) issued by French University
<b>Germany</b>		Fachärztliche Anerkennung (recognised certificate of medical specialist) issued by Landesärztekammer	
<b>Greece</b>	Certificate of medical specialisation (A Τιτλος Ιατρικής Ειδικότητας) awarded by Greek region		

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Hong Kong</b>			Specialist training from a recognized post-grad training program in Hong Kong <b>AND</b> Fellowship of the Hong Kong Academy of Medicine (HKAM)
<b>Hungary</b>		Hungarian specialist certificate awarded by National Board of Examination (szakorvosi bizonyítvány) by the Nemzeti Vizsgabizottság ) Before 28 August 2004 awarded by the Hungarian Ministry of Health.	
<b>Iceland</b> <sup>(Note)</sup>	A Sérfræðileyfi (certificate of specialist in medicine) issued by The Directorate of Health.		
<b>India</b>	Diplomate of National Board (DNB) Doctor of Medicine (MD) Master of Surgery (MS)	Doctorate of Medicine (DM) Master Chirurgiae (MCh)	
<b>Iraq</b>		Iraqi Board issued by the Iraqi Commission of Medical Specialities	
<b>Iran</b>	Iranian Board		
<b>Ireland</b>	Membership/ Fellowship of the Royal Colleges after 1996 Membership of the Royal Colleges General Practice (MRCGP)	Fellowship of the Royal Colleges before 1996 Specialty issued by the Joint Royal Colleges of Physicians Training Board or Joint Committee on Surgical Training	A Certificate of Specialist Doctor awarded by the Medical Council of Ireland

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
Italy		Diploma of specialised doctor granted by a rector of an Italian university (A Diploma di medico specialista, rilasciato dal rettore di una università)	
Japan <sup>(New)</sup>	PhD but should be clinical and not less than two years		
Jordan	Certificate of Higher Specialization	Jordanian Board issued by the Jordanian Medical Council	
Korea <sup>(New)</sup>		Certificate of Master of Science and License as a specialist awarded by the Ministry for Health, Welfare and Family Affairs	
Kuwait	Board Certification by the Kuwait Board under the Kuwait Institute for Medical Specialization/ Ministry of Health		
Latvia <sup>(New)</sup>	A 'Sertifikāts'—kompetentu iestāžu izsniegts dokuments, kas apliecina, ka persona ir nokārtojusi sertifikācijas eksāmenu specialitātē (specialist certificate) awarded by the Latvian Medical Association		
Lebanon	Residency programs from other Lebanese universities	Certificate of completion of residency and exit exam from: American University of Beirut (AUB), Saint Joseph University, or Lebanese University	

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
Libya	The Libyan Board of Medical Specialty		
Lithuania <sup>(New)</sup>	A Rezidentūros pažymėjimas, nurodantis sėkmingą gydytojo specialisto profesinę kvalifikaciją (Certificate of resident studies, which shows the qualification as a specialized medical doctor) awarded by a Lithuanian University.		
Luxembourg	Certificat de médecin spécialiste issued by the Ministre de la Santé publique		
Macedonia <sup>(New)</sup>	potrdilo o opravljenoj specialističnem izpitu (Certificate of successful completion of the specialist exam) issued by the Medical Chamber of Macedonia		
Malaysia <sup>(New)</sup>	Master Degree not less than 4 years		
Malta <sup>(New)</sup>	A Certifikat ta' Speċjalista Mediku (Medical Specialist Certificate) awarded by the Kumitat ta' Approvazzjoni dwar Speċjalisti (Specialist Accreditation Committee).		
Mexico <sup>(New)</sup>	Evidence of minimum 3 years residency program with a Specialist degree		
Moldova <sup>(New)</sup>	Magistra PHD or Candidata		
Montenegro <sup>(New)</sup>	Certificate of successful completion of the specialist exam		

COUNTRY	Tier 1 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 3 TITLE OF CERTIFICATE
<b>Morocco</b>	Specialty Certificate issued by the National Doctor Authority		
<b>Netherland</b>		A Bewijs van inschrijving in een Specialistenregister (certificate of recognition and registration/certificate of entry in the Specialist Register) Awarded by any of the following: - Medisch Specialisten Registratie Commissie (MRSC) - Sociaal-Genoetskundigen Registratie Commissie - Huisarts en Verpleeghuisarts Registratie Commissie (HVRC) van de Koninklijke Nederlandse Maatschappij tot Bevordering der Geneeskunst - note that only certificates issued before 19 July 2007 are accepted from this awarding body	
<b>New Zealand</b>			Fellowship of the Royal Colleges
<b>Nigeria</b>	Fellowship of the west African College of Physicians or Surgeons		
<b>Norway</b>		A Specialitpodkjenning issued by the Den Norske Legerforening (Medical Association of Norway).	
<b>Oman</b>	Medical Speciality Board Certificate issued by the Ministry of Health		

COUNTRY	Tier 1 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 3 TITLE OF CERTIFICATE
<b>Pakistan</b>	MD in Clinical Medicine		
	Fellowship of College of Physicians and Surgeons in Pakistan (FCPS)		
<b>Philippines</b>	Filipino Board		
<b>Poland</b>	First Degree of Specialization	(Specialist Diploma) Dyplom Uzyskania Tytułu specjalisty awarded by the Centrum Egzaminów Medycznych	
<b>Portugal</b>		A Título de Especialista (professional award of specialist) awarded by the Ordem dos Médicos	
<b>Romania</b>	A Certificat de medic specialist Awarded by Ministerul Sănătății Publice (the Ministry of Public Health)		
<b>Russia</b>	Magistra PhD		
	CANDIDATA		
<b>Saudi Arabia</b>		Saudi Specialty Certificate issued by the Saudi Board	
<b>Serbia</b>	Specialty certificate issued by Belgrade University		
<b>Singapore</b>			Exit Certificate from Joint Committee on Specialist Training (JCST) AND Certificate of Specialist Accreditation from the Specialist Accreditation Board

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Slovakia</b> <sup>(New)</sup>		A Diplom o specializácii (Diploma of specialization) awarded by slovak universities	
<b>Slovenia</b> <sup>(New)</sup>	A potrdilo o opravljenem specialitnem izpitu (Certificate of successful completion of the specialist exam) Medical Chamber of Slovenia		
<b>South Africa</b>			M. Med Degree (Masters of Medicine) Fellowship Certificate approved by the Colleges of Medicine of South Africa (CMSA)
<b>Spain</b>		Título de Especialista (professional award of a specialist) awarded by the Spanish Ministry of Health and Consumer Affairs or the Spanish Ministry of Education and Culture	
<b>Sudan</b>		Clinical MD issued by the Council for Postgraduate Studies/ Sudan Medical Specialization Board	
<b>Sweden</b>			A Bevis om specialistkompetens som läkare utfärdat av socialstyrelsen (certificate of the right to use the title of specialist) issued by the Socialstyrelsen (National Board of Health and Welfare of Sweden).

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Switzerland</b>		Diplôme de médecin spécialiste/Diplom als Facharzt/ Diploma di medico specialista (specialist qualification) awarded by the Swiss Département Fédéral de l'Intérieur	
<b>Syria</b>	Higher Study Certificate issued by Ministry of Higher Education Syrian Specialization Certificate issued by the Specialist Training and Rehabilitation Authority		
<b>Tunisia</b>	Specialty Certificate issued by the National Physicians Authority		
<b>Turkey</b>	Turkish Higher speciality medical board		
<b>Ukraine</b>	Magista PhD CANDIDATA		
<b>United Arab Emirates</b> <sup>(New)</sup>	Master degree in Clinical Pathology from an accredited college by MOUSER		

\*Specialty Registration Certificate (إجازة التخصص) is not accepted as specialty degree.

COUNTRY	Tier 1 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 3 TITLE OF CERTIFICATE
United Kingdom	Membership/ Fellowship of the Royal Colleges after 1996	Fellowship of the Royal Colleges before 1996 <b>OR</b> Specialty issued by the Joint Royal Colleges of Physicians	Certificate of Completion of Specialist Training (CCST)
			Certificate of Completion of Training (CCT)
			Specialist Registration with the General Medical Council (GMC)
			Certificate of Completion of Training in General Practice awarded by PMETB and Registration with the GMC as a GP
United States of America			American Board of Medical Specialties (ABMS) Certificates
Yemen	Specialty Certificate Issued by the Yemeni Council for Medical Specializations		

#### 4. Specialty and Subspecialty Licensing Titles

##### 4.1 Specialty Licensing Titles

Approved specialty and subspecialty training vary considerably from one country to another, list of approved DHA Approved specialty and subspecialty is available in the table below. In case the applicant specialty certificate awarded does not match the listed specialty, the HRD will assess the application on case per case basis and the applicant must be able to demonstrate that the overseas training is equivalent to an approved specialist training course, otherwise the application for registration and licensure will be rejected by HRD.

##### 4.2 Subspecialty Registration

Application for the subspecialty registration with DHA is permitted only for those physicians currently holding DHA Specialist or Consultant license. No specific experience required for registering the subspecialty however, the applicant must hold a certification in the subspecialty to be eligible for subspecialty registration.

DHA licensed Specialist or Consultant willing to register their subspecialty training must meet the following:

1. Holds an active DHA license as Specialist or Consultant in an approved specialty<sup>7</sup>
2. The subspecialty must be listed as DHA recognize sub-specialty.
3. Complete a specific subspecialty education and training program (not less than six months supervised program) with evaluation/assessment.
4. Hold a certification in the subspecialty, such certificate shall be recognized as subspecialty in the issuing country.

<sup>7</sup> Grandfathered physicians with specialty titles not in the DHA approved specialty list cannot apply for subspecialty registration.

No	Specialty Licensing Titles	Subspecialty	Examples of Subspecialty Certificates	Specific Conditions
1.	Aerospace Medicine طب الفضاء	<ul style="list-style-type: none"> <li>Clinical Informatics</li> <li>Medical Toxicology</li> <li>Undersea and Hyperbaric Medicine</li> </ul>	Subspecialty certification by the American Board of Medical Specialties (ABMS)	
2.	Allergy and Immunology الحساسية والمناعة	No Subspecialties		
3.	Anatomical Pathology علم الأمراض التشريحي	<ul style="list-style-type: none"> <li>Blood Banking/Transfusion Medicine</li> <li>Pediatric Pathology</li> <li>Molecular Genetics*</li> <li>Neuropathology</li> <li>Medical Microbiology</li> <li>Forensic Pathology</li> <li>Dermatopathology</li> <li>Cytopathology</li> <li>Hematology</li> <li>Chemical Pathology</li> </ul>	Must have at least ONE full year of accredited training program leading to certification in the subspecialty e.g. Subspecialty certification by the ABMS	* Molecular Genetic training program shall be joint between pathology and Molecular Genetic department in medical college
4.	Anatomical Pathology & Clinical pathology (AP/CP) <sup>(1)(2)(3)</sup> علم الأمراض التشريحي والسريري	<ul style="list-style-type: none"> <li>Blood Banking/Transfusion Medicine</li> <li>Pediatric Pathology</li> <li>Molecular Genetics*</li> <li>Neuropathology</li> <li>Medical Microbiology</li> <li>Forensic Pathology</li> <li>Dermatopathology</li> <li>Cytopathology</li> <li>Hematology</li> <li>Chemical Pathology</li> </ul>	Must have at least ONE full year of accredited training program leading to certification in the subspecialty e.g. Subspecialty certification by the ABMS	* Molecular Genetic training program shall be joint between pathology and Molecular Genetic department in medical college

No	Specialty Licensing Titles	Subspecialty	Examples of Subspecialty Certificates	Specific Conditions
5.	Anesthesiology التخدير	<ul style="list-style-type: none"> <li>Critical Care Medicine</li> <li>Pain Medicine</li> <li>Pediatric Anesthesiology</li> <li>Pre-hospital Emergency Medicine<sup>(1)(2)(3)</sup></li> <li>Sleep Medicine</li> </ul>	Subspecialty certification by the ABMS or Royal College of Anaesthetists	
6.	Audio-vestibular Medicine <sup>(1)(2)(3)</sup> طب السموات ودهليز الأذن	No Subspecialties		
7.	Cardiology القلب	<ul style="list-style-type: none"> <li>Stroke Medicine</li> </ul>	Subspecialty certification issued by the Joint Royal Colleges of Physicians Training Board in UK	
8.	Clinical Biochemistry <sup>(1)(2)(3)</sup> الكيمياء السريرية	Metabolic Medicine	Subspecialty certification by the Royal College of Pathologists	MSc/PhD speciality degree in Clinical Biochemistry shall be from a medical college such as (CCST in chemical pathology)
9.	Clinical Pathology علم الأمراض السريري	<ul style="list-style-type: none"> <li>Blood Banking/Transfusion Medicine</li> <li>Molecular Genetics*</li> <li>Medical Microbiology</li> <li>Hematology</li> <li>Chemical Pathology</li> </ul>	Must have at least ONE full year of accredited training program leading to certification in the subspecialty e.g. Subspecialty certification by the ABMS	* Molecular Genetic training program shall be joint between Pathology and Molecular Genetic departments in medical college
10.	Colon and Rectal Surgery جراحة القولون والمستقيم	No Subspecialties		
11.	Dermatology الجلدية	<ul style="list-style-type: none"> <li>Dermatopathology</li> <li>Pediatric Dermatology</li> </ul>	Subspecialty certification by ABMS	



No	Specialty Licensing Titles	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
12.	Diagnostic Radiology الأشعة التشخيصية	<ul style="list-style-type: none"> <li>Interventional Radiology</li> <li>Neuroradiology</li> <li>Nuclear Radiology</li> <li>Pediatric Radiology</li> </ul>	Subspecialty certification by ABMS or Royal College of Radiologists	
13.	Endocrinology الغدد الصماء	No Subspecialties		
14.	Emergency Medicine طب الطوارئ	<ul style="list-style-type: none"> <li>Critical Care Medicine</li> <li>Emergency Medical Services</li> <li>Medical Toxicology</li> <li>Pediatric Emergency Medicine</li> <li>Pre-hospital Emergency Medicine</li> <li>Sports Medicine</li> <li>Undersea &amp; Hyperbaric Medicine</li> </ul>	Subspecialty certification by ABMS or College of Emergency Medicine in UK	
15.	Family Medicine طب الأسرة	<ul style="list-style-type: none"> <li>Adolescent Medicine</li> <li>Geriatric Medicine</li> <li>Sleep Medicine</li> <li>Sports Medicine</li> </ul>	Subspecialty certification by ABMS	
16.	Forensic Psychiatry الطب النفسي الشرعي	No Subspecialties		
17.	Forensic Pathology علم أمراض الطب الشرعي	No Subspecialties		
18.	Gastroenterology أمراض الجهاز الهضمي	No Subspecialties		
19.	General Surgery	<ul style="list-style-type: none"> <li>Vascular Surgery</li> <li>Complex General Surgical</li> <li>Oncology</li> <li>Pediatric Surgery</li> <li>Surgery of the Hand</li> <li>Surgical Critical Care</li> </ul>	Subspecialty certification by ABMS	

No	Specialty Licensing Titles	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
20.	Geriatric Medicine طب الشيخوخة	Stroke Medicine	Certification issued by the Joint Royal Colleges of Physicians Training Board	
21.	Haematology أمراض الدم	No Subspecialties		CCST in Haematology
22.	Immunology المناعة	No Subspecialties		Immunology speciality degree shall be from medical college
23.	Infectious Diseases الأمراض المعدية	No Subspecialties		
24.	Intensive Care Medicine طب العناية المركزة	No Subspecialties		
25.	Internal Medicine الطب الباطني	<ul style="list-style-type: none"> <li>Adolescent Medicine</li> <li>Advanced Heart Failure and Transplant Cardiology</li> <li>Cardiovascular Disease</li> <li>Clinical Cardiac</li> <li>Electrophysiology</li> <li>Critical Care Medicine</li> <li>Endocrinology, Diabetes and Metabolism</li> <li>Gastroenterology</li> <li>Geriatric Medicine</li> <li>Hematology</li> <li>Infectious Disease</li> <li>Interventional Cardiology</li> <li>Medical Oncology</li> <li>Nephrology</li> <li>Pulmonary Disease</li> <li>Rheumatology</li> <li>Sleep Medicine</li> <li>Sports Medicine</li> <li>Transplant Hepatology</li> </ul>	Complete specific education and training program with evaluation/assessment leading to certification in the subspecialty e.g. Subspecialty certification by the ABMS	

No	Specialty Licensing Title	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
26.	Medical Genetics علم الوراثة الطبي	<ul style="list-style-type: none"> <li>Clinical Biochemical Genetics</li> <li>Clinical Cytogenetics</li> <li>Clinical Genetics (MD)</li> <li>Clinical Molecular Genetics</li> </ul>	Subspecialty certification issued by the ABMS	
27.	Medical Microbiology <sup>(new)</sup> الأحياء الدقيقة الطبية	No Subspecialties		MSc/PhD speciality degree in Medical Microbiology shall be from a medical college
28.	Medical Oncology <sup>(new)</sup> علم الأورام الطبية	No Subspecialties		
29.	Medical Physics الفيزياء الطبية	<ul style="list-style-type: none"> <li>Interventional Radiology</li> <li>Neuroradiology</li> <li>Nuclear Radiology</li> <li>Pediatric Radiology</li> </ul>	Subspecialty certification by the ABMS	
30.	Neurological Surgery جراحة الأعصاب	No Subspecialties		
31.	Neurology الاعصاب	<ul style="list-style-type: none"> <li>Child Neurology</li> <li>Clinical Neurophysiology</li> <li>Epilepsy</li> <li>Neurodevelopmental Disabilities</li> <li>Neuromuscular Medicine</li> <li>Pain Medicine</li> <li>Psychosomatic Medicine</li> <li>Sleep Medicine</li> <li>Stroke Medicine<sup>(new)</sup></li> <li>Vascular Neurology</li> </ul>	Subspecialty certification issued by the Joint Royal Colleges of Physicians Training Board in UK	

No	Specialty Licensing Title	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
32.	Nuclear Medicine الطب النووي	No Subspecialties		
33.	Obstetrics and Gynecology الاسنانة والولادة	<ul style="list-style-type: none"> <li>Critical Care Medicine</li> <li>Female Pelvic Medicine and Reconstructive Surgery</li> <li>Gynecologic Oncology</li> <li>Maternal and Fetal Medicine</li> <li>Reproductive Endocrinology/Infertility</li> <li>Sexual and Reproductive Health</li> </ul>	Subspecialty certification by the ABMS or Royal College of Obstetricians and Gynaecologists	
34.	Oral and Maxillo-facial Surgery <sup>(new)</sup> جراحة الفم والوجه والفكين	No Subspecialties		
35.	Ophthalmology العيون	No Subspecialties		
36.	Orthopedic Surgery جراحة العظام	<ul style="list-style-type: none"> <li>Spots Medicine</li> <li>Surgery of the Hand</li> </ul>	Subspecialty certification by the ABMS	
37.	Otolaryngology الاذن والحنجرة	<ul style="list-style-type: none"> <li>Neurotology</li> <li>Pediatric Otolaryngology</li> <li>Sleep Medicine</li> </ul>	Subspecialty certification by the ABMS	
38.	Occupational Medicine الطب المهني	<ul style="list-style-type: none"> <li>Medical Toxicology</li> <li>Undersea &amp; Hyperbaric Medicine</li> </ul>	Subspecialty certification by the ABMS	

No	Specialty Licensing Title	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
39.	Pediatrics الاطفال	<ul style="list-style-type: none"> <li>Adolescent Medicine</li> <li>Cardiology</li> <li>Clinical Pharmacology and Therapeutics <sup>(New)</sup></li> <li>Critical Care Medicine</li> <li>Community Child Health <sup>(New)</sup></li> <li>Child Mental Health <sup>(New)</sup></li> <li>Developmental-Behavioural</li> <li>Emergency Medicine</li> <li>Endocrinology</li> <li>Gastroenterology</li> <li>Infectious Diseases <sup>(New)</sup></li> <li>Metabolic Medicine <sup>(New)</sup></li> <li>Medical Toxicology</li> <li>Neonatal Medicine <sup>(New)</sup></li> <li>Neurodevelopmental Disabilities</li> <li>Oncology</li> <li>Nephrology</li> <li>Neurology <sup>(New)</sup></li> <li>Respiratory Medicine <sup>(New)</sup></li> <li>Rheumatology</li> <li>Transplant Hepatology</li> <li>Sleep Medicine</li> <li>Sports Medicine</li> </ul>	Subspecialty certification by the ABMS or Royal College	
40.	Pediatric Cardiology <sup>(New)</sup> أمراض قلب الأطفال	No Subspecialties		
41.	Pediatric Surgery <sup>(New)</sup> جراحة الأطفال	No Subspecialties		
42.	Palliative Medicine <sup>(New)</sup> الطب التلطيفي	No Subspecialties		

No	Specialty Licensing Title	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
43.	Physical Medicine and Rehabilitation الطب الطبيعي والتأهيل	<ul style="list-style-type: none"> <li>Brain Injury Medicine</li> <li>Neuromuscular Medicine</li> <li>Pain Medicine</li> <li>Pediatric Rehabilitation Medicine</li> <li>Spinal Cord Injury Medicine</li> <li>Sports Medicine</li> <li>Stroke Medicine</li> </ul>	Subspecialty certification issued by the Joint Royal Colleges of Physicians Training Board in UK	
44.	Plastic Surgery جراحة التجميل	<ul style="list-style-type: none"> <li>Surgery of the Hand</li> </ul>	certification in the subspecialty e.g. Subspecialty certification by the ABMS	
45.	Psychiatry الطب النفسي	<ul style="list-style-type: none"> <li>Addiction Psychiatry</li> <li>Child and Adolescent Psychiatry</li> <li>Clinical Neurophysiology</li> <li>Forensic Psychiatry</li> <li>Geriatric Psychiatry</li> <li>Pain Medicine</li> <li>Psychosomatic Medicine</li> <li>Sleep Medicine</li> </ul>	Subspecialty certification by the ABMS	
46.	Public Health Medicine طب الصحة العامة	<ul style="list-style-type: none"> <li>Clinical Informatics</li> <li>Medical Toxicology</li> <li>Undersea and Hyperbaric Medicine</li> </ul>	Subspecialty certification by the ABMS	
47.	Radiation Oncology اشعة الأورام	<ul style="list-style-type: none"> <li>Neuroradiology</li> <li>Nuclear Radiology</li> <li>Pediatric Radiology</li> <li>Vascular and Interventional Radiology</li> </ul>	Subspecialty certification by the ABMS	
48.	Nephrology <sup>(New)</sup> طب الكلى	No Subspecialties		

No	Specialty Licensing Titles	Subspecialty	Examples of Subspecialty Certificate	Specific Conditions
49.	Respiratory Medicine (New) طب الجهاز التنفسي	No Subspecialties		
50.	Rheumatology (New) الروماتيزم	No Subspecialties		
51.	Sport and Exercise Medicine (New) الطب الرياضي والتأهيل	No Subspecialties		
52.	Tropical Medicine (New) طب المناطق الحارة	No Subspecialties		
53.	Cardio-Thoracic Surgery جراحة الصدر والقلب	<ul style="list-style-type: none"> <li>• Congenital Cardiac Surgery</li> </ul>	Subspecialty certification issued by the ABMS or the Joint Committee on Surgical Training in UK	
54.	Urology المسالك البولية	<ul style="list-style-type: none"> <li>• Urogynaecology</li> <li>• Pediatric Urology</li> </ul>	Subspecialty certification issued by the ABMS	
55.	Vascular Surgery جراحة الأوعية	No Subspecialties		

#### 5. Documents Required

To complete the online application via the DHA online licensing system (**Sheryan**) a copy of the following documents must be uploaded along with the application form:

- Primary Medical degree
- Recognized Specialty certificate (if applying for specialist/consultant title).
- Valid license to practice in country of graduation and/or country of last employment.
- Letter(s) of all clinical experience or certificate(s) issued by the facility of practice and signed by the Human Resources Department, or Medical Director.
- Good Standing Certificate (GSC) issued by the medical council/association from the country of last employment (Certificates are only valid for six (6) months from date of issue).
- Log book (for surgical specialties only).
- Passport copy
- One (1) colored passport photograph.

*Sheryan system may be accessed via this link <http://services.dha.gov.ae/DHA/esh/default.aspx>*

#### Please note that:

- The above mentioned list is not conclusive and additional documents may be requested to justify the application for registration and licensure.
- The HRD will carry out Primary Source Verification (PSV). Applicants who knowingly submit falsified documents will be liable for prosecution as per UAE Federal Law. This would also include termination of the licensure process and/or revocation of licensure if already issued by DHA.
- Qualifications attestation by the UAE embassy and/or Ministry of Foreign Affairs is not required.
- Following the process of primary source verification and successful assessment, professional's employing facility shall submit an offer letter and evidence of malpractice insurance in order for the issuance of the professional license.

# CHAPTER TWO: DENTISTS

## 6. Licensing Requirements

Category	Qualifications	Experience			Specific Conditions
<b>Intern</b>	Successful completion of (5) years Dental program (DDS / BDS/ DMD or its equivalent) recognized by UAE Ministry of Higher Education and Scientific Research (MOHESR)	No experience required			Intern's shall provide a Certificate of enrolment in an approved internship program by Medical Education Department in DHA
<b>Resident</b>	Successful completion of (5) years Dental program (DDS / BDS/ DMD or its equivalent) recognized by UAE Ministry of Higher Education and Scientific Research (MOHESR)	Successful completion of one year dental internship program			Residents shall work only in Accredited teaching government facility approved by Dubai Health Authority (DHA) or A teaching hospital of a university or medical college approved and accredited by the Ministry of Higher Education and Scientific Research (MOHESR)
<b>General Dentist</b>	Successful completion of (5) years Dental program (DDS / BDS/ DMD or its equivalent)	Experience more than 3 years including internship			
<b>Specialist Dentist</b>	Primary Dental degree <b>AND</b> Recognized Specialty Certificates not less than 2 years	<b>Tier 3</b>	<b>Tier 2</b>	<b>Tier 1</b>	<ul style="list-style-type: none"> <li>- <b>Oral and Maxillofacial Surgery</b> Specialties, minimum of 4 years post graduate certificate is required</li> <li>- <b>Orthodontics</b> minimum 3 years postgraduate certificate is required</li> <li>- <b>Specialist</b> Dentists holding tier 2 and 3 qualifications and do not meet the experience requirements, a provisional license will be issued for the applicant '<b>Specialist Dentist (Under Supervision)</b>'</li> </ul>
		3 years' experience	2 years' experience	No experience required	

Category	Qualifications	Experience		Specific Conditions
		Tier 2	Tier 1	
<b>Consultant Dentist</b>	Primary Dental degree <b>AND</b> Recognized Specialty Certificate	8 years' experience	2 years' experience	<b>Specialist Dentist</b> holder of <b>Tier 3</b> certificates is not eligible to apply for Consultants title.

#### 7. Recognized Specialty Qualifications

Dentistry education and clinical practice vary considerably from one country to another reflecting access to educational and clinical resources, disease pattern and local health priorities. Licensing as a Specialist or Consultant Dentist requires a Dentist to complete a comprehensive program of advanced training. The following list of qualifications meets the criteria for licensure by DHA as a Specialist or Consultant Dentist.

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
<b>Australia</b>		Master of Dental Surgery, Doctor of Clinical Dentistry, Membership of the Royal Australasian College of Dental Surgeons	
<b>Belgium</b>		Specialization certificate issued by a University in Orthodontics and Periodontics	
<b>Canada</b>			Fellowship of the Royal College of Dentists of Canada (FRCD(C)) Evidence of passing the National Dental Specialist Examination (NDSE).
<b>Denmark</b>		Master degree and Certificate awarding the right to use the specialty title issued by Sundhedsstyrelsen (State Board of Health)	Specialist Certificate in Oral Surgery issued by the State Board of Health (only for 5 years program) Specialist Certificate in Orthodontics issued by the State Board of Health (only for 3 years program)
<b>Finland</b> <small>(Dental)</small>		Specialist Certificate in Orthodontics or Oral Surgery	

COUNTRY	Year 3 TITLE OF CERTIFICATE	Year 2 TITLE OF CERTIFICATE	Year 1 TITLE OF CERTIFICATE
<b>France</b>	Diploma Inter Universities (DIS) as per the recognized list Diploma d'Universities (DU), (Title of specialist awarded by the National Council of the College of Dental Surgeons)	A Certificate in Orthodontics: "Chirurgien-dentiste specialist qualifié en orthopédie dento-faciale" (CECSMO)	Diplôme D'Études Spécialisées En Chirurgie Buccale (D.E.S.C.B)
<b>Germany</b>		Orthodontics: "Fachzahnärztliche Anerkennung für Kieferorthodie" issued by "Landeszahnärztekammern" Oral Surgery: "Fachzahnärztliche Anerkennung für Oralchirurgie/Mundchirurgie" issued by "Landeszahnärztekammern" Periodontics: Certificate of Periodontics issued by Zahnärztekammer Westfalen-Lippe	
<b>Hong Kong</b>	Master of Dental Surgery		
<b>Hungary</b>	University Certificate in one of the following specialties: • Orthodontics , with the title: Fogszabalyozo szakorvos • Periodontology, with the title: Parodontologus • Pediatric Dentistry, with the title: Gyermekfogorvos		
<b>India</b>	Master of Dental Surgery (MS)		
<b>Iran</b>	Iranian Board		

COUNTRY	Year 3 TITLE OF CERTIFICATE	Year 2 TITLE OF CERTIFICATE	Year 1 TITLE OF CERTIFICATE
<b>Ireland</b>	University Masters degree with minimum of 3 years course duration Membership of the Royal Colleges	Fellowship of the Faculty of Dental Surgery of the Royal College of Surgeons in Ireland	Certificate of Completion Specialist Training by the Dental Council and inclusion on the Irish GDC Specialist Register (Oral Surgery and Orthodontics only)
<b>Jordan</b>	Jordan Medical Board and register at Jordan Dental Association		
<b>Lebanon</b>	Dental Master degree with minimum of 2 years course duration Diploma d'Universities (DU's) - with 3 years specialist training under supervision		
<b>Netherlands</b>		Specialization Certificate issued by the Specialist Registration Board (SRC) in one of the following specialties: • <b>Orthodontics:</b> Getuïgschrift van erkenning en inschrijving als orthodontis in het specialistenregister • <b>Oral and Maxillo-Facial Surgery:</b> Getuïgschrift van erkenning en inschrijving als Kaakchirurg in het specialistenregister	
<b>New Zealand</b>		Master of Dental Surgery with minimum of 2 years course duration Doctor of Clinical Dentistry Membership of the Royal Australasian College of Dental Surgeons	Fellowship of the Royal Australasian College of Dental Surgeons

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
Norway	Certificate Issued by "Oslo" or "Bergen" University and registration in the Specialist Registration Committee of the Norwegian Dental Association		
Pakistan	Fellowship of the College of Physicians and Surgeons (F.C.P.S.)		
Philippines	Philippine Board		
Russia	CANDIDATA		
Singapore		Master of Dental Surgery issued by the Dental Specialist Accreditation Board	
South Africa			MChD Degree (Master of Dentistry) and registration with the Health Professions Council of South Africa (HPCSA)
Sweden			Certificate issued by the Swedish Board of National Health and Welfare
Switzerland		The following certificates are recognized: <ul style="list-style-type: none"> <li>• Orthodontics: Fachzahnarzt für Kieferorthopädie</li> <li>• Periodontics: Fachzahnarzt für Parodontologie</li> <li>• Prosthetics: Fachzahnarzt für Rekonstruktive Zahnmedizin</li> <li>• Oral Surgery: Fachzahnarzt für Oralchirurgie</li> </ul>	

COUNTRY	Tier 3 TITLE OF CERTIFICATE	Tier 2 TITLE OF CERTIFICATE	Tier 1 TITLE OF CERTIFICATE
Syria	Higher Study Certificate issued by Ministry of Higher Education		
United Arab Emirates	Clinical Master certificate (not less than two years course duration) and accredited by the MOHSE in UAE		
United Kingdom	Membership/Fellowship of the Royal College of Surgeons in one of the following specialties: <ul style="list-style-type: none"> <li>• Member in Restorative Dentistry</li> <li>• Intercollegiate membership in Orthodontics (IMOrth)</li> <li>• Membership in oral surgery(MOralSurg)</li> <li>• Membership in pediatric Dentistry (MPaed Dent)</li> <li>• Membership in prosthodontics</li> <li>• Membership in endodontics</li> </ul>	Intercollegiate Specialty fellowship in one of the following specialties: <ul style="list-style-type: none"> <li>• Oral medicine</li> <li>• Oral surgery</li> <li>• Orthodontics</li> <li>• Pediatric dentistry</li> <li>• Restorative dentistry</li> </ul>	Certificate of Completion of Specialist Training (CCST) and inclusion in the Specialist Registry of the General Dental Council
United States of America	Master's degree and Residency program in one of the dental specialties with minimum of 3 years-course duration		American Board (only boards approved by the American Dental Association as Dental Specialties are acceptable) these are: <ul style="list-style-type: none"> <li>• Endodontic</li> <li>• Oral maxillofacial Surgery</li> <li>• Orthodontics</li> <li>• Pediatric Dentistry</li> <li>• Periodontics</li> <li>• Prosthodontics</li> </ul>



### 8. Specialty Licensing Titles

No	Specialty Licensing Titles	No	Specialty Licensing Titles
•	Endodontics المعالجة اللبية	6.	Pediatric Dentistry طب أسنان الأطفال
•	Oral and Maxillofacial Surgery جراحة الفم والوجه والفكين	7.	Periodontics علاج أمراض اللثة
•	Oral Medicine طب الفم	8.	Prosthodontics التعويضات السنية
•	Oral Surgery الجراحة الفموية	9.	Restorative Dentistry طب الأسنان الترميمي
•	Orthodontics التقويم الأسنان		

**Please Note:**

**Conservative Dentistry** is not considered as a dental specialty. Any applicant holding Conservative specialty degree may apply as General Dentist.

**Implantology** is a branch of dental practice pertaining to the restoration and maintenance of oral function. To provide Implantology service, the dentist must be licensed by DHA and shall apply to obtain Implantology as **privilege**. For further information regarding Implantology requirements please [click here](#).

### 9. Documents Required

To complete the online application via the DHA online licensing system (**Sheryan**) a copy of the following documents must be uploaded along with the application form:

- Evidence of successful completion of an approved Dental education program.
- Valid license to practice in the country of graduation and/or country of last employment (if available).
- Experience letter(s) signed and stamped by the Medical Director or Human Resource Department.
- Good Standing Certificate issued by the medical council/association from the country of last employment (Certificates are only valid for six (6) months from date of issue).
- Log book (for surgical dental specialties only).
- Valid passport copy.
- Passport sized colored photograph.
- Evidence of malpractice insurance is required before issuing the license.

Sheryan system may be accessed via this link <http://services.dha.gov.ae/DHAWeb/default.aspx>

**Please note that:**

- The above mentioned list is not conclusive and additional documents may be requested to justify the application for registration and licensure.
- The Health Regulation Department will carry out Primary Source Verification (PSV). Applicants who knowingly submit falsified documents will be liable for prosecution in per UAE Federal Law. This would also include termination of the licensure process and/or revocation of licensure if already issued by DHA.
- Qualifications attestation by the UAE embassy and/or Ministry of Foreign Affairs is not required.
- After the process of primary source verification and successful assessment, the employing facility shall submit an offer letter and evidence of malpractice insurance, to the HRD prior to the issuance of the professional license.

# CHAPTER THREE: NURSES & MIDWIVES

## 10. Licensing Requirements

Category	Qualifications	Experience	Specific Conditions
<b>Registered Nurse</b> ممرض مسجل	Bachelor of Science in Nursing degree four (4) years <b>Route 2</b> Diploma in General Nursing and Midwifery (3 ½) years <b>Route 3</b> Associate of Science in Nursing degree (2 years) <b>Route 4</b> Diploma in Nursing three (3) years	Two years' experience in related field	Fresh graduates are exempted from the experience condition
<b>Registered Midwife</b> قابلة مسجلة	Bachelor degree in Midwifery four (4) years <b>Route 2</b> Bachelor/Diploma in Nursing + Certificate in Midwifery (12) months <b>Route 3</b> Diploma in Midwifery (3) years program <b>Route 4</b> Associate degree in Nursing two (2) years program and a post graduate certification in Midwifery (12) months	Two years' experience in the related field	
<b>Assistant Nurse</b> مساعده ممرض	Diploma of Nursing one and half year (18 months) <b>Route 2</b> Nursing course as Enrolled nurse (12 - 24 months)	Two years' experience in the related field	

### 11. Recognized Qualifications and Licensing Titles

Qualification	Registered Nurse	Assistant Nurse	Registered Midwife
Bachelor of Science in Nursing degree four (4) years	√		
Diploma in General Nursing and Midwifery (3 ½) years	√		
Associate of Science in Nursing degree (2 years) <sup>g</sup>	√		
Diploma in Nursing three (3) years	√		
Diploma in Nursing and Midwifery (2 ½ Nursing, + ½ Midwifery)		√	
Diploma in General Nursing (2 ½) years		√	
Bachelor/Diploma in Nursing + Certificate in Midwifery (12) months	√		√
Bachelor degree in Midwifery four (4) years			√
Diploma in Midwifery (3) years program.			√
Associate degree in Nursing two (2) years program <sup>h</sup> and a post graduate certification in Midwifery (12) months			√
Diploma of Nursing one and half year (18 months)		√	
Nursing course as Enrolled nurse (12 – 24 months)		√	

<sup>g</sup> Qualification from USA, Canada, and Australia only  
<sup>h</sup> Only from above mentioned countries

### 12. Documents Required

To complete the online application via the DHA online licensing system (**Sheryan**) a copy of the following documents must be uploaded along with the application form:

- Copy of high school certificate
- Evidence of successful completion of an approved nursing and/or midwifery educational program. All Nursing and Midwifery qualifications **must** be obtained after High School Certificate (12 years) or its equivalent
- Nursing transcript - a full transcript clearly stating the breakdown of theoretical and clinical hours per subject of the nursing program. Note: Mark sheets are not acceptable
- Official certificate of experience signed by an authorized person from Human Resources, Nursing or Medical Director. (**Please note that no experience required for new graduates**, but employment is permitted only in hospitals, day surgical centres and polyclinics under the direct supervision of a licensed Registered Nurse/Registered Midwife).
- Valid Registration/License to practice nursing/midwifery in country of graduation and/or country of last employment.
- Valid Good Standing certificate from previous licensing authorities testifying good conduct and not charged with a criminal act (if the licensing authority does not issue good standing certificates then a letter of good standing from previous employer).
- Passport copy.
- One (1) colored passport size photo.

*Sheryan* system may be accessed via this link <http://eservices.dha.gov.ae/DHARWeb/default.aspx>

**Please note that:**

- The above mentioned list is not conclusive and additional documents may be requested to justify the application for registration and licensure.
- The HRD will carry out Primary Source Verification (PSV). Applicants who knowingly submit falsified documents will be liable for prosecution as per UAE Federal Law. This would also include termination of the licensure process and/or revocation of licensure if already issued by DHA.
- Qualifications attestation by the UAE embassy and/or Ministry of Foreign Affairs is not required.
- After the process of primary source verification and successful assessment, professional's employing facility shall submit offer letter and evidence of malpractice insurance in order for the issuance of the professional license.

# CHAPTER FOUR: ALLIED HEALTH

## 13. Licensing Titles and Eligibility Criteria

### 13.1 Allied Health Technician

Title	Qualifications	Experience
Allied Health Technician-(emphasis area)	Bachelor or Diploma in allied health science with emphasis training in one of the following areas: <ul style="list-style-type: none"><li>• Endoscopy</li><li>• Urology</li></ul>	Minimum of <b>two years'</b> experience in the related field.

### 13.2 Anesthesia

Title	Qualifications	Experience
Anesthesia Technologist (تقني التخدير)	<p><b>Route 1:</b> Successful completion of Bachelor degree in anesthesia technology (minimum of three years course duration).</p> <p><b>Route 2:</b> Registered Nurse with Bachelor of Nursing or equivalent completed post-graduated anesthesia nurse certification from a National accreditation program.</p>	Minimum of <b>two years'</b> experience in Anesthesia department.
Anesthesia Technician (فني التخدير)	Graduate of a formal Anesthesia Technician Program (minimum of two years course duration) from an institution/college officially recognized in home.	Minimum of <b>two years'</b> experience in Anesthesia department.

### 13.3 Assisted Reproductive Technology (ART)

Title	Qualifications	Experience
Embryologist (فني علم الأجنة)	<p>Bachelor's degree in Medical laboratory science or Applied Science from an accredited university</p> <p><b>AND one of the following:</b> Completion of American College of Embryology (ACE) board examination (for North American graduates only)</p> <p><b>OR</b> Master degree in Clinical Embryology or its equivalent certification.</p>	Minimum of <b>five years'</b> experience in fertility centres post- bachelor's degree

Applied Science may include the below:
1. Embryology
2. Cell Biology
3. Medical Laboratory Technology
4. Human Reproductive Biology

### 13.4 Audiology

Title	Qualifications	Experience
Audiologist أخصائي سمعيات	<b>Route 1:</b> Bachelor of degree in Audiology <b>OR</b> Bachelor of degree in Speech and Hearing (not less than three years) <b>AND</b> A current relevant National license/registration (if applicable)	Minimum of <b>two years'</b> experience in the field of Audiology/Speech and Hearing Sciences in a hospital, clinic or rehabilitation setting.
	<b>Route 2:</b> BSc in Speech and Hearing, or Audiology <b>AND</b> Master Degree in Speech and Hearing, or Speech Language Pathology, Speech Sciences or Communications Disorders/Sciences <b>AND</b> A current license, registration, or certificate to practice as Audiologist in home country (if applicable)	Minimum of <b>one year</b> experience in the field of Audiology or Speech and Hearing Sciences in a hospital/clinic setting, Teaching and Training, Research Centers in University or Rehabilitation Organizations
Audiology Assistant مساعد أخصائي سمعيات	Two years diploma in Audiology or Speech & Hearing Sciences	Minimum of <b>two years'</b> experience in the Hearing Aids field.
Hearing Aid Dispenser (New) أخصائي سمعيات	Certificate in Hearing Aid or Hearing Sciences not less than six months.	Minimum of <b>one year</b> experience in the Hearing Aids field.

### 13.5 Beauty therapist

Title	Qualifications	Experience
Beauty Therapist أخصائي تجميل	Minimum of one year Diploma in beauty therapy or cosmetics from an accredited institute in home country	Minimum of <b>one year</b> experience as beauty therapist.

### 13.6 Cardiovascular Technology

Title	Qualifications	Experience
Catheterization Laboratory Technologist تقني القسطرة القلبية	BSc in Healthcare Science (Cardiovascular) <b>OR</b> Associate/Diploma degree in cardiovascular technology program (minimum of two (2) years course duration) with emphasis in Cardiac Catheterization <b>AND</b> Registration with one of the following bodies: <ul style="list-style-type: none"> <li>Cardiovascular Credentialing International</li> <li>UK registration council for clinical physiologists,</li> <li>The Canadian association of cardiopulmonary technologists,</li> <li>The Society of Cardiopulmonary Technology New Zealand.</li> </ul>	Minimum of <b>two years</b> experience in the Catheterization Laboratory field.
Echocardiographer تقني تصوير القلب	Graduate of an accredited Cardio Vascular program or allied health specialized program in Cardiovascular Technology (minimum of 2 years course duration) with emphasis in Echocardiographer <b>AND</b> Registration with one of the following bodies: <ul style="list-style-type: none"> <li>Cardiovascular credentialing international,</li> <li>The American registry of diagnostic medical sonographers,</li> <li>The Canadian association of cardiopulmonary technologists,</li> <li>The Society of Cardiopulmonary Technology New Zealand.</li> </ul>	Minimum of <b>two years'</b> experience in the designated field.
Vascular Technologist تقني الأوعية الدموية	Graduate of a cardiovascular technology diploma/degree (minimum of 3 years course duration) <b>AND</b> Registration with one of the following bodies: <ul style="list-style-type: none"> <li>Cardiovascular credentialing international,</li> <li>The Canadian association of cardiopulmonary technologists,</li> <li>The Society of Cardiopulmonary Technology New Zealand.</li> </ul>	Minimum of <b>two years'</b> experience in the designated field.

Title	Qualifications	Experience
ECG Technologist <sup>Senior</sup> تقني تخطيط القلب	Graduate of an accredited clinical physiology (cardiology) or allied health specialized program (minimum of 2 years course duration) with emphasis in Electrocardiography <b>AND</b> Registration with one of the following bodies: <ul style="list-style-type: none"> <li>Cardiovascular credentialing international</li> <li>UK registration council for clinical physiologists</li> <li>The Canadian association of cardiopulmonary technologists</li> </ul> <b>or</b> <ul style="list-style-type: none"> <li>The Society of Cardiopulmonary Technology New Zealand (applicable only for graduates from the above mentioned countries)</li> </ul>	Minimum of <b>two years'</b> experience in the designated field.
ECG Technician تقني تخطيط القلب	Completion of one year certificate or diploma program in Medical Sciences or allied health with evidence of formal ECG training.	Minimum of <b>two years'</b> experience in the designated field.

### 13.7 Cast Technician

Title	Qualifications	Experience
Cast Technician <sup>(New)</sup> فني تصحيح	Completion of Higher Secondary School or its equivalent <b>AND</b> Certificate confirming on job training <b>AND</b> Certification in casting techniques e.g. British Casting Certificate	Minimum of <b>two years'</b> experience in the designated field.

### 13.8 Central Sterile Services (CSS)

Title	Qualifications	Experience
CSS Technician فني تعقيم	<p><b>Route 1:</b> Associate Degree in a health related field with emphasis on microbiology <b>AND</b> Certificate confirming on job practical training</p> <p><b>Route 2:</b> Completion of Higher Secondary School <b>AND</b> certified CSS training program from one of the following:</p> <ul style="list-style-type: none"> <li>• Certification by the Board of Sterile Processing and Distribution ( CBSPD) USA <a href="http://www.sterileprocessing.org/">http://www.sterileprocessing.org/</a></li> <li>• International Association of Healthcare Central Services Material management (IAHC/SMM) <a href="http://www.iahcsmm.org/">http://www.iahcsmm.org/</a></li> </ul>	Minimum of <b>two years'</b> experience in the CSS field.
CSS Aide <sup>(New)</sup> مساعد تعقيم	Completion of Higher Secondary School <b>AND</b> Certificate confirming on job practical training	Minimum of <b>four years'</b> experience in the CSS field.



### 13.9 Clinical Dietetics

Title	Qualifications	Experience
Clinical Dietician تقني تغذية سريرية	Bachelor of Science in Dietetics from an accredited program (minimum of 4 years course duration) <b>OR</b> Bachelor degree in a health Science with postgraduate diploma or master in Dietetics. <b>AND</b> Current license or registration to practice as Clinical Dietician	Minimum of <b>two years'</b> experience in the field as clinical dietician (which might include one year supervised experience in hospital setting).
Nutritionist <sup>(New)</sup> تقني تغذية	BSc in Nutrition, Public Health Nutrition or any health-related field from an accredited program.	Minimum of <b>two years'</b> experience in the field of Nutrition

#### Clinical Dietetics-Equivalent Qualifications

While specific academic and professional requirements to qualify as dietician differ across countries and jurisdictions, as these are adapted to the needs of the individual countries and the opportunities available, common academic part shall include dietetics (the study of nutrition as it relates to health). Examples of Clinical Dietetics qualifications are:

- Bachelor of Science in Dietetics
- Bachelor of Science in Nutrition and Dietetics
- Bachelor of Science in Clinical Nutrition and Dietetics
- Bachelor of Science in Food and Nutrition

#### Nutrition -Equivalent Qualifications

- Bachelor of Science in Nutrition
- Bachelor of Science in Nutrition and Food Technology
- Bachelor in Community / Public Health Nutrition
- Bachelor of Health Science (Major Nutrition)
- Bachelor of Arid land agriculture/ Food Nutrition from the UAE University (Faculty of Food Systems).
- Bachelor in Food Science/ Food Service Systems Management.
- Bachelor in Home Science (Major Nutrition)

### 13.10 Clinical Laboratory

#### 13.10.1 Primary Titles

Title	Qualifications	Experience
Phlebotomist تقني سحب دم	<b>Route 1:</b> Completion of Higher Secondary School or its equivalent <b>AND</b> At least one (1) year Diploma program in Medical Laboratory from a college officially recognized in home country <b>Route 2:</b> Completion of certified phlebotomy program from a UAE university	Minimum of <b>6 months</b> practical experience in clinical laboratory
Laboratory Technician تقني مختبرات طبية	<b>Route 1:</b> Successful completion of Diploma not less than two (2) years program <b>Route 2:</b> Higher Diploma three (3) years program in Medical Laboratory Technology	Minimum of <b>two years</b> practical experience in clinical laboratory
Medical Laboratory Technologist <sup>(New)</sup> (MLT) تقني مختبرات طبية	<b>Route 1:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science. <b>Route 2:</b> Higher Diploma three (3) years program in Medical Laboratory Technology.	Minimum of <b>two years</b> practical experience in clinical laboratory Minimum of <b>five years</b> practical experience in clinical laboratory
Histotechnologist <sup>(New)</sup> تقني علم الأنسجة	BSc in Medical Laboratory Technology with one year emphasis in Histology BSc in Medical Laboratory Science <b>AND</b> Completion of certification/program in Histotechnology or two years practical experience in histology/histopathology department (Documented experience)	Minimum of <b>two years</b> practical experience in histology/histopathology department/section No practical experience required

Title	Qualifications	Experiences
Blood Banking Technologist (New) تقني بنك الدم	BSc in Medical Laboratory Technology/ Medical Laboratory Science <b>AND</b> A structured training program (clinical practice/internship) in blood banking and transfusion approved by DHA or an accredited facility in home country	Minimum of <b>two years</b> practical experience after BSc graduation in blood banking
	<b>Route 2:</b> BSc in Medical Laboratory Technology/Medical Laboratory Science <b>AND</b> a structured training program in blood banking or diploma	No practical experience required
Biochemistry Technologist (New) تقني الكيمياء الحيوية	<b>Route 1:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science/ in Chemistry /Biochemistry	Minimum of <b>two years</b> full time experience in biochemistry
	<b>Route 2:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science, <b>AND</b> a structured program such as diploma in biochemistry	No experience required
Cytogenetic Technologist (New) تقني جينات	<b>Route 1:</b> BSc in Genetics/cytogenetic	Minimum of <b>one year</b> full time experience in Genetics laboratory
	<b>Route 2:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science <b>AND</b> structured program in Cytogenetic.	No experience Required
Hematology Technologist (New) تقني علم الدم	BSc in Medical Laboratory Technology/ Medical Laboratory Science	Minimum of <b>two years</b> practical experience in Hematology and/or clinical
	BSc in Medical Laboratory Technology/ Medical Laboratory Science, <b>AND</b> certification, structured program or diploma in Hematology.	No experience required

Title	Qualifications	Experiences
Microbiology Technologist (New) تقني علم الأحياء المجهري	<b>Route 1:</b> BSc in Medical Microbiology	Minimum of <b>one year</b> full time experience in medical microbiology laboratory
	<b>Route 2:</b> BSc in Medical Microbiology/ BSc in Medical Laboratory Technology/ Medical Laboratory Science from a university recognized by MOHESR or officially recognized in home country	Minimum of <b>two years</b> practical experience in medical microbiology laboratory
	<b>Route 3:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science, <b>AND</b> structured program such as diploma in Medical Microbiology.	No experience required
Molecular Biology Technologist (New) تقني البيولوجيا الجزيئية	<b>Route 1:</b> BSc in Molecular Biology or equivalent	Minimum of <b>two years</b> full time experience in Molecular Biology laboratory
	<b>Route 2:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science, <b>AND</b> a structured program in Diagnostic Molecular Science such as Diploma in Diagnostic Molecular Science OR Master's in Molecular Biology or Equivalent	Minimum of <b>one year</b> full time experience in Molecular Biology laboratory
Immunology Technologist	<b>Route 1:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science	Minimum of <b>two years</b> full time experience in Immunology laboratory
	<b>Route 2:</b> BSc in Medical Laboratory Technology/ Medical Laboratory Science, <b>AND</b> a structured program in Immunology such as Diploma in Immunology	No experience required

### 13.10.2 Post Primary Certification

Title	Qualifications	Experience
Clinical Scientist - Blood Bank <i>باحث سريري - بنك الدم</i>	BSc in Medical Laboratory Technology or an appropriately related Medical Laboratory field, <b>AND</b> one of the following routes:	
	<b>Route 1:</b> Master degree (MSc) in hematology or clinical laboratory sciences from an accredited college or university <b>OR</b> Post Baccalaureate certification of an international board such as American Association of Clinical Pathologist (ASCP) <b>OR</b> American Association of Bioanalysts (AAB) in Blood Banking	Minimum of <b>three years</b> full time experience in Blood Banking and transfusion laboratory post certification
	<b>Route 2:</b> Doctorate degree in immunohematology or clinical laboratory sciences from an accredited college or university	Two years of post -doctoral fellowship in blood banking and transfusion.
Clinical Scientist - Biochemistry <i>باحث سريري - الكيمياء الحيوية</i>	BSc in Biochemistry, Chemistry or Medical Laboratory Technology/Medical laboratory science, <b>AND</b> follow one of the routes below:	
	<b>Route 1:</b> MSc (or equivalent) in Biochemistry or Clinical laboratory sciences	Minimum of <b>two year</b> full time clinical laboratory experience in clinical biochemistry laboratory post Master degree
	<b>Route 2:</b> Post baccalaureate certification of an international board such as ASCP or AAB in biochemistry.	Minimum of <b>three years</b> full time clinical laboratory experience in the biochemistry laboratory post certification.
	<b>Route 3:</b> Doctorate degree in Biochemistry from an accredited college or university.	Minimum of <b>two years</b> full time clinical laboratory experience in clinical biochemistry laboratory post doctoral degree

Title	Qualifications	Experience
Clinical Scientist - Cytotechnology <i>باحث سريري - تقنيات الخلوية</i>	BSc in Medical Laboratory Technology, <b>AND</b> follow one of the routes below:	
	<b>Route 1:</b> Completion of post graduate Cytotechnology (cytoscreening) program <b>OR</b> certification from an internationally recognized board as ASCP or AAB in cytology <b>OR</b> to be Member of International Academy of Cytology (MIAC).	Minimum of <b>three years</b> full time clinical laboratory experience in Cytology or cytoscreening post certification.
	<b>Route 2:</b> Successful completion of Master degree in Cytology recognized by MOHSE or officially recognized in home country.	Minimum of <b>two years</b> full time clinical laboratory experience in Cytology or cytoscreening post Master degree.
Clinical Scientist - Genetics <i>باحث سريري - الجينات</i>	Bachelor degree in Genetics or Medical Laboratory Technology, <b>AND</b> follow one of the following routes:	
	<b>Route 1:</b> Master Degree in Human Genetics recognized by MOHSE in UAE or officially recognized in home country	Minimum of <b>three years</b> full time experience in genetics laboratory post Master degree.
	<b>Route 2:</b> Doctorate degree in Human Genetics from an accredited college or university	Minimum of <b>one year</b> full time experience in genetics laboratory post Master degree
Clinical Scientist - Hematology <i>باحث سريري - علم الدم</i>	BSc in Medical Laboratory Technology, <b>AND</b> follow one of the following routes:	
	<b>Route 1:</b> Master degree in hematology from an accredited college or university <b>OR</b> Post Baccalaureate certification of an international board such as ASCP or AAB in Hematology.	Minimum of <b>three years</b> full time clinical laboratory experience in Hematology post certification
	<b>Route 2:</b> Doctorate degree in Hematology from an accredited college or university	Minimum of <b>two years</b> full time clinical laboratory experience in Hematology post degree.

Title	Qualifications	Experience
Clinical Scientist – Immunology باحث سريري - علم المناعة	<b>Route 1:</b> BSc in Medical Laboratory Technology/Science, Molecular Biology or Immunology	Minimum of <b>ten years</b> full time clinical laboratory experience in Immunology/serology laboratory
	<b>Route 2:</b> Master Degree in Immunology /serology from an accredited college or university <b>OR</b> BSc and an international board such as ASCP or AAB	Minimum of <b>five years</b> full time clinical laboratory experience in Immunology/serology laboratory
	<b>Route 3:</b> Doctorate degree in Immunology from an accredited college or university	Minimum of <b>three years</b> full time clinical laboratory experience in Immunology post degree
Clinical Scientist – Microbiology باحث سريري - علم الأحياء المجهري	BSc in Microbiology or Medical Laboratory Technology , <b>AND</b> follow one of the routes below:	
	<b>Route 1:</b> MSc in Medical Microbiology or clinical laboratory sciences.	Minimum of <b>three years</b> full time clinical laboratory experience in Microbiology laboratory post Master degree
	<b>Route 2:</b> Post baccalaureate certification of an international board such as ASCP or AAB in Microbiology.	Minimum of <b>five years</b> full time clinical laboratory experience in the Microbiology laboratory post certification
	<b>Route 3:</b> Doctorate degree in Microbiology from an accredited college or university	Minimum of <b>two years</b> full time clinical laboratory experience in Microbiology laboratory post-doctoral degree
Clinical Scientist - Molecular Biology باحث سريري - البيولوجيا الجزيئية	Bachelor degree in Medical Laboratory Technology <b>OR</b> Molecular Biology <b>AND</b> follow one of the following routes:	
	<b>Route 1:</b> Master degree in Cellular and Molecular Biology	Minimum of <b>three years</b> full time experience in Molecular Biology laboratory post Master degree
	<b>Route 2:</b> Doctorate degree in Cellular and Molecular Biology from an accredited college or university	Minimum of <b>one year</b> experience in Molecular Biology laboratory post-doctoral degree

### 13.11 Dental Clinical Support

Title	Qualifications	Experience
Dental Assistant مساعد أسنان	<b>Route 1:</b> Diploma in Dental Assistant or Dental Nursing (course duration not less than two years) or its equivalent certification	Minimum of <b>two years'</b> experience in designated field.
	<b>Route 2:</b> Qualification of Doctor of Dental Surgery (DDS), Doctor of Dental Medicine (DMD), OR Bachelor of Dental Surgery (BDS)	
	<b>Route 3:</b> Completion of diploma/bachelor in Nursing <b>AND</b> Certificate confirming on job training <b>OR</b> practical experience	Minimum of <b>one year</b> experience in the dental field
Dental Hygienist فني صحة الأسنان	<b>Route 1:</b> Completion of bachelor degree in dental hygiene (course duration not less than three years)	Minimum of <b>one year</b> experience in dental field as hygienist.
	<b>Route 2:</b> Completion of diploma in dental hygiene (course duration not less than two years) <b>OR</b> An accredited program in Oral/Dental Hygiene (2 year minimum course duration) or equivalent certification	Minimum of <b>two years'</b> experience in dental field as hygienist.
Dental Technician فني أسنان	Completion of an accredited program in Dental Laboratory Technology (minimum of 2 years course duration) or equivalent certification	Minimum of <b>two years'</b> experience in designated field.
Dental Laboratory Aide <sup>71</sup> معاون فني أسنان	Completion of Secondary School or its equivalent <b>AND</b> Certificate confirming on job training	Minimum of <b>two years'</b> experience in designated field

<sup>71</sup> Cannot work independently in a dental lab

### 13.12 Dialysis Technician

Title	Qualifications	Experience
Dialysis Technologist <sup>(New)</sup> تقني غسل كلى	Bachelor degree in Dialysis Technology (4 years course duration) or equivalent qualification in dialysis technology (not less than 3 years course duration) from a national accredited program, the program transcript shall include: <ul style="list-style-type: none"> <li>• Knowledge of electromechanical and hydraulic systems,</li> <li>• Knowledge of water treatment systems,</li> <li>• Technical skills necessary to maintain dialysis equipment.</li> </ul>	Minimum of <b>two years</b> <sup>*</sup> experience in renal dialysis field
Dialysis Technician <sup>(1)</sup> فني غسل كلى	Completion of a dialysis technician program Or related Science or Technical field from a recognized educational institution or college. The program transcript shall include: <ul style="list-style-type: none"> <li>• Knowledge of electromechanical and hydraulic systems,</li> <li>• Knowledge of water treatment systems,</li> <li>• Technical skills necessary to maintain dialysis equipment.</li> </ul>	Minimum of <b>two years</b> <sup>*</sup> experience in renal dialysis field

<sup>(1)</sup> Cannot work independently, a dialysis technologist must be available in the same facility.

### 13.13 Electro-Neurodiagnostic

Title	Qualifications	Experience
Electroneurodiagnostic / Neurophysiology Technologist <sup>(New)</sup> تقني كهربائية الاعصاب	<b>Route 1:</b> Bachelor Degree ( 3 years) in the field of Applied Sciences, Neurophysiology or Biophysics/Physiology or equivalent 3 years diploma, from a recognized institution  <b>Route 2:</b> Bachelor Degree in Neurophysiology from a recognized institution	Minimum of <b>two years</b> <sup>*</sup> experience in the Electro-Neurodiagnostic field in a hospital setting.
Electroneurodiagnostic Technologist - EEG <sup>(New)</sup> تقني التشخيص الكهروencephalographic - تخطيط كهربائية الدماغ	Associate Degree (minimum 2 year curriculum) from an accredited training program as Neurophysiology Technologist <b>AND</b> Registration with American Board of Registration of Electroencephalographic and Evoked Potential Technologists (ABRET) as EEG Technologist	Minimum of <b>two years</b> <sup>*</sup> experience in the Electro-Neurodiagnostic field
Electroneurodiagnostic Technologist - Evoked Potential <sup>(New)</sup> تقني التشخيص الكهروencephalographic - فحوصات الاستجابات المثارة	Associate Degree (minimum 2 year curriculum) from an accredited training program as Neurophysiology Technologist <b>AND</b> Registration with ABRET as Evoked Potential Technologists	Minimum of <b>two years</b> <sup>*</sup> experience in the Electro-Neurodiagnostic field
Electroneurodiagnostic Technologist - Polysomnographic <sup>(New)</sup> تقني التشخيص الكهروencephalographic - اختلال النوم	Associate Degree (minimum 2 year curriculum) from an accredited training program as Neurophysiology Technologist <b>AND</b> Registration with the American Association of Polysomnographic Technologist	Minimum of <b>two years</b> <sup>*</sup> experience in the Electro-Neurodiagnostic field

Title	Qualifications	Experience
EEG Technician تقني لتخطيط كهربية الدماغ	<p><b>Route 1:</b> Completion of Secondary School or its equivalent <b>AND</b> One year certification program approved in home country</p> <p><b>Route 2:</b> Qualification in a related allied health profession <b>AND</b> Certificate confirming on job training by an EEG Supervisor or Neurophysiologist</p>	Minimum of <b>two years'</b> relevant experience in a hospital setting

#### 13.14 Genetic Counselor

Title	Qualifications	Experience
Genetic Counselor <sup>(New)</sup> مرشد الأمراض الوراثية	B.Sc. in medical sciences, psychology or healthcare related field <b>AND</b> MSc in Genetic Counseling	Minimum of <b>two years'</b> experience as a Genetic Counselor post MSc.

### 13.16 Hair Transplant

Title	Qualifications	Experience
Hair Transplant Technician <sup>17</sup> فني زراعة شعر	<p><b>Route 1:</b> BSc or diploma (not less than 3 years course duration) in allied health with emphasis in hair transplant</p> <p>Bachelor degree in nursing <b>AND</b> Certificate confirming on job training which indicate the following:</p> <ul style="list-style-type: none"> <li>- Training is conducted in a licensed hair transplant center recognized by a North American or European hair transplant organization</li> <li>- Training performed by licensed surgeon</li> <li>- Number of cases performed per year (minimum of 20 procedures/year)</li> </ul>	Minimum of <b>one year</b> experience in the hair transplant field.

<sup>17</sup> To work under direct supervision of plastic surgeon

### 13.17 Laser

Title	Qualifications	Experience
Laser Technician فني ليزر	<p>Eligibility for registration as Registered Nurse, General Practitioner, Beauty Therapist or Physiotherapist <b>AND</b> one of the following routes: Successfully completed an accredited Laser training course for hair removal and accepted by DHA</p> <p><b>OR</b> Hair removal certification from one of the following bodies:</p> <ul style="list-style-type: none"> <li>- The Society for Clinical &amp; Medical Hair Removal (SCHMR)</li> <li>- National Council on Laser Certification (NCLC)</li> </ul>	Proof of hands on training during the course of at least 10 cases.

### 13.18 Medical Imaging

#### 13.18.1 Primary Titles

Title	Qualifications	Experience
Radiographer تقني الأشعة	<p><b>Route 1:</b> Bachelor degree from an accredited university in a Radiography, Radiology Technology or Medical/Diagnostic Imaging program <b>OR</b> Diploma in Radiology (minimum of three years course duration).</p> <p><b>Route 2:</b> Associate degree in Radiography program (not less than 2 years course duration) <b>AND</b> registration as radiographer with one of the following bodies: - The American Registry of Radiological Technologists (ARRT) - The Canadian Association of Medical Radiation Technologists, - UK HPC, - The Australian Institute of Radiography (AIR) - Ireland registration department of Health and Children (Applicable only for graduates from the above mentioned countries) or other equivalent bodies</p>	Minimum of <b>two years'</b> experience in general radiology field.
Magnetic Resonance Imaging (MRI) Technologist <sup>(New)</sup> تقني الرنين المغناطيسي	<p><b>Route 1:</b> Completed a program in MRI (not less than 3 years course duration) leading to Bachelor or Diploma degree.</p> <p><b>Route 2:</b> Bachelor degree in a Radiography /Radiology Technology or Medical Imaging program <b>AND</b> Post graduate Diploma in MRI (minimum of 12 months course duration) <b>OR</b> Registration as MRI Technologist with ARRT, UK HPC, AIR, or other equivalent bodies.</p>	Minimum of <b>two years'</b> experience in the MRI field.

Title	Qualifications	Experience
Nuclear Medicine Technologist تقني طب نووي	<p><b>Route 1:</b> Bachelor degree or Diploma or its equivalent from an accredited institution in Nuclear Medicine Imaging (not less than three (3) years course duration) or Associate degree (2 year curriculum) or 2 year Certificate from an accredited program in Nuclear Medicine.</p> <p><b>Route 2:</b> Bachelor degree or Diploma or its equivalent from an accredited institution in Radiology or Medical Imaging (not less than three (3) years course duration) <b>AND</b> Diploma/Master of not less than 12 months in Nuclear Medicine <b>OR</b> Post primary certificate in Nuclear Medicine by one of the following bodies: - The American Registry of Radiological Technologists (ARRT) - Nuclear Medicine Technology Certification Board (N.M.T.C.B.) - The Australian and New Zealand Society of Nuclear Medicine - Medical Radiation Practice Board of Australia Or other equivalent bodies.</p>	Minimum of <b>two years'</b> experience in the Nuclear Medicine field.
Radiotherapy Technologist <sup>(New)</sup> تقني العلاج الإشعاعي	<p><b>Route 1:</b> Bachelor degree or Diploma (minimum of 3 years course duration) in Radiotherapy, Medical Radiation Science or Medical Radiation Technology.</p>	Minimum of <b>two years'</b> experience in Radiation Therapy field.
Radiotherapy Technician <sup>(New)</sup> فني العلاج الإشعاعي	Diploma or certificate from an accredited institution in Radiotherapy/Radiography (minimum of 2 years course duration) or equivalent	Minimum of <b>two years'</b> experience in Radiotherapy field.



Title	Qualifications	Experience
Sonographer المسجل الصوتي	<p><b>Route 1:</b> Bachelor degree or Diploma in Diagnostic Ultrasound (not less than 3 years course duration)</p> <p><b>Route 2:</b> Associate Degree in Sonography (minimum of 2 year course duration) <b>AND</b> registration as Sonographer with one of the following bodies: - Australian Sonographer Accreditation Registry (ASAR) - The Canadian Association Medical Radiation Technologists - Ireland: Department of Health and Children - New Zealand: Australian Society for Ultrasound in Medicine (ASUS) - South African Health Professional Council as a radiographer (HPCSA) - UK: Registration with Health Professional Council (HPC) - The American Registry for Diagnostic Medical Sonography (ARDMS)</p> <p>Or other equivalent bodies.</p> <p><b>Route 3:</b> Bachelor degree or Diploma from an accredited institution in Radiography /Radiology Technology or Medical Imaging (minimum of 3 years course duration) <b>AND</b> Post primary Certificate or Diploma degree (not less than 12 months) in Diagnostic Ultrasound</p>	Minimum of <b>two years'</b> experience in the designated field.

### 13.18.2 Post Primary Certification

Any post-primary certification/degree in Medical Imaging will be considered as privilege to the professional license and will be added to the DHA license in the Remark area.

Please note:

- The professional shall pass DHA assessment in order to have the privilege.
- No experience is required for the post primary certificate or qualification.

Licensed professionals in one of the primary Medical Imaging fields may obtain post primary certificate or qualification according to the following disciplines:

Post Primary	Primary	Radiographer	Nuclear Medicine Technologist	Radiotherapy Technologist	Sonographer	MRI Technologist
Mammography	◆	◆				
Computed Tomography	◆	◆	◆	◆	◆	
Magnetic Resonance Imaging	◆	◆	◆	◆		
Bone Densitometry	◆	◆	◆	◆		
Cardiac Interventional Radiography	◆	◆				
Vascular Interventional Radiography	◆	◆				
Sonography	◆	◆	◆	◆		◆
Vascular Sonography	◆	◆	◆	◆	◆	
Breast Sonography	◆	◆			◆	

13.19 Massage

Title	Qualifications	Experience
Massage Therapist معالج مساج	training program of Massage therapy of not less than 500 hours including educational and supervised clinical instruction <sup>11</sup> AND Produce a proof of current and valid First Aid Training or BLS	Minimum of <b>two years</b> * experience in the field as Massage Therapist.

<sup>11</sup> The training program may comprise of 125 hours of instruction in general anatomy, musculoskeletal anatomy, physiology and kinesiology; 200 hours of instruction in massage therapy and orthopedic assessment, massage theory and corrective and restorative applications; 40 hours of instruction in general pathology with an emphasis on neurological and musculoskeletal pathology; 25 hours of instruction in business and ethics with a minimum of ten hours in ethics; 10 hours of supervised massage therapy clinical practices or additional instruction in an area or related field that completes the massage therapy program.

13.20 Medical Physics

Title	Qualifications	Experience
Medical Physicist Technologist المعالج الفيزيائي الطبي	Successfully completed BSc degree in Physical Science from an accredited program or equivalent AND MSc degree in Radiation Physics or Medical Physics from an accredited program or equivalent	Minimum of <b>two years</b> * experience in the radiation field.

### 13.21 Occupational Therapy

Title	Qualifications	Experience
Occupational Therapist معالج وظيفي	Bachelor degree or Diploma from an accredited institution in Occupational Therapy (minimum of 3 years course duration)	Minimum of <b>two years'</b> experience in the Occupational Therapy field.
Occupational Therapy Technician <sup>13</sup> (new) فني معالج وظيفي	Graduate of an accredited course in Occupational Therapy (minimum of 2 year curriculum).	Minimum of <b>two years'</b> experience in the Occupational Therapy field.

<sup>13</sup> Cannot work independently

### 13.22 Optometry

Title	Qualifications	Experience
Dispensing Optician <sup>14</sup> (new) فني نظارات - عدسات	BSc in Optometry or Ophthalmic Dispensing (minimum of 3 years course duration) <b>OR</b> Associate Degree/Diploma (minimum of 2 year course duration) in Optometry or Ophthalmic Dispensing	Minimum of <b>one year</b> experience in the dispensing field as Optician
Optometrist فني بصريات	Successfully completed an accredited Bachelor degree or Diploma in Optometry/ Doctor of Optometry (minimum of 3 years course duration)	Minimum of <b>two years'</b> experience in the field as Optometrist
Ophthalmic Technician <sup>15</sup> (new) فني عيون	Graduate from an certified program (minimum of 2 year course duration) as Ophthalmic Technician <b>OR</b> Registration with Association of Ophthalmic Science Practitioners UK, or equivalent	Minimum of <b>two years'</b> experience in retinal photography and fluorescent angiography field

<sup>14</sup> Only in Optical shops

<sup>15</sup> To work with ophthalmologist

### 13.23 Orthotics

Title	Qualifications	Experience
Orthoptist (New) طبيب بصير	BSc degree or equivalent qualification (minimum of 3 years course duration) in Orthoptics from an accredited institution <b>AND</b> Current registration as Orthoptist with one of the following bodies: <ul style="list-style-type: none"> <li>- Health Professions Council in UK,</li> <li>- American Orthoptic Council in USA,</li> <li>- International Orthoptic Association,</li> <li>- the Canadian Orthoptic Society</li> </ul>	Minimum of <b>two years'</b> experience in Orthoptic field.

### 13.24 Perfusion

Title	Qualifications	Experience
Perfusionist تقني عمليات القلب المفتوح	Bachelor degree (or diploma) from an accredited institution in one of the health Sciences <b>AND</b> Post-graduate diploma/ certificate in Perfusion, with current national license. <b>AND</b> Registration with: <ul style="list-style-type: none"> <li>- The Society of Perfusionist of Great Britain and Ireland,</li> <li>- The European Board of Cardiovascular Perfusion</li> <li>- The American Board of Registration of Perfusionist</li> </ul> (Applicable only for graduates from the above mentioned countries)	Minimum of <b>two years'</b> particte experience as Perfusionist in hospital setup. <b>AND</b> Proof of 100 independent clinical perfusion procedures.

### 13.25 Pharmacy

Title	Qualifications	Experience
Clinical Pharmacist صيداني سريري	<b>Route 1:</b> BSc or Doctor of Pharmacy (Pharm. D) degree from an accredited college of pharmacy <b>OR</b> Post baccalaureate Pharm. D degree or MSc Clinical Pharmacy <b>AND</b> Current National License	Minimum of <b>one year</b> experience as a clinical pharmacist with clinical responsibilities providing Pharmaceutical care.
Pharmacist صيداني	Bachelor degree in Pharmacy from an accredited college of pharmacy recognized in home country <b>AND</b> Active License/Registration to practice pharmacy	Minimum of <b>two years'</b> experience as Pharmacist.
Pharmacy Technician مساعد صيداني	Graduate of an accredited diploma in Pharmacy program (minimum of two 2 years course duration) recognized in home country.	Minimum of <b>two years'</b> experience as Pharmacy Technician.

Note:

- Pharmacist and Pharmacy Technician experience with pharmaceutical companies as a sales representative is not accepted.

### 13.26 Physiotherapy

Title	Qualifications	Experience
Physiotherapist معالج طبيعي	BSc in Physiotherapy or Physical Therapy <b>OR</b> Diploma in Physiotherapy (minimum of 3 years course duration).	Minimum of <b>two years'</b> experience as Physiotherapist. (Hospital or Rehabilitation Facilities' experience is required with wide background of acute cases (i.e. ICU, acute medical/surgical, paediatrics, etc.))
Physiotherapy Technician فني معالج طبيعي	Diploma or Associate degree in physiotherapy or Physical Therapy with at least two (2) years duration or its equivalent.	Minimum of <b>two years'</b> experience as Physiotherapy Technician.
Sport Therapist معالج رياضي	Bachelor degree in Sport Therapy or equivalent qualification (not less than 3 years course duration).	Minimum of <b>two years'</b> experience in the field as Sport Therapist

### 13.27 Podiatry

Title	Qualifications	Experience
Podiatrist <sup>(New)</sup> معالج القدمين	Bachelor degree or Certification in Podiatry from an accredited college (minimum of 3 years course duration).	Minimum of <b>two years'</b> clinical experience as Podiatrist.

### 13.28 Prosthetics and Orthotics

Title	Qualifications	Experience
Prosthetics & Orthotics Technologist <sup>(New)</sup> تقني الأطراف الصناعية والتركيب المعقمة	Bachelor degree in Prosthetics and Orthotics <b>OR</b> Certification program in Prosthetics and Orthotics (minimum of 4 years course duration)	Minimum of <b>two years'</b> practical experience as Prosthetics and Orthotics Technologist
Prosthetics & Orthotics Technician <sup>(New)</sup> فني الأطراف الصناعية والتركيب المعقمة	Diploma in Prosthetics and Orthotics (minimum of two 2 years course duration)	Minimum of <b>two years'</b> practical experience as Prosthetics and Orthotics Technician
Anaplastologist	Completion of high school or its equivalent <b>AND</b> one of the following routes: <b>Route 1:</b> Board Certification by Board for Certification in Clinical Anaplastology (BCCA) or equivalent bodies. <b>Route 2:</b> Certification by American Association of Ocularists	<ul style="list-style-type: none"> <li>- Minimum <b>five years'</b> experience, after basic requisites, and experience in preceding designations</li> <li>- Presentation of paper at the relevant conferences. Papers published in relevant journals.</li> </ul>

### 13.29 Psychology

Title	Qualifications	Experience
Psychologist المعالج النفسي	<ul style="list-style-type: none"> <li>Postgraduate Doctoral degree<sup>17</sup> (example: Ph.D., Psy.D., Ed.D., D.Clin.Psy) from an approved psychology faculty or an educational faculty with focus on psychology <b>OR</b></li> <li>Postgraduate Masters level degree (includes MSc, MA, M.Phil) of not less than two years from a psychology faculty or an educational faculty with focus on psychology <b>AND</b> other completion of Bachelor degree in psychology</li> </ul>	<ul style="list-style-type: none"> <li>Two years' experience in the designated field.</li> <li>Completion of internship program.</li> </ul>
Psychometrist خبير القياس النفسي	Bachelor degree (includes B.A. or B.S.) in psychometrics	Evidence of training, experience, and competencies related to specific psychometric tools. <b>Note:</b> this license allows practice only under onsite supervision by a licensed Psychologist
Psychology Technician تقني نفسي	Bachelor degree (includes B.A. and B.S.) in psychology from a psychology department faculty or an educational faculty with focus on psychology	No experience required. <b>Note:</b> this license allows practice only under onsite supervision by a licensed Psychologist and is available ONLY for Emirati applicants

<sup>17</sup> Three years of full-time study or the equivalent, including seminars, tutorials, or other graduate level coursework representing two years of full-time study or the equivalent and include:

- Coursework in scientific and professional ethics and standards of practice, and issues of cultural and ethnic diversity;
- At least three semester hours or five graduate quarter hours in each of the following substantive content areas: biological basis of behaviour; cognitive-affective basis of behaviour; social basis of behaviour;
- Individual difference, psychometrics, and research design, methodology, and analysis;
- One year of supervised practicum, internship, field experience, or applied research, which is appropriate to the practice of psychology. To meet this requirement, a "practicum" must be the equivalent of an "internship." - online courses are not acceptable-

#### 13.29.1 Psychology Disciplines Title

- Clinical
- Health
- Child
- Counseling
- Educational
- Forensic
- Marriage and Family
- Occupational
- Sport and exercise

### 13.30 Respiratory Therapy

Title	Qualifications	Experience
Respiratory Therapist معالج الجهاز التنفسي	Bachelor degree in Respiratory Therapy or equivalent qualification (not less than 3 years course duration) <b>AND</b> Registration with one of the following bodies: - National Board for Respiratory Care (NBRC) as Registered Respiratory Therapist (R.R.T) or Certified Respiratory Therapist (CRT) (for USA graduates only) - The Canadian Society of Registration of Respiratory Therapists (for Canadian graduates only) - HCPC (for UK graduates only)	Minimum of <b>one year</b> experience as Respiratory Therapist field
Respiratory Therapy Technician (New) فني علاج تنفسي	At least Associate degree in respiratory therapy or equivalent diploma (not less than 2 years curriculum)	Minimum of <b>two years'</b> experience as respiratory therapist technician

### 13.31 Speech Therapy

Title	Qualifications	Experience
Speech Therapist معالج النطق	Bachelor degree in Speech and Hearing, or Speech Language Pathology, Speech or Communications Sciences and Disorders or equivalent qualification <b>AND</b> Master's program in speech language pathology from an accredited educational institution, college or university	Minimum of <b>two years'</b> experience in Speech and phoniatrics field <u>in a hospital or clinical settings</u>
Speech Therapist Assistant مساعد معالج النطق	Bachelor degree in Speech and Hearing, or Speech Language Pathology, Speech or Communications Sciences and Disorders or equivalent qualification (not less than 3 years course duration)	Minimum of <b>two years'</b> experience in Speech and Hearing field <u>in hospital or clinical settings</u>

**Note:** Proven communication skills in Arabic are desirable for Speech Therapist and Assistant



### 13.32 Toxicology

Title	Qualifications	Experience
Toxicologist <sup>(New)</sup> المُصنّي علم السموم	Licensed health care professional: Physician, Pharmacy, Nursing with one of the following: <ul style="list-style-type: none"> <li>MSc in Clinical Toxicology</li> <li>Certification of Specialist in Poison Information or equivalent.</li> </ul>	Minimum of 2 years' experience as Toxicologist.

### 14. Documents Required

All applicants for licensure must provide the following:

- Copy of secondary school certificate.
- Evidence of successful completion of allied health educational program recognized by Ministry of Higher Education and Scientific Research (MOHER) or officially recognized in home country.
- Experience Requirements:
  - i. *No experience required for UAE citizen new graduates or non-UAE citizen whose mother is UAE citizen.*
  - ii. *Non UAE citizen's graduates of allied health educational program within UAE and recognized MOHER can apply to work as Clinical Trainee for one – two years under the direct supervision of a licensed professional in the same field (Employment is permitted only in approved training hospitals).*
  - iii. *At least two years' experience for other allied health applicants*
- All experience letters must be signed and stamped by the Medical Director or Human Resource Department.
- Passport copy.
- One (1) colour passport size photo.

**Please note:**

- Sheryan system may be accessed via <http://eservices.dha.gov.ae/DHAWeb/default.aspx>
- The above mentioned list is not conclusive and additional documents may be requested to justify the application for registration and licensure. Allied Health program transcript (in certain cases) may be requested, the transcript shall clearly states the breakdown of theoretical and clinical hours per subject of the program.
- The HRD will carry out Primary Source Verification (PSV) for each applicant. Qualifications attestation by the UAE embassy and/or Ministry of Foreign Affairs is not required.
- Applicants who knowingly submit falsified documents will be liable for prosecution as per UAE Federal Law. This would also include an automatic termination of the licensure process and/or of the DHA licensure if already issued by the Health Regulation Department.
- After the process of primary source verification and successful assessment, professional's employing facility shall submit offer letter and evidence of malpractice insurance in order for the issuance of the professional license.

# CHAPTER FIVE: TCAM

## 15. Licensing Requirements and Titles

Category	Qualifications	Experience	Specific Conditions
Acupuncture Practitioner ممارس الإبر الصينية	<b>Route 1:</b> Bachelor of Medicine (Acupuncture) with minimum three years full time duration including internship	Experience: Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment
	<b>Route 2:</b> A Licentiate from an accredited Acupuncture program of minimum three years full time or the part time equivalent with not less than 2500 teaching hours / Certification from National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM)		
	<b>Route 3:</b> Physician privileged to practice Acupuncture with Certification from an Accredited Acupuncture training program of not less than 800 hours, one year		Physician must hold a valid DHA license to practice as a physician
Ayurveda Practitioner ممارس في الطب الهندي التقليدي	<b>Route 1:</b> Professional Degree of Indian medicine - Ayurveda (BAMS- Bachelor of Ayurvedic Medicine and surgery) or equivalent of not less than 5 years full time duration including internship (comprising not less than 4500 hours of classroom theory and practical sessions and 1000 hours of internship training)	Experience: Not less than <b>two years</b> after internship	

Category	Qualifications	Experience	Specific Conditions
Ayurveda Practitioner ممارس في الطب الهندي التقليدي	<b>Route 2:</b> Licentiate from an accredited Ayurveda Medicine program over a three to four years full time / equivalent, comprising not less than 2500 hours (classroom theory and practical sessions) followed by 500 hrs. of supervised internship training	Not less than <b>two years</b> after internship	
	<b>Route 3:</b> Physician privileged to practice Traditional Indian Medicine with an accredited full-time Ayurveda training program comprising of a minimum of two professional examinations and at least 1500 hours (classroom theory and practical sessions) followed by 500 hours of supervised clinical training	Not less than <b>four years</b> after completion of the course	
Chiropractor Practitioner ممارس في العلاج اليدوي الفقري	<b>Route 1:</b> A professional degree of Chiropractic – Doctor of Chiropractic (D.C), honors degree or undergraduate, masters or equivalent of not less than 4 years full time duration with minimum 4200 student/teacher contact hours	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment  Physician must hold a valid DHA license to practice as a physician
	<b>Route 2:</b> Physician privileged to practice Chiropractic with Accredited Chiropractic training program of not less than 1800 hours over a two or three years full – time or part – time program including not less than 1000 hours of supervised clinical experience		

Category	Qualifications	Experience	Specific Conditions
Hijama Practitioner ممارس معالج بالحجامة	Holding a valid DHA health professional license (in any: medical / nursing / allied health specialties) and proof of having completed a satisfactory training program offered through a licensed and/or competent Hijama practitioner or therapist and/or institute as deemed appropriate by DHA	The candidate must be able to prove that he has been traditionally practicing Hijama for a period of not less than 2 years and should possess a certification attested from court in this regard	For UAE nationals who do not meet the stated educational requirements, but has been traditionally practicing Hijama, the designated panel reviews the candidate portfolio, and recommends the application for DHA licensure, if the candidate meets the professional standard as defined by the panel
Homeopathy Practitioner ممارس في الطب المنطبي	<b>Route 1:</b> Professional Degree of Homeopathy (BHMS- Bachelor in Homeopathic Medicine and surgery) / licentiate from an accredited Homeopathic program of not less than five years including internship	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment
	<b>Route 2:</b> To be certified from an accredited Homeopathy program of not less than 3 years full time program		
	<b>Route 3:</b> Physician privileged to practice Homeopathy with Homeopathic program of not less than one year full time duration	Not less than <b>four years</b> after completion of the course	Physician must hold a valid DHA license to practice as a physician

Category	Qualifications	Experience	Specific Conditions
Naturopathy Practitioner ممارس في العلاج بالطببة	<b>Route 1:</b> Professional Degree of Naturopathy (ND - Doctor of Naturopathy / BNYS- Bachelor of Naturopathy and Yogic Sciences) or equivalent of not less than 4 years full time duration including supervised clinical training	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment
	<b>Route 2:</b> Physician privileged to practice Naturopathy with Completion of an accredited Naturopathic training program over a two years <b>OR</b> Three years full-time or part-time period of not less than 1000 hours, including not less than 400 hours of supervised clinical training		Physician must hold a valid DHA license to apply for Naturopathy
Osteopathy Practitioner ممارس في العلاج اليدوي لتقويم العظام	<b>Route 1:</b> Professional Degree of Osteopathy (e.g. Diploma of Osteopathy (D.O), Bachelor of Osteopathic Medicine (B.Ost Med.) or BSc Hons. Osteopathy) or equivalent of not less than 4 years full time duration and not less than 1000 hours of supervised clinical training (internship)	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment
	<b>Route 2:</b> Physician privileged to practice Osteopathy with an accredited Osteopathic Medicine program of not less than 1 year full time or part time equivalent of not less than 1000 hours including supervised clinical training		Physician must hold a valid DHA license to practice as a physician

Category	Qualifications	Experience	Specific Conditions
Traditional Chinese Medicine (TCM) practitioner ممارس في الطب الصيني التقليدي	<b>Route 1:</b> Professional degree of Traditional Chinese Medicine (B.TCM - Bachelor of Traditional Chinese Medicine) from a recognized University of minimum 3 years full time duration including 1 year internship	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment  Physician must hold a valid DHA license to practice as a physician
	<b>Route 2:</b> A Licentiate from an accredited Traditional Chinese Medicine Education program of three to four year years full time or equivalent of not less than total of 2,400 hours (consisting of 1,500 hours of theory and laboratory/clinical practice and 900 hours of clinical practicum)		
	<b>Route 3:</b> Physician privileged to practice Traditional Chinese Medicine with an accredited training program in TCM of two to three years full time or equivalent of not less than total of 1300 hours (Consisting of 800hours of theory and laboratory/clinical practice and 500 hours of supervised clinical practicum)	Experience: Not less than <b>four years</b> after completion of the course	
TCAM Massage Therapist معالج الطب البديل	Minimum of one (1) year accredited program from home country in either Ayurveda or Chinese massage therapy	Two (2) years' experience in the related field	Massage should only be practiced (licensed) in a facility having a full time licensed TCAM practitioner in their respective discipline

Category	Qualifications	Experience	Specific Conditions
Unani Practitioner ممارس الطب الوطني التقليدي	<b>Route 1:</b> Professional Degree of Unani (BUMS- Bachelor in Unani Medicine and surgery / BEMS- Bachelor in Eastern Medicine and Surgery)	Not less than <b>two years</b> after internship	All applicants must demonstrate a current license/ registration to practice in home country or country of last employment.
	<b>Route 2:</b> (Diploma Fazel ul Tibb Wal Jaraha) or equivalent of not less than 4 years full time duration including supervised clinical practicum		
	<b>Route 3:</b> Physician privileged to practice Unani with an accredited training program in Unani Medicine of two years full time or part time equivalent of not less than total of 1500 hours (theory and practical) followed by 750 hours of supervised training in a hospital or recognized medical centre		Physician must hold a valid DHA license to practice as a physician

#### 16. Documents Required

Applicants shall upload copies of the following documents via the online licensing system (Sheryan):

- Copy of secondary school certificate.
- Evidence of successful completion of TCAM educational program recognized by Ministry of Higher Education and Scientific Research (MOHESR) or officially recognized in home country.
- Evidence of passing recently the Ministry of Health (MOH) TCAM assessment (not more than one year)
- All experience letters must be signed and stamped by the Medical Director or Human Resource Department.
- Passport copy.
- One (1) colored passport size photo.

#### 17. Specific Requirements for Hijama

All applicants for licensure as Hijama practitioner or must provide the following:

- Evidence of passing recently the MOH assessment for Hijama (not more than one year)
- Proof of completing satisfactory training program in Hijama
- Hold a valid DHA health professional license (in any: medical / nursing / allied health specialties)
- Evidence of valid First Aid Training
- Evidence of medical fitness certificate confirming freedom from HIV, HBV

#### Please note:

- Sheryan system may be accessed via <http://services.dha.gov.ae/DHAWeb/Default.aspx>
- The above mention list is not conclusive and additional documents may be requested to justify the application for registration and licensure. Allied Health program transcript (in certain cases) may be requested, the transcript shall clearly states the breakdown of theoretical and clinical hours per subject of the program.
- Health Regulation Department in DHA will carry out **Primary Source Verification (PSV)** for each applicant. **Qualifications attestation by the UAE embassy and/or Ministry of Foreign Affairs is not required.**

- After the process of primary source verification and successful assessment, professional's employing facility shall submit offer letter and evidence of malpractice insurance in order for the issuance of the professional license.
- Currently DHA TCAM assessment is conducted in cooperation with Ministry of Health (MOH) in UAE, applicants shall present to the Health Regulation Department evidence of successful completion of MOH evaluation along with the other documents required to complete the DHA licensure procedures.

## CHAPTER SIX: DHA ASSESSMENT

### 18. Assessment Guideline

Healthcare Professionals are required to pass DHA assessment in order to obtain the professional license and practice their profession in the Emirate of Dubai. Depending on the healthcare professional's category The DHA assessment can be either:

- **Computer Based Testing (CBT) or**
- **Oral assessment**

While applying for the DHA assessment, applicant need to consider the following:

- All DHA assessment will be conducted in English language and no translator is allowed to attend the oral assessment.
- Exam fees are non-refundable; this includes re-scheduling, cancellation and/or not attends.
- The applicant will be notified of the result (PASS or FAIL) and no further details (such as scores) will be provided.
- Upon successfully passing the DHA assessment, the eligibility letter will be issued and considered **valid for one year** from the date of result.
- Applicant with "fail" result needs to apply again to re-attend the DHA assessment, no time restriction between assessment dates.
- The applicant will be granted **three attempts** to pass the DHA assessment (Oral or CBT) and will not be permitted to reapply for the DHA license after third attempt unless he/she obtains an additional DHA Recognized Certificate/qualification as per the published list on DHA website.
- In case of assessment exemption, the scope of exemption is limited to assessment requirement and does not apply to any other requirements for licensure.

### 19. Assessment Exemption

Healthcare professionals who successfully completed one of the listed international examinations or hold an active registration/license to practice with certain regulatory bodies will be exempt from the DHA assessment required to obtain the professional license

#### 19.1 General Practitioners

Category	Equivalency Assessment	Abbreviation
Australia	Australian Medical Council Examination	AMC/MCQ
Canada	Medical Council of Canada qualifying examination part II	MCCQE-part II
Ireland	Ireland Temporary Registration Assessment Scheme part III	TRAS
New Zealand	New Zealand Registration Examination	NZREX
UK	United Kingdom Professional and Linguistic Assessment Board Test Part II	PLAB II
USA	United States Medical Licensing Examination Part III	USMLE – Part III

#### 19.2 Specialist Physicians

Category	Equivalency Assessment	Abbreviation
Australia	Fellowship from the Royal Australian College AND Specialist Registration from the Australian Medical Council	
Canada	Specialization Certificate of the RCPS or Certification by the College of Family Physicians Canada	CFPC
Ireland	Certificate of Specialist Doctor	
New Zealand	Fellowship of the Royal College AND Specialist Registration by the Medical Council	
UK	Certificate of Completion of Specialist Training (C.C.S.T.) or Certificate of Completion of Training (C.C.T.) or Certificate of Completion of Training in General Practice	(C.C.S.T.) or (C.C.T.)
USA	Valid American Board of Medical Specialty Certification	ABMS

### 19.3 Laboratory Professionals

Category	Equivalency Registration	Abbreviation
Australia	Australian Institute of Medical Scientist	
Canada	Canadian Society for Medical Laboratory Science	CSMLS
Ireland	Department of Health and Children	
New Zealand	New Zealand Medical Laboratory Science Board	
South Africa	South African Health Professional Council as a Technologist	HPCSA
UK	Registration with Health Professional Council as Biomedical Scientist	HPC
USA	The American Society for Clinical Pathologists	ASCP

**NOTE:** A valid Certificate of Current Status confirming good standing registration of the applicant issued by the Registration/licensing authority at the time of application is needed.

### 19.4 Medical Imaging Technologists

Category	Equivalency Registration	Abbreviation
Australia	Australia institute of radiographer	
Canada	Canadian association medical radiation technologist	
Ireland	Department of Health and Children	
New Zealand	New Zealand institute of medical radiation Technology	
South Africa	South Africa Health Professional Council as radiographer	HPCSA
UK	Registration with Health Professional Council	HPC
USA	American Registration of Radiological Technologist	

**NOTE:** A valid Certificate of Current Status confirming good standing registration of the applicant issued by the Registration/licensing authority at the time of application is needed.

### 19.5 Pharmacists and Clinical Pharmacists

Category	Equivalency Registration	Abbreviation
Australia	The Australian Pharmacy Examining Council	
Canada	The National Association of Pharmacy Regulatory Authorities	
Ireland	Pharmaceutical Society of Ireland	
New Zealand	Pharmaceutical Council of New Zealand	
South Africa	The Pharmaceutical Society of South Africa	
UK	The Royal Pharmaceutical Society of Great Britain	
USA	National Association of Boards of Pharmacy	

**Note:** Valid and in-good standing registration from the issuing authority at the time of application with clear disciplinary record.

### 19.6 Sonographers

Category	Equivalency Registration	Abbreviation
Australia	Australasian Sonographer Accrediting Registry	ASAR
Canada	The Canadian Association Medical Radiation Technologists	
Ireland	Department of Health and Children	
New Zealand	Australasian Society for ultrasound in Medicine	ASUS
South Africa	South African Health Professional Council as a Radiographer	HPCSA
UK	Registration with Health Professional Council	HPC
USA	The American Registry for Diagnostic Medical Sonography	ARDMS

**Note:** Valid and in-good standing registration from the issuing authority at the time of application with clear disciplinary record.



### 19.7 Nurses and Midwives

Applicants who graduated and registered to practice within the following countries will be exempted from the Registered Nurse and Registered Midwives component of the DHA exam

Issuing Countries
Australia
Canada
Ireland
New Zealand
South Africa
UK
USA

*Note: Valid and in-good standing registration from the issuing authority at the time of application with clear disciplinary record.*

### 19.8 Physiotherapists

Category	Equivalency Registration	Abbreviation
Australia	Australian Physiotherapy Council	
Canada	The Canadian Alliance of Physiotherapy Regulators	
Ireland	Department of Health and Children	
New Zealand	The Physiotherapy Board of New Zealand	
South Africa	South African Health Professional Council	HPCSA
UK	Registration with Health Professional Council	HPC
USA	The American Physical Therapy Association	

*Note: Valid and in-good standing registration from the issuing authority at the time of application with clear disciplinary record.*

### 19.9 Dietitians

Category	Equivalency Registration	Abbreviation
Australian	Dietetic Association of Australia	
Canada	Dietitians of Canada	
Ireland	Department of Health and Children	
New Zealand	New Zealand Dietitian's Board	
South Africa	South African Health Professional Council	HPCSA
UK	Health Professional Council	
USA	Commission on Dietetic Registration of the American Dietetic Association	CDR

*Note: Valid and in-good standing registration from the issuing authority at the time of application with clear disciplinary record.*

## 20. Computer Based Testing

The Computer Based Testing (CBT) is conducted in collaboration with outsourced provider (Prometric), which provides testing centers in more than 76 countries in the world. Currently the exam is offered to the following specialties:

- Assistant nurse
- Dermatologist
- General Dentist
- General Practitioner
- Orthodontics
- Obstetrics & gynecologist
- Pediatrics
- Physiotherapist
- Radiographer
- Registered nurse

Additional specialties will be added regularly by DHA.

Before scheduling the DHA Prometric exam please note the following:

- HRD will allocate **Eligibility ID** to the applicant after completing the credentialing and PSV processes; the Eligibility ID will be required to complete Prometric online schedule process.
- Prometric exam can be booked through DHA Prometric website [www.prometric.com/DHA](http://www.prometric.com/DHA)
- Exam payment will be collected electronically, acceptable payment methods with Prometric include American Express, MasterCard and Visa credit cards
- Arrival at the testing center shall be **60 minutes before the scheduled appointment** time to allow for check-in procedure; the DHA exam check-in procedure requires Biometric (**Fingerprint**) capture to positively identify candidates. Therefore, DHA

exams are only available in test centres and countries that are Biometric enabled. Due to local legislation, Prometric exams are unavailable in the following countries: Canada, France, Greece, Ireland and South Africa.

- **Reschedule/Cancel**ling the DHA Prometric exam is possible and should be conducted **five calendar days prior to the appointment**. Reschedule/Cancel option is available in Prometric website or can be done by calling Prometric Regional Contact Centre; specific charge will be collected by Prometric for changing appointment.
- Applicant **must** present a valid **passport** to the test center to serve as identification, the passport provided must match the details that given during registration.
- All DHA Prometric exams will be conducted in English language, the exam consist of **70 questions** most of them are standards **multiple-choice with one best answer**.
- The timing permitted to complete the exam question is 2 hours.
- **Reference material** for the DHA Prometric exam are available in this link <https://www.prometric.com/en-us/clients/DHA/Documents/TAQDHayerSlant.pdf>
- Exam result will be based on total number of correct answers, examinee shall score **60%** to be considered as **PASS**
- After completing the DHA Prometric exam, a printout will be issued to the applicant, **exam result will not be declared**, Prometric exam result will be uploaded electronically **within five working dates**.
- If applicant experience a technical problem during the exam you must notify the Prometric exam center administrative staff.

For further information regarding the Prometric test center requirements and procedures, please refer to DHA Prometric website [www.prometric.com/DHA](http://www.prometric.com/DHA)

## 21. Oral Assessment

Oral assessment is conducted by a team of experts in the same field the applicant is applying for, the exam consists of questions designed to measure the knowledge and the cognitive skills of the applicant.

### 21.1 Types Oral Assessment

There are two types of assessment schedules available:

- **Routine Assessment**
- **Special Assessment** which provides the applicant with:
  - Opportunity to expedite the examination/assessment dates.
  - Arrange Rare Specialty assessments, such as Nuclear Medicine or Podiatrist etc. (such specialities for which no fixed schedule is available, the assessment will be arranged on case per case basis).

# CHAPTER SEVEN: LICENSING PROCEDURES

## 22. New Professional Licensing Procedures and Process

An applicant for new professional license must submit an online application through (Sheryan System) to the Health Regulation Department (HRD) along with all necessary documents. All applications are processed electronically; therefore the applicant needs to check his/ her account regularly in order to follow and complete the application process.

### Application procedure

- For First time user; registration must be done once to **create an online Sheryan** account (user name and password)
- Applicant should login into Sheryan account to **fill "new professional license"** application and upload the required documents
  - General requirements:
    - i. Each professional title has specific required documents and certificates. Kindly refer to the relevant chapter of this guide to view the eligibility criteria of the DHHA Health Professional.
    - ii. Latest Passport Size Photograph with white background
    - iii. valid passport copy
    - iv. Medical fitness report "for applicants above the age of 65"
  - Applicant having a job offer from the below listed DHHA partners must indicate that in the application form under "**declaration section**" and attach an evidence letter:
    - i. Dubai Health Authority
    - ii. Mohammed bin Rashid Al Maktoum Foundation
    - iii. Dubai Government - Dubai Police or Dubai Municipality
  - Important information about Professional Application

The applicant should consider the following while filling the application to avoid any delay in the licensure process or application rejection:

- i. Name should be exactly like the passport.
- ii. Upload all documents "JPEG/PDF format only" in the required fields.
- iii. Name the scanned documents according to the certificate. For example: Passport, Picture, Experience (*Kindly do not give numbers to the documents such as 1, 2, 3 etc.*)
- iv. For Surgeons, a logbook must be submitted in the experience field.
- v. In case if the applicant doesn't have any of the required documents; he/she will need to upload a justification letter. For example: if he/she doesn't have Good Standing Certificate or License, they need to upload an explanation letter to the Licensing section.
- vi. In case if Primary Source Verification (PSV) from dataflow was done; a receipt or report must be uploaded.
- vii. In case the applicant has successfully passed the DHHA exam; he/she needs to upload the related document (at the Additional Documents Details section).

Kindly note, that failure to provide the required documents after 3 attempts will result in application **rejection**.

### Submitting Application

- The applicant may save the application by clicking on the "Save as Draft" option at the bottom of the page in order not to lose the input information.
- Once the application is submitted a **reference number** is automatically generated. The applicant should keep a note of this number to be used for tracking the application status.
- Payment task will be generated automatically after application submission.
- The applicant needs to check the Sheryan account frequently after submitting the application to check if there is any feedback from DHHA (in the **pending task** section).

### Payment:

- Application fees for all professionals: 210 AED
- Payment must be done online using local credit card.

**Review application by DHA “credentialing”:**

- Professional applications will be checked and verified by The Licensing and Accreditation Section in the HRD. Application reviewing (Credentialing) may take up to 6 weeks.

**Primary Source Verification:**

- After approving the application the certificates will be sent for Primary Source Verification “PSV”: a process of verifying the applicant’s documents directly from the original or primary source”. An email from Data Flow Company will be sent to the applicant for PSV payment.
- The applicant should check email regularly for PSV payment link
- PSV fees:

Physicians and Dentists starting from AED 1000.

Other categories starting from AED 700

**Assessment:**

- Health care professionals applying for DHA license should pass the assessment “except for applicant holding certain qualifications.
- Assessment is conducted either orally at DHA or online “kindly refer to chapter eight of this booklet for more information about assessment rules and procedure
- Assessment fees:

Physicians and Dentists (Normal: AED 510, Urgent: AED 2010, Prometric).

Other categories (Normal: AED 260, Urgent: AED 2010, Prometric).

- A notification about assessment result will reach the applicant’s account inbox.

**Issue eligibility letter**

Once the applicant successfully passes the exam, an eligibility letter will be issued through the online system which the applicant will find in his/her online Sheryan account. This letter can be used by the applicant to search for a job at different healthcare facilities in Dubai. Moreover, a pending task will be shown in the applicant account to upload job offer and malpractice insurance.

**Upload job offer “labor card” and malpractice insurance:**

The applicant has one year after passing the exam to find a suitable recruitment at a healthcare facility in Dubai. The applicant needs to upload the job offer and malpractice insurance “once available” in Sheryan account.

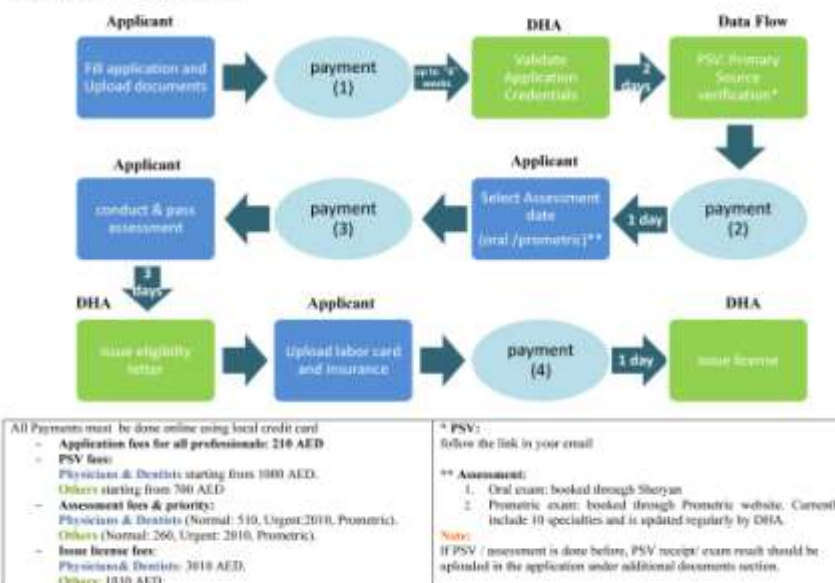
**Issue license:**

- The Health regulation Department at DHA will review and verify the applicant’s job offer and malpractice insurance within two days after submission. Once verified, a pending task will appear in the applicant account in order to pay issue license fees “except for applicant included in DHA exempted policy”.
- The applicant is required to visit the HRD to collect the DHA license after 2 days of payment
- Issue license fees:

Physicians and Dentists: AED 3010.

Others: AED 1010

### New Professional License Process



### 23. Transfer Professional License Process

- An online application for transferring professional license should be submitted through (Sheryan System) to the HRD with applicable fees.
- Required documents:
  - No Objection Letter "NOC" form current facility or letter of cancellation of labor card
  - Offer letter from the new hiring facility
  - Malpractice insurance from the new hiring facility
  - Primary Source Verification (PSV) report / receipt "if available"
- Important information:
  - Letters from the facility should be stamped and signed by an authorized persons and should have the logo of the facility
  - License transfer will result in cancellation of part time license. Therefore, the applicant should reapply again for part time license "if needed".
- Transfer application will be reviewed by the Professional Registration Unit at the HRD within two working days. The applicant will be notified "through the online account" about any missing or wrong documents.
- Transfer license fees:
  - **All professionals: 1010 AED**
- The applicant should visit the HRD to collect the license

#### Transfer Professional License process



#### Required documents:

- No Objection Letter "NOC" from current facility or letter of cancellation of labor card
- Offer letter from the new hiring facility
- Malpractice insurance
- Primary Source Verification (PSV) report / receipt "if available"

#### Note:

- All documents must be attached in JPG or PDF format only
- Letters from the facility should be stamped and signed by an authorized person and should have the logo of the facility
- License transfer will result in cancellation of part time license. Therefore, applicant should reapply again for part time license "if needed".

#### 24. Renewing of professional license Process

- An online application for professional license renewal must be submitted through (Sberyan System) to the HRD within three months prior to license expiry date
- Required documents:
  - Renewed Malpractice Insurance
  - New education/ experience/CME can be added
  - Medical fitness report for applicant above the age of 65
- Renewal application will be reviewed by Professional Registration Unit at HRD within two working days. Applicant will be notified "through the online account" about any missing or wrong documents.
- Renewal fees:
  - Physicians and dentists : 3010 AED
  - Other categories: 1010 AED
- The applicant's failure to renew license on time will result in late renewal penalty and might lead to license cancellation " if exceed 6 months"
- Applicant should visit HRD to collect the license. DHA health professional license will be renewed for one year.

#### Renew Professional License process



#### Required documents:

- Malpractice Insurance
- New education/ experience/CME can be added

#### Note:

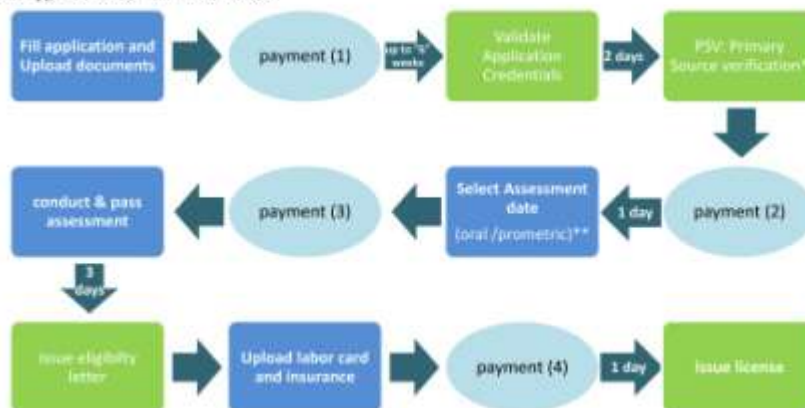
- Application can be submitted within 3 months before expiry
- All documents must be attached in JPG or PDF format only

#### 25. Add/Upgrade Professional Title Process

- An online application for upgrading/ or adding a title to the professional license should be submitted through (Sheryan System) to HRD with applicable fees.
- Required documents:
  - New relevant Education certificates
- The application will be reviewed by the Professional Registration Unit at the HRD within 6 weeks and the applicant will be notified "through the online account" about any missing or wrong documents.
- This service is applicable only for professionals working in the private sector only
- Add/ Upgrade fees:
  - Application fees for all professionals: 210 AED
  - Issue license fees:
    - Physicians& Dentists: 3010 AED.
    - Others: 1010 AED
  - If PSV is done before then 200 AED will be charged for each extra document
- Applicant should visit HRD to collect the license



#### Add/Upgrade Professional Titles Process



<p>All Payments must be done online using local credit card</p> <ul style="list-style-type: none"> <li>- Application fees for all professionals: 200 AED</li> <li>- PSV fees:               <ul style="list-style-type: none"> <li>Physicians &amp; Dentists starting from 1000 AED.</li> <li>Others starting from 700 AED</li> </ul> </li> <li>- Assessment fees &amp; priority:               <ul style="list-style-type: none"> <li>Physicians &amp; Dentists (Normal: 500, Urgent: 2010, Prometric).</li> <li>Others (Normal: 200, Urgent: 2010, Prometric).</li> </ul> </li> <li>- Issue license fees:               <ul style="list-style-type: none"> <li>Physicians &amp; Dentists: 3010 AED.</li> <li>Others: 1000 AED</li> </ul> </li> </ul>	<p>* PSV:</p> <ul style="list-style-type: none"> <li>a) follow the link in your email</li> <li>b) if PSV is done before then 200 AED will be charged for each extra document</li> </ul> <p>** Assessment:</p> <ul style="list-style-type: none"> <li>3. Oral exam: booked through Sheryan</li> <li>4. Prometric exam: booked through Prometric website. Currently up to 30 specialties can be done through Prometric, additional specialties will be updated regularly by DHA</li> </ul> <p>Note:</p> <p>If PSV / assessment is done before, PSV receipt/ exam result should be uploaded in the application under additional documents section.</p>
--	---

#### 26. Part time Professional License Process

- An online application for a part time license should be submitted through (Sheryan) with applicable fees.
- Required documents:
  - No Objection Letter “NOC” form current facility
  - Offer letter from the hiring facility
  - Malpractice insurance
- Important information:
  - Only Physicians and Dentists can apply for part time license
  - The applicant Full Time license should be active for next 3 months, part time license shall in the same specialty of the main DHA license
  - Specialist/Consultant Physicians and Dentists can apply for **maximum 2 part time** licenses
  - Letters from the facility should be stamped and signed by an authorized person and should have the logo of the facility.
  - Part time license is valid of 1 year
- The application for Part time license will be reviewed by the Professional Registration Unit at the HRD within two working days and the applicant will be notified “through the online account” about any missing or wrong documents.
- Part time license fees:
  - 4010 AED
- Applicant should visit HRD to collect part time license

#### Part time license process



#### Required documents:

- No Objection Letter "NOC" from current facility
- Offer letter from the hiring facility
- Malpractice insurance

#### Note:

- Require Full Time License which should be active for next 3 Month
- Professional can apply for maximum 2 part time licenses
- You should apply for same speciality of Main License
- Part time license is valid of 1 year

#### 27. Cancellation of Professional License Process

- An online application to cancel the professional license should be submitted through (Sheryan System) to HRD by the professional or the recruiting facility.
- Required documents:
  - No Objection Letter "NOC" from the facility " if cancellation is done through the professional account"
- Important information:
  - If full time license is cancelled then all the related professional's licenses will be canceled including part time license.
  - The cancellation request must be submitted prior to the expiration of the professional license to avoid any penalties.
- The application for license Cancellation will be reviewed by the Professional Registration Unit at the HRD within two working days and the applicant will be notified "through the online account" about any missing or wrong documents.
- Cancel license fees:
  - No fees applied if cancellation done before license expiry day
- The applicant should visit the HRD to hand in the cancelled license

#### Cancel Professional License Process



#### Required Documents:

- No Objection Certificate from the facility

#### Note:

- Kindly note if full time is cancelled then all professional's licenses will be canceled including full time and part time.
- The cancellation request must be submitted prior to the expiration of the professional license to avoid any penalties

## CHAPTER EIGHT: CONDITIONAL LICENSE

#### 28. Provisional license (Specialist under-supervision)

- The "Specialist under supervision license" issued by DHA grants a provisional license to a physician holding DHA recognized specialty qualification but lacks the experience requirements to obtain an independent specialist license.
- The "Specialist under supervision" **must work under supervision of a Specialist/Consultant from the same specialty.**
- The DHA provisional license is a temporary license. Failing to upgrade the license within 5 years may result in nullification of the license.
- The "Specialist under supervision" will be granted three attempts to pass the DHA Specialty assessment. Failure to pass on the third attempt will lead to cancellation of the provisional license. To reapply he/she is required to obtain an additional DHA Recognized Specialty Certificate qualification as per the published list on DHA website.
- The "Specialist under supervision" is permitted to reapply to obtain DHA General Practitioner (GP) license; he/she shall attend and pass the DHA GP assessment to obtain the license. Applicant will be granted only three chances to pass the DHA GP license.
- **Scope of physicians licensed as Specialist under supervision:**
  - To ensure that inpatients are receiving the best possible care and management including safety of medical diagnostic and therapeutic procedures, accurate and complete clinical records including investigations, and that drugs and medications are administered to the patient in a proper dose, route and timing and that any referrals or consultation with other specialties is done as and when the need arises.
  - Liaise with a Specialist/Consultant on patient care, management and communicate instructions to medical staff and ensure its implementation and follow up.
  - Attend Specialist outpatient clinics.
  - Prescribe medication and treatment to patients.
  - Perform On-Call duty.

- Organize and coordinate specialty surgeries/procedures.
- Carry out specific specialty surgeries/procedures based on the signed written list of clinical privileges. (Surgeries/procedures shall be conducted in the same facility).
- Participate in under- and post-graduate education within the unit/department.
- Conduct research activities under Specialist/consultant's supervision.
- For other duties and responsibilities the health facility shall contact HRD officially.

### 29. Clinical Trainee License

Clinical training in approved hospitals may be offered to the following categories of healthcare professionals:

- Newly graduated expatriate healthcare professionals from an accredited program recognized by MOHESR in UAE who require extra experience to complete the DHA licensure requirements.
- Healthcare professionals who have been practicing their profession but went out of practice for a period that exceeds 2 years and less than 5 years.

**Important notes:**

- All healthcare professionals covered by this policy shall undergo the DHA assessment before commencement of clinical training.
- All hospitals offering clinical training must obtain registration from Health Regulation Department in DHA if they meet the requirements for service provision.
- Trainee responsibilities shall include:
  - Following closely Supervisor instructions.
  - Abiding by DHA relevant professional policies and regulations published on [www.dha.gov.ae](http://www.dha.gov.ae)
  - Wearing and maintaining the DHA Trainee License at all times during working hours
  - Maintaining the confidentiality of patients and employees at all times.
  - Maintaining the Training Logbook, and submit it to HRD at the end of the training.
  - Submit to HRD an evaluation form of the clinical training program (provided by the training facility).

**Trainee Application Process**

- An application for clinical training must be submitted through the online application (Sheryan System) along with copy of the following documents:

- All trainees must have a valid UAE residency visa prior to processing the application.
- Qualifications or degrees
- Passport and National ID (if available)
- Professional License issued by health registration body or council (if available).
- Good Standing Certificate issued by health registration body or council in the home country or judicial body (if available).
- Experience certificates/letters
- The HRD will review the trainee application to verify accuracy of the submitted data/ documents and request Primary Source Verification (PSV).
- The HRD will schedule DHA assessment appointment for the candidate.
- Upon passing the DHA assessment, the trainee shall provide the following documents before obtaining the Clinical trainee license:
  - Medical fitness certificate confirming the trainee clearance from communicable diseases as per the DHA healthcare professional screening and immunization policy
  - Malpractice Insurance.
  - Placement/ offer letter issued by the approved hospital.
- Upon meeting the requirements, the HRD will issue a Clinical Training license for the trainee valid for the period of training with a maximum validity of one year. The trainee shall renew the license if needed after the one year validity

## References

UAE Federal Law No. 7/1975 concerning the Practice of Human Medicine Profession

Medical Liability Federal Law article 25/26 and article number 14 of the cabinet decision number 33/2009 concerning the Medical Liability Federal Law

Health Authority – Abu Dhabi Professional Qualification Requirements (PQR) 2011, available on <http://www.haad.ac/HAAD/LinkClick.aspx?fileticket=70ncoVDeFzR%3d&tabid=927> and accessed 07 September 2012

The Avicenna Database (formerly the World Health Organization(WHO) directory of medical schools) <http://avicenna.ku.dk/database/medicine/>

The International Medical Education Directory (IMED) – FAIMER <http://www.faimer.org/resources/med.html>

Regulation and Registration issued by the Federal Department of Nursing - Ministry of Health, available: <http://hms.moh.gov.ae/RR.aspx>, accessed 02 September 2012

Indian Nursing Council Available <http://www.indiannursingcouncil.org/types-nursing-programs.asp> Accessed 01 September 2012

Requirement for initial registration as a Midwife in Canadian Jurisdictions available on [http://cncs.ca/files/pdf/01\\_CMRC\\_Require\\_for\\_Initial\\_Registration\\_as\\_a\\_Midwife\\_in\\_a\\_Canadian\\_Jurisdiction\\_with\\_Nursxvnt\\_Aug9\\_11-co.pdf](http://cncs.ca/files/pdf/01_CMRC_Require_for_Initial_Registration_as_a_Midwife_in_a_Canadian_Jurisdiction_with_Nursxvnt_Aug9_11-co.pdf) and accessed on 08 September 2012

Board of Registered Nursing - State Of California available on <http://www.n.ca.gov/> and accessed on 11 September 2012

Health Professionals Licensing Authority Nursing and Midwifery Board of the Northern Territory: Information for intending applicants with nursing qualifications gained outside Australia; Document Reviewed June 2008, Available: [www.nurses2australia.net](http://www.nurses2australia.net) and accessed on 11 September 2012

Nursing Education, American Nursing Association, Available: <http://nursingworld.org/EspeciallyForYou/StudentNurses/Education.aspx> Accessed 11 September 2012

The Midwifery Council of New Zealand: Midwives Qualifying Overseas, Available: [www.midwiferycouncil.org.nz/main/Overseas](http://www.midwiferycouncil.org.nz/main/Overseas), Accessed 11 September 2012

International Nurse Registration issued by the Nursing Council of New Zealand, Available: [http://www.nursingcouncil.org.nz/index.cfm?1\\_29.html#International-Registration](http://www.nursingcouncil.org.nz/index.cfm?1_29.html#International-Registration) Accessed 12 September 2012

Nursing & Midwifery Council (UK). Information Document for EU Nurses and Midwives wishing to register in the United Kingdom. Available: [http://www.nmc-uk.org/Documents/Standards/nmcStandardsofProficiencyForPre\\_RegistrationNursingEducation.pdf](http://www.nmc-uk.org/Documents/Standards/nmcStandardsofProficiencyForPre_RegistrationNursingEducation.pdf) Accessed 12 September 2012

Registering as a nurse or midwife in the United Kingdom for applicants from countries outside the European Economic Area published by the Nursing & Midwifery Council (UK). Available: <http://www.nmc-uk.org/Registration/Joining-the-register/Trained-outside-the-EU-EEA/> Accessed 12 September 2012.

Evaluation procedures for technicians issued by Ministry of Health – UAE and available at [www.moh.gov.ae](http://www.moh.gov.ae) and accessed on 01 September, 2012

Specialization pathways from the Australian Physiotherapy Association available at: <http://www.physiotherapy.asn.au/index.php/quality-practice/specialisation/tiling/pathway> and accessed on 15 September, 2011

Recognition of Physiotherapy Qualifications in Australia, Australian Physiotherapy council, available at: <http://www.physiocouncil.com.au/> accessed on 10 September, 2012

Policy and Protocols for Limited Registration as a Physiotherapist in South Australia, Physiotherapy Board of South Australia, available at: [http://www.unisa.edu.au/files/What\\_we\\_do/Programs\\_and\\_Courses/Physiotherapy/Documents/LtdReg-PolicyProcedures.pdf](http://www.unisa.edu.au/files/What_we_do/Programs_and_Courses/Physiotherapy/Documents/LtdReg-PolicyProcedures.pdf) and accessed on 27 August, 2012

Guidelines for physiotherapists working with assistants in physiotherapy practices/services, Australian Physiotherapy council, available at: [http://www.health.nz.gov.au/library/scripts/object/fvMedia.aspx?file=pdf/43/41.pdf&siteID=1&str\\_title=Physiotherapy%20assistants%20position%20statement.pdf](http://www.health.nz.gov.au/library/scripts/object/fvMedia.aspx?file=pdf/43/41.pdf&siteID=1&str_title=Physiotherapy%20assistants%20position%20statement.pdf) and accessed on 28 August, 2012

Physiotherapist Recertification, The physiotherapy Board of New Zealand, Available at: <http://www.physioboard.org.nz/index.php/Recertification> and accessed on 26 August, 2012

Guidelines for professionals licensure within DHCC, available at [www.epq.dhcc.ae](http://www.epq.dhcc.ae) , and accessed on 25 August, 2012

Commission for academic accreditation in the Ministry of Higher Education (MOHE) in UAE available on [www.caa.ae](http://www.caa.ae) and accessed on 28 August, 2012

American Dental Association (ADA). Available: [www.ada.org](http://www.ada.org), accessed March 2009

Saudi Dental Society, available [www.sds.org.sa](http://www.sds.org.sa), and accessed 23 August, 2012

MOH-General Requirements for Traditional and Alternative Medicine. Federal Ministry of Health, United Arab Emirates.

Ernst E, Pittler M et al (2006) *The Desktop Guide to Complementary and Alternative Medicine*. Elsevier Ltd.

WHO *Global Atlas of Traditional, Complementary and Alternative Medicine*, Volume 1. World Health Organization, 2005

*American Academy of Medical Acupuncture* [www.medicalacupuncture.org](http://www.medicalacupuncture.org)

*National Certification Committee for Acupuncture and Oriental Medicine -United States* [www.nccom.org](http://www.nccom.org)

*Arzt für Natur Heilverfahren - Germany*

*Guidelines for the Safe Practice of Complementary and Alternative Medicine- Rotherham Doncaster and South Humber Mental Health- NHS Foundation*

**Addendum to Section 29 - Clinical Trainee of the Health Care Professional  
Licensing Guide 2013 (Page 136)**

The process of registration as a Clinical Trainee as stated in Section 29 of the Health Care Professional Licensing Guide 2013 (Page 136) has not yet been implemented by the DHA. The Health Regulation Department is working on finalizing the formalities to activate the Clinical Trainee Pathway. Once it is completed, the commencement of the program would be announced and more details would be available on the DHA Website. So please be informed that no applications are accepted at the moment.

Statement issued by Director of HRD on 19 May 2013

الحاقاً للمادة 29 – الخاصة بالمتدرب الإكلينيكي لمهنيي الرعاية الصحية - دليل الترخيص المهني عام 2013 (الصفحة 136)

يرجى العلم أن عملية تسجيل المتدرب الإكلينيكي كما جاء في المادة 29 من ترخيص مهنيي الرعاية الصحية لعام 2013م (الصفحة 136) لم يتم تنفيذها من قبل هيئة الصحة بدبي. وتعمل إدارة التنظيم الصحي في الوقت الحالي على الانتهاء من وضع سياسة آلية لتنظيم الإجراءات الخاصة بذلك لتفعيل عملية سير التدريب الإكلينيكي.

وقور الانتهاء من ذلك، سوف يتم الإعلان عن بدء البرنامج، وسيكون متاحاً الحصول على مزيد من التفاصيل من خلال موقع هيئة الصحة بدبي. لذا يرجى التفضل بالعلم أنه إن يتم قبول الطلبات في الوقت الحالي.

تم إصداره من قبل مدير إدارة التنظيم الصحي – هيئة الصحة بدبي في 19 مايو 2013



## 六、媒體剪輯

2014年5月20日

訊息平台-新聞稿

 中央社訊息平台

舒適閱覽： 小  中  大

### 外貿協會藉阿拉伯旅展行銷台灣優質醫療服務 開發中東市場



2014年阿拉伯旅遊展中的台灣醫療旅遊專區



觀光局、衛生福利部及貿協代表於台灣觀光醫療推廣會合影



外貿協會藉阿拉伯旅展行銷台灣優質醫療服務 開發中東市場

(中央社訊息服務20140507 17:55:05)由交通部觀光局、衛生福利部與外貿協會共同於2014年阿拉伯旅遊展(Arabian Travel Mart)設置台灣觀光醫療形象館，於5日於杜拜世貿中心盛大登場，展開為期4天的活動。杜拜中東ATM觀光旅展今年係第21屆辦理，為歷年來規模最大，今年展場面積約2萬3500平方公尺，計有來自歐、亞、非及中東地區80多個國家，超過2,700家業者參展，預計可吸引超過21,000名旅遊專業人士前往觀展，而今年為台灣首度以「台灣觀光醫療形象館」在杜拜旅展中展出。交通部觀光局為加強台灣醫療觀光推廣，特於開展前一晚廣邀杜拜媒體及當地110家旅行社業者，於杜拜香格里拉大飯店舉辦台灣觀光醫療推廣記者會，俾將台灣優質的醫療服務介紹給中東地區民眾。

推廣會中由觀光局介紹台灣觀

<http://www.cna.com.tw/Post/Write/NewsPrint.aspx?ID=147474>

1/2

貿協人員於展場中接受台灣醫療旅遊專訪

光景點，外貿協會派員介紹台灣醫療優勢，並引用國家地理

頻道特別拍攝一杜拜小女孩來台換肝手術影片，引起在場觀光業者共鳴，反應熱烈，表示原來台灣的醫療有著世界級水準，吸引不少業者詢問，將與台灣業者洽談後續前往台灣進行醫療或是醫美健檢的合作計畫。

在旅展中也特別規劃台灣醫療旅遊專區，介紹衛生福利部於台灣4個國際機場所設立5個國際醫療服務中心，配合外貿協會全球61個據點，結合成一個綿密的網絡，持續對外行銷台灣國際醫療，將國際病患帶入台灣，創造台灣的醫療收益。在開展的第一天，當地媒體前來訪問貿協，深入了解台灣醫療與其他國家的比較。台灣的醫療的優勢在於高品質、高安全性以及極高的手術成功率；除此之外，台灣術後追蹤做得非常徹底，術後的感染率及復發率近乎於零，這種種的優勢在去(102)年已吸引22萬人次國際病患來台進行疾病治療，較前年的17萬人次有大幅成長，目前也有越來越多的馬來西亞、港澳、中國大陸居民，甚至美國、加拿大、東南亞、中東等地區人士都專程飛來台灣使用醫療服務，外貿協會也將持續加入各種創新思維，不遺餘力的推廣台灣國際醫療服務，期望能與全台各醫療院所攜手推動台灣國際醫療品牌。

杜拜將在2020年成為第1個主辦世界博覽會的伊斯蘭國家，加上歐債問題緩解，伊朗與西方國家緊張情勢舒緩，做為區域樞紐的杜拜，未來經濟展望更佳；加上今年阿聯酋航空直飛台北-杜拜航線，使得飛行時間大幅縮短，中東市場實為台灣發展國際醫療觀光最具潛力的目標市場。

訊息來源：中華民國對外貿易發展協會

本文含多媒體檔 (Multimedia files included) :

<http://www.cna.com.tw/postwrite/Detail/147474.aspx>

附件下載

- 2014年阿拉伯旅遊展中的台灣醫療旅遊專區 (jpg檔)
- 觀光局、衛生福利部及貿協代表於台灣觀光醫療推廣會合影 (jpg檔)
- 貿協人員於展場中接受台灣醫療旅遊專訪 (jpg檔)

新聞稿刊載服務請洽本社業務中心行銷人員，電話 ( 02 ) 2505.1180 轉 780 ~ 786 或 790 ~ 797  
本平台資料均由投稿單位輸入後對外公布，資料如有錯誤、謬誤或虛偽不實，均由投稿單位負責

Thursday, May 08, 2014 12:19:57 PM (IST)

Like 0

+1 0

## Ajman: Officials from Taiwan ministry of health visit GMU

### Media Release

**Ajman, May 8:** Dr Wang Tsung-Hsi, the deputy-director general, department of medical affairs, ministry of health and welfare, Taiwan accompanied by a high level delegation visited the Gulf Medical University. The guests were received by Thumbay Moideen, the founder president of Gulf Medical University and Thumbay group UAE.

The visitors had elaborate discussions with the Thumbay group management to develop cooperation in the fields of medical education, health care, trading of medical equipments and disposables. The visitors were highly impressed with the advanced facilities available at the university and expressed their interest to join hands with the Gulf Medical University and GMC hospitals in research activities.



2014年6月4日

Ajman: Officials from Taiwan ministry of health visit GMU



[http://www.daijiworld.com/news/news\\_disp.asp?n\\_id=233504](http://www.daijiworld.com/news/news_disp.asp?n_id=233504)

2/5

2014年6月4日

Ajman: Officials from Taiwan ministry of health visit GMU



[http://www.daijiworld.com/news/news\\_disp.asp?n\\_id=233504](http://www.daijiworld.com/news/news_disp.asp?n_id=233504)

3/5



Wei Cheng-Yi, a research assistant, ministry of health and welfare, Teng Naichia, associate professor, Taipei Medical University and Tzou Chi-Chen, president Fa-Hair Clinic along with officials from the Taiwan Trade Center Dubai and Akbar Moideen Thumbay director operations Healthcare and Retail Division Thumbay group participated in the discussions.

Later the delegates were appraised about the facilities and met the academic leadership of the university. The visiting team was taken to the GMC Hospital Ajman to show them the facilities and services being offered by the hospital, which is the first JCI accredited hospital in Ajman.

The officials congratulated Moideen for establishing a world class institution and said that it stands out as one of the best and is comparable to advanced institutions in Europe and Asia.

Moideen has been invited to Taiwan to have personal meetings with the government officials and private institutions and organizations to take discussions forward and establish joint ventures.

Moideen has accepted the invitation and expressed his desire to develop mutually beneficial cooperation between leading institutions and organizations in Taiwan and Thumbay Group UAE in

2014年8月4日

Ajman: Officials from Taiwan ministry of health visit GMU

the near future.



## Taiwan Ministry of Health officials visit Gulf Medical University

Thursday, May 08 - 2014 @ 14:51

Dr. Wang, Tsung-Hsi, Deputy-Director General, Department of Medical Affairs, Ministry of Health and Welfare, Taiwan accompanied by a high level delegation visited Gulf Medical University.

The guests were received by Mr. Thumbay Moideen, Founder President Gulf Medical University and Thumbay Group UAE.

The visiting dignitaries had elaborate discussions with Thumbay Group UAE management to develop cooperation in the fields of medical education, healthcare, trading of medical equipments and disposables. The visitors were highly impressed with the advanced facilities available at the university and expressed their interest to join hands with Gulf Medical University and GMC Hospitals in research activities.

Wei, Cheng-Yi, Research Assistant, Ministry of Health & Welfare, Teng, Naichia, Associate Professor, Taipei Medical University and Tzou, Chi-Chen, President Fa-Hair Clinic, along with officials from Taiwan Trade Center Dubai and Mr. Akbar Moideen Thumbay Director Operations Healthcare and Retail Division Thumbay Group participated in the discussions. Later the delegates were appraised about the facilities and met with the academic leadership of the university. The visiting team was taken to GMC Hospital Ajman to show them the facilities and services being offered by the hospital, which is the 1st JCI Accredited hospital in Ajman.

The officials congratulated Mr. Moideen for establishing such world class institution and said that it stands out as one of the best and is comparable to advanced institutions in Europe and Asia. Mr. Moideen has been invited to Taiwan to have personal meetings with the Government officials and Private institutions and organizations to take the discussions forward to establish joint ventures. Mr. Moideen has accepted the invitation and expressed his desire to develop mutually beneficial cooperation between leading Institutions and Organizations in Taiwan and Thumbay Group UAE in the near future.



## 阿拉伯旅展 我首度組團參加

**台灣新報** 作者：【中東社新加坡五日專電】 | 台灣新報 - 2014年5月8日 上午12:00

中東最大規模的阿拉伯旅遊展今天起展開為期四天的活動，台灣今年首度組團參加，希望搶食這塊具有潛力的旅遊市場大餅。

一年一度的「阿拉伯旅遊展」(Arabian Travel Mart)今天起在杜拜登場，這是中東最大規模的旅遊展，今年展場面積約二萬三千五百平方公尺，比去年增加百分之七，吸引來自八十多個國家和地區、逾二千七百家業者參展。

台灣今年首度由交通部政務次長陳建宇率領旅行社業者、醫美業者和衛生福利部官員共三十一人，參與阿拉伯旅遊展，搶食這塊旅遊大餅。

交通部觀光局派駐新加坡辦事處主任謝長明同時兼轄中東市場，他說，昨天晚上台灣代表團舉行觀光推廣會，向中東旅遊業者說明台灣旅遊市場現狀，共一百一十家中東業者參與，大家對台灣的風景和醫美產業有興趣。

謝長明說，他們在會議中播放菲律賓小女孩到台灣進行換肝手術的影片，會後不少業者詢問台灣的醫療產業，而且中東女性對美容相當有興趣，醫療旅遊相當值得在中東推廣。

而中東觀光客偏好大山大水，謝長明因此向中東業者推廣台灣的清水斷崖、日月潭、宜蘭賞鯨等，在飲食上說明台灣已經有五十多間的穆斯林友好餐廳，讓穆斯林觀光客可以放心到台遊玩。



五月  
8  
2014

## 阿拉伯旅展 台灣首度組團參加

民聲官說 國際・政治

一年一度的「阿拉伯旅遊展」( Arabian Travel Mart ) 5日起在杜拜登場。來自80多個國家和地區、逾2700家業者參展。台灣今年首度由交通部政務次長陳建宇率領旅行社業者、醫美業者和衛生福利部官員共31人參展。交通部觀光局派駐新加坡辦事處主任謝長明說，台灣代表團在4日舉行觀光推廣會，向中東旅遊業者說明台灣旅遊市場現狀，大家對台灣的風景和醫美產業有高度興趣。

資料來源：歡迎蒞臨僑委會全球資訊網－新聞焦點

國際

## 阿拉伯旅展 台灣首度組團參加

2014-05-05 18:10

〔中央社〕中東最大規模的阿拉伯旅遊展今天起展開為期4天的活動，台灣今年首度組團參加，希望搶食這塊具有潛力的旅遊市場大餅。

一年一度的「阿拉伯旅遊展」(Arabian Travel Mart)今天起在杜拜登場，這是中東最大規模的旅遊展，今年展場面積約2萬3500平方公尺，比去年增加7%，吸引來自80多個國家和地區、逾2700家業者參展。



中東最大規模的阿拉伯旅遊展今天起為期4天的活動在杜拜登場，台灣今年首度組團參加；圖為杜拜著名的七星級帆船飯店。(資料照，記者張慧雯攝)

台灣今年首度由交通部政務次長陳建宇率領旅行社業者、醫美業者和衛生福利部官員共31人，參與阿拉伯旅遊展，搶食這塊旅遊大餅。

交通部觀光局派駐新加坡辦事處主任謝長明同時兼轄中東市場，他說，昨天晚上台灣代表團舉行觀光推廣會，向中東旅遊業者說明台灣旅遊市場現狀，共110家中東業者參與，大家對台灣的風景和醫美產業有興趣。

謝長明說，他們在會議中播放菲律賓小女孩到台灣進行換肝手術的影片，會後不少

業者詢問台灣的醫療產業，而且中東女性對美容相當有興趣，醫療旅遊相當值得在中東推廣。

而中東觀光客偏好大山大水，謝長明因此向中東業者推廣台灣的清水斷崖、日月潭、宜蘭賞鯨等，在飲食上說明台灣已經有50多間的穆斯林友好餐廳，讓穆斯林觀光客可以放心到台遊玩。

日前阿聯酋航空(Emirates Airlines)開通杜拜台北直飛航線，陳建宇表示，這能促進台灣人更加了解中東，也希望藉此吸引更多中東遊客到台灣遊玩。

自由時報 版權所有 不得轉載 © 2014 The Liberty Times. All Rights Reserved.



中東最大規模的阿拉伯旅展(ATM)5日起在杜拜登場，台灣今年首度由交通部次長陳建宇率團參加，希望搶食這塊具有潛力的旅遊市場大餅。(觀光局駐新加坡辦事處主任謝長明提供)

### 阿拉伯旅展 台灣首度組團參加

【關鍵字】 【不圖/圖說/圖片】

【字號】 大 中 小

【大紀元5月5日報導】(中央社記者呂欣博新加坡5日專電)中東最大規模的阿拉伯旅展今天起展開為期4天的活動，台灣今年首度組團參加，希望搶食這塊具有潛力的旅遊市場大餅。

一年一度的「阿拉伯旅展」(Arabian Travel Mart)今天起在杜拜登場，這是中東最大規模的旅展，今年展場面積約2萬3500平方公尺，比去年增加7%，吸引來自80多個國家和地區，逾2700家業者參展。

台灣今年首度由交通部政務次長陳建宇率領旅行社業者、醫美業者和衛生福利部官員共31人，參與阿拉伯旅展，搶食這塊旅遊大餅。

交通部觀光局派駐新加坡辦事處主任謝長明同時兼轄中東市場，他說，昨天晚上台灣代表團舉行觀光推展會，向中東旅遊業者說明台灣旅遊市場現狀，共110家中東業者參與，大家對台灣的風景和醫美產業有興趣。

謝長明說，他們在會議中播放菲律賓小女孩到台灣進行換肝手術的影片，會後不少業者詢問台灣的醫療產業，而且中東女性對美容相當有興趣，醫療旅遊相當值得在中東推廣。

而中東觀光客偏好大山大水，謝長明因此向中東業者推廣台灣的清水斷崖、日月潭、宜蘭賞鯨等，在飲食上說明台灣已經有50多間的穆斯林友好餐廳，讓穆斯林觀光客可以放心到台灣玩。

日前阿聯酋航空(Emirates Airlines)開通杜拜台北直飛航線，陳建宇表示，這能促進台灣人更加了解中東，也希望藉此吸引更多中東遊客到台灣遊玩。

分享 facebook twitter linkedin delicious buzz mySpace digg reddit

如果您有新聞線索或資料給大紀元，請進入安全投稿爆料平台。

2014-05-05 18:18:23 【萬年曆】

Copyright © 2000 - 2014 The Epoch USA, Inc. 隱私權與印可 服務條款

